

LEBANON BOARD OF EDUCATION

Board Meeting Room

700 Holbrook Ave.

September 15, 2014

5:30 p.m.

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, August 18, 2014

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for August 2014 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Appropriations Resolution

It is recommended to adopt the amended appropriations resolution for fiscal year 2015 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2015 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at August 31, 2014 to eliminate negative fund balances. They will be repaid during September, 2014.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Uniform School Supplies - Bowman, 009-9006	\$2,128.77
General Fund, 001-0000	LHS Athletics, 300-9500	\$21,987.60
General Fund, 001-0000	Making Middle Schools Work, 461-9014	\$2,673.52
General Fund, 001-0000	Early Literacy Grant, 499-9013	\$12,655.93

G. New Funds Approval

It is recommended that the Board approve the establishment of the following Fund:

LHS Class of 2018 200-9034

The purpose of this fund will be to support the LHS Class of 2018 by having fundraisers throughout the year.

H. Substitute Salary Schedule

It is recommended to approve the Substitute Salary Schedule Effective July 1, 2014 (copy of salary schedule included in packet)

I. Approval of Purchase Order

It is recommended the Board approve the following purchase order and amount. (copy of purchase order and invoices included in packet)

Diesel Injection Service Company \$3,421.36

J. Approval of Contract with Village Christian School

It is recommended to approve a contract between Lebanon City Schools and Village Christian School for 2014-2015 school year for the purpose of providing a therapeutic special education environment. (copy of contract included in packet)

K. Approval of Lebanon Facilities Usage Manual

It is recommended to approve the updated Lebanon City School District Facilities Usage Manual as submitted. (copy of manual included in packet)

L. Approval of Construction Document Stage Submission for Bowman Primary School.

It is recommended to approve the Construction Document Stage Submission for the additions and renovations to the Bowman Primary School (copy of resolution included in packet)

M. Approval of Construction Document Stage Submission for Lebanon High School.

It is recommended to approve the Construction Document Stage Submission for the additions and renovations to the Lebanon High School (copy of resolution included in packet)

N. Approval to Authorize the Advertisement to solicit Bids for Bowman Primary School Classroom Addition and Lebanon High School Classroom Addition

It is recommended to authorize the advertisement to solicit bids for the Bowman Primary School Classroom Addition and the Lebanon High School Classroom Addition (copy included in packet)

O. Approval of Construction Manager Agreement between the Lebanon City School District and Lend Lease Construction, Incorporated

It is recommended to approve the Construction Manager Agreement between the Lebanon City School District and Lend Lease Construction, Incorporated. (copy of agreement included in packet)

P. Approval of the Architect/Engineer Agreement between the Lebanon City School District and SHP Leading Design.

It is recommended to approve the Architect/Engineer Agreement between the Lebanon City School District and SHP Leading Design (copy of agreement included in packet).

Q. Approval of the Owners Agent Consultant Agreement between the Lebanon City School District and Quandel Construction Group, Inc.

It is recommended to approve the Owners Agent Consultant Agreement between the Lebanon City School District and Quandel Construction Group, Inc. (copy of agreement included in packet)

R. Approval to Declare Transportation Impractical

It is recommended to declare Transportation Impractical for the pupils on the attached list who are eligible to receive transportation under section 3327.01 for the reasons identified in the enclosed document. (copy of document included in packet)

S. Approval of Resolution Authorizing the Board President and Treasurer Authority to execute an exchange of real property.

It is recommended to approve the Resolution authorizing the Board President and Treasurer authority to execute an exchange of real property designated as School Bus Garage-Public Works and North Water Tower for school related purposes. (copy of resolution included in packet)

VIII. Communications

A. Superintendent's Update

- Ground Breaking Ceremonies – Mark North
- Traffic Control Study at LJHS/LHS – Mark North
- College & Career Fair – Scott Butler
- Report Card Scores – Mark Graler

IX. New Business

A. Donations

1. Accept \$400.00 from Neediest Kids of All to Lebanon Junior High School. The purpose of this donation is to purchase clothing/glasses/school supplies for students in need.
2. Accept \$1,191.34 from Target-Take Charge of Education to Lebanon High School. The purpose of this donation is to be used as principal sees fit.
3. Accept Playground Equipment (approximate value \$300.00) from Buckeye Eco Care to Bowman Primary School. The purpose of this donation is for the playground for Bowman Primary School students.

B. Transportation

1. It is recommended to accept two students from Springboro Community School District for transportation purposes only. (background included in packet).
2. It is recommended to accept a student from Blanchester Local Schools for transportation purposes only. (background included in packet).

C. Overnight/Out of State Student Trips

1. It is recommended to approve an overnight student trip for the Bridges Retreat at Camp Campbell Gard, Hamilton, Ohio, November 7-9, 2014. (copy of proposal included in packet)
2. It is recommended to approve an overnight student trip for the FBLA State Conference March 23-24, 2015. The destination has yet to be decided by the state leadership team. The event will be held at either Maumee Bay Lodge and Conference Center, 1750 Park Road 2, Oregon, OH 43616 or Mid-Ohio Conference Center, 890 West Fourth Street, Mansfield, OH 44906. (copy of proposal included in packet)
3. It is recommended to approve an overnight student trip for the Northcoast Show Choir Competition at Twinsburg High School, Twinsburg, Ohio February 28-March 1, 2015. (copy of proposal included in packet)

D. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

a. Cheryl Bolin, Bus Driver, Retirement	eff: 8/31/14
b. Amy Brewer , Teacher, Retirement	eff: 5/31/15
c. Josie Gottfried, Teacher, Retirement	eff: 5/31/15
d. Sue Saari, Teacher, Retirement	eff: 5/31/15
e. Ruby Bishop, Bus Driver	eff: 9/05/14
f. Michelle Crockett, BIS-Assistant Beginning Band Director 3/5	eff: 9/05/14
g. Cindy Dixon, Food Service/Cafeteria Worker	eff: 8/29/14
h. Emily Osborne, Special Ed Teacher Assistant, Class III	eff: 8/29/14
i. Tammy Baldwin, Special Ed Teacher Assistant, Class III	eff: 9/30/14
j. Jena Mastern, Custodian II	eff: 8/21/14
k. Shelly Saylor , PT Intervention Tutor	eff: 8/27/14
l. Ben Spaulding, Bus Driver	eff: 8/27/14
m. Marion Williams, Bus Driver	eff: 8/25/14

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL'S

It is recommended to approve the following New Hires:

a. Erin Barsan, Teacher-Intervention Specialist .6 FTE, BA-0	eff: 9/9/14
b. Lina Bowen, Bus Driver	eff: 8/20/14
c. Susan Mohler, RN, Clinic Aide, .6 FTE Step 0	eff: 8/21/14

3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL’s for Sub Bus Drivers

1. Substitute Bus Driver Trainees

The following individuals are requested for hire as Substitute Bus Driver Trainees pending successful completion of the following: T-8 physical, BCI//FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

a. Christine Bigner eff: 7/21/14

2. Substitute employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL’s (as applicable)

It is recommended to approve certified and classified substitute employment for the 2014-2015 School Year. (Please see attached Addendum A)

4. Status Changes

It is recommended that the following Status Changes be approved.

- a. Mollie Baldwin, Teacher- Intervention Specialist, from BA-0 to MA-5 eff: 8/7/14
- b. Michelle Dillon, Teacher- Intervention Specialist, from BA-0 to BA+15-1 eff: 8/7/14
- c. Wynette Lamb, Teacher- Intervention Specialist, from BA-0 to BA-1 eff: 8/11/14
- d. Bethanie Lamb, Teacher, from MA+20-12 to MA-12 eff: 8/11/14
- e. Beth McGarry, from Special Ed Teachers Assistant, Class III, Step 2 to Special Ed Teachers Assistant, Class III, Step 3, eff: 8/12/14
- f. Patricia van Gilse, from General Education Aide, Class I, Step 1 to Special Ed Teachers Assistant, Class III, Step 0, eff: 9/8/14
- g. Tyler Ball, from Teacher .5 FTE to Teacher .6 FTE, eff: 8/7/14

5. Supplementals – Pending Acceptable BCI/FBI checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2014-2015 School/Contract Year

It is recommended to approve the following Supplemental positions.

LHS

- a. Martin Collier, Head Girls Track, Level 10, Step 6
- b. Doug Morgan, Asst. Girls Track Coach, Level 10, Step 1
- c. Jim Leichliter, Asst. Girls Track Coach, Level 9, Step 3
- d. Larry Price, Head Baseball Coach, Level 10, Step 6
- e. Tyler Fugate, Asst. Baseball Coach, Level 9, Step 1
- f. Keith Shilt, Asst. Baseball Coach 1/2, Level 9, Step 1

- g. Jason Wynkoop, Asst. Baseball Coach 1/2, Level 9, Step 1
- h. Brad Maupin, Freshman Baseball Coach 1/2, Level 6, Step 1
- i. Timothy Bottles, Freshman Baseball Coach 1/2, Level 6, Step 1
- j. Brian Kindell, Head Softball Coach, Level 10, Step 6
- k. Michelle West, Assistant Softball Coach, Level 9, Step 6
- l. Chelsea Ball, Assistant Softball Coach 1/2, Level 9, Step 1
- m. Michelle Breen, Assistant Softball Coach 1/2, Level 9, Step 1
- n. Scott Hayes, Freshman Softball Coach, Level 6, Step 1
- o. Shawn Lamb, Physical Fitness- Spring, Level 3, Step 6

LJHS

- a. Amy Wnek, Head Track Coach, Level 7, Step 6
- b. Kathy Vaughn, Assistant Track Coach, Level 6, Step 6
- c. Tammy O'Rourke, Assistant Track Coach, Level 6, Step 6
- d. Tim Barrett, Assistant Track Coach, Level 6, Step 6
- e. Paul Kemper, Assistant Track Coach, Level 6, Step 1
- f. Heidi Calvert, Assistant Track Coach, Level 6, Step 6
- g. Alex Brunk, Faculty Manager -Spring, Level 1, Step 5
- h. Jessica Kaiser, Faculty Manager -Spring, Level 1, Step 1

6. Stipends

It is recommended to approve the following Extracurricular Dean of Students for the 2014-2015 School Year:

Laura Bailey, Extracurricular Dean of Students, \$1,590.00

7. Mentees/Mentors

- a. It is recommended to approve the following mentees/mentors for the 2014-2015 School Year:

<u>Mentee</u>	<u>Level</u>	<u>Mentor</u>
Thomas Collins	RE4	Shannon Elliott (in place of Mel Hanna)

- b. It is recommended to approve the following mentees/mentors for the 2013-2014 School Year:

<u>Mentee</u>	<u>Lebanon Status</u>	<u>Lebanon Mentor</u>
Kelly Schwarber	A	Caroline Kindell
Margaret Bierkan	B	Jennifer Rodgers

<u>Mentee</u>	<u>RE Level</u>	<u>RE Mentor</u>
Margaret Bierkan	RE2	Jennifer Rodgers

8. Resident Educator Program Coordinators/Mentor Leader Helpers

- a. It is recommended the following Resident Educator Program Coordinators at a rate of \$2,200 for the 2014-2015 School Year.

Emily Hoying
Jill Woeste

- b. It is recommended the following Resident Educator Mentor Leader Helper at a rate of \$250.00 for the 2013-2014 School Year.

Emily Hoying

9. Athletic Department Game Workers for the 2014-2015 School Year – Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Athletic Department Game Workers for the 2014-2015 School Year.

Andie Chamberlain
Jennifer Duff
Alison Mount
Mary Murphy

10. Approval of Tutors for the 2014-2015 School Year-Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable.

- a. Classified Intervention Tutors for the 2014-2015 School Year only (to be paid \$11.31 per hour from Title Funds) Part-time, up to 19.75 hours per week average.

Bowman Elementary School

Beth Mattocks

Donovan Elementary School

Teresa McCool
Laura Seeley

Berry Intermediate School

Nancy Cochran

- b. Home Instruction Tutors

It is recommended to approve Home Instruction Tutors for the 2014-2015 School Year. (Please see attached Addendum B)

11. Saturday School Monitors – Pending Acceptable BCI/FBI Background Checks

It is recommended to approve Saturday School Monitors for the 2014-2015 School Year. (Please see attached Addendum C)

12. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve Volunteers for the 2014-2015 School Year. (Please see attached Addendum D)

13. Approval of CPR Instructors

It is recommended the following personnel be approved as CPR instructors for the 2014-2015 School Year pending verification of appropriate certification:

Deanna Justice
Rebecca Oeder

14. Approval of On Board Bus Instructors

It is recommended the following personnel be approved as On Board Bus Instructors for the 2014-2015 School Year pending verification of appropriate certification to be paid at current rate of hourly pay as needed:

Diann Alexander
Cheryl Bussell
Bobbie Dawes
Rebecca Oeder

15. Leave of Absence

- a. It is recommended to approve unpaid childcare leave for Amy Wnek for the 1st semester of the 2014-2015 School Year.

16. Substitute employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended to approve certified and classified substitute employment for the 2014-2015 School Year.

Substitute Special Needs Bus Aides

Jennifer Banta
Terah Banta
Duane Gillen

Substitute Crossing Guards

Jennifer Banta

Terah Banta

Duane Gillen

Substitute Bus Drivers

Jennifer Banta

17. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers
for the 2014-2015 School Year:

Esther Larson

Ryan Patterson, Jr.

Karen M. Patterson

E. Board of Education Communications

- Student Board Member
 Riley Williams
- Warren County Career Center Liaison
 Donna Davis Norris
 Esther Larson
- Student Achievement Liaison
 Esther Larson
- Legislative Information Liaison
 Brian DeGennaro
- Community Audit Advisory Committee Liaison
 Donna Davis Norris
 Ryan Patterson, Jr.
- Energy Management Committee Liaison
 Esther Larson
 Chip Bonny

X. Adjournment

ADDENDUM A – SUBSTITUTES 2014-2015

Clinic Aide/Nurse Substitutes

Katie Tedesco, RN

General Ed Aide Substitutes

Kristyn Baker

Media Aide Substitutes

Kristyn Baker

Special Ed Aide Substitutes

Kristyn Baker

Tyler Callahan

Cafeteria Substitutes

Heather Theis

Substitute Teachers

Kristyn Baker

Lyndsey Maloney

Meghan McComb

Alisa Russell

Brandy Walton

James Woodford

Substitute Special Needs Bus Aides

Kathy Abbott

Connie Adams

Kathryn Albrektson

Diann Alexander

Susan Alexander

Frank Anello

Jenny Arnold

Debra Baker

John Baker

Larry Baker

Ted Ball

Randy Balogh

Bernie Barrett

Christine Bigner

Christine Boger

Karen Boger

Lina Bowen
Margie Branham
Paul Brewer
Paul D Brewer
Ronnie Brooks
William Brooks
Brandy Burton
Cheryl Bussell
Donna Caplinger
Edward Carrier
Kathy Collins
Lisa Cravens
Steve Dalton
Earl Daniel
Gary Davis
Bobbie Dawes
Shaun Day
Dawn Duncan
Janet Essig
Amber Farr
Tina Fornshell
Nancy Godsey
Betty Gross
Whick Gross
Sally Harris
Jenny Hawkins
Lucinda Helsinger
Robert Henry
Robin Hensley
Debbie Hess
Peggy Holland
Nicole Hughes
Terri Hunter
Kristie Jameson
Ashley Johnston
Deanna Justice
Donna Kattwinkel
Thomas Kendrick
Garrett Kessler
Judith Lamb
Melissa Lamb
Angela Lane
Joe Liechty

Shawna Longworth
Linda Marcum
Gregory Marsh
Mary McGowan
Ronald McGrew
Ruth McIntosh
Lisa Miller
Rick Milligan
Ann Moberly
David Moberly
Melissa Neuhausser
Rebecca Oeder
Holly Ottke
Dian Parks
Tracey Pierce
John Rauck
Brenda Reifenberger
Glenn Renner
Russ Rice
Beverly Robinson
Garnett Robinson
Lynn Scott
Pat Shaw
Dave Silcox
Doug Slusher
David Smith
Marnie Smith
Tamara Smith
Lisa Sowders
Holly Spencer
George Stengl
Rebecca Taulbee
Christian Terril
Kim Tewart
Heather Theis
Deborah Townley
Bert Turner
Melissa Wainscott
Donnie Williams

Substitute Crossing Guards

Kathy Abbott
Connie Adams
Diann Alexander
Susan Alexander
Frank Anello
Jenny Arnold
Debra Baker
John Baker
Larry Baker
Ted Ball
Randy Balogh
Bernie Barrett
Christine Bigner
Christine Boger
Karen Boger
Lina Bowen
Margie Branham
Paul Brewer
Paul D Brewer
Ronnie Brooks
William Brooks
Brandy Burton
Cheryl Bussell
Donna Caplinger
Edward Carrier
Kathy Collins
Lisa Cravens
Steve Dalton
Earl Daniel
Gary Davis
Bobbie Dawes
Shaun Day
Dawn Duncan
Janet Essig
Amber Farr
Tina Fornshell
Nancy Godsey
Betty Gross
Whick Gross
Sally Harris
Jenny Hawkins

Lucinda Helsinger
Robert Henry
Robin Hensley
Debbie Hess
Peggy Holland
Nicole Hughes
Terri Hunter
Kristie Jameson
Ashley Johnston
Deanna Justice
Donna Kattwinkel
Thomas Kendrick
Garrett Kessler
Judith Lamb
Melissa Lamb
Angela Lane
Joe Liechty
Shawna Longworth
Linda Marcum
Gregory Marsh
Mary McGowan
Ronald McGrew
Ruth McIntosh
Lisa Miller
Rick Milligan
Ann Moberly
David Moberly
Melissa Neuhausser
Rebecca Oeder
Holly Ottke
Dian Parks
Tracey Pierce
John Rauck
Brenda Reifenberger
Glenn Renner
Russ Rice
Beverly Robinson
Garnett Robinson
Lynn Scott
Pat Shaw
Dave Silcox
Doug Slusher
David Smith

Marnie Smith
Tamara Smith
Lisa Sowders
Holly Spencer
George Stengl
Rebecca Taulbee
Christian Terril
Kim Tewart
Heather Theis
Deborah Townley
Bert Turner
Melissa Wainscott
Donnie Williams

Substitute Bus Drivers

Russ Rice
Bernie Barrett
Lina Bowen
Earl Daniel
Shaun Day
Debbie Hess
Joe N Liechty
Shawna Longworth
Rick Milligan
Tracey Pierce
David Smith
Marnie Smith

ADDENDUM B – HOME INSTRUCTION TUTORS 2014-2015

Louisa Wright Early Childhood Center

Aaron Bacon
Anna Frank
Tabitha Frost
Meghan Garuccio
Margo Graler
Elizabeth Greiner
Kathy Haddix
Jamie Jacobs
Kelly Johnson
Melissa Johnson
Caroline Kindell
Cara Pease
Kathie Pendell
Stephanie Ralston
Kim Reber
Becky Satullo
Heather Sherman
Amy Strawser
Autumn Wood
Jennifer Young

Berry Intermediate School

Mary Jo Backus
Brett Bewley
Emily Bosdell
Debbie Boylan
Emily Cartaya
Becky Charlton
Julie Clymer
Thomas Collins
Kelly Cummings
Tiffany Daniel
Kim Davis
Michelle Dillon
Sara Dixon
Shannon Elliott
Lynn Ellison
Joanie Franklin
Megan Ginther

Bret Gordon
Mel Hanna
Melissa Hensley
Emily Jefferson
Monica Jones
Amy Luke
Lisa Maynard
Kat McAndrews
Rena Meyer
Alison Mount
Pat Napier
Katie O'Brien
Sue Palmieri
Susan Richardson
Kathy Saul
Lydia Schwartz
Brenda Schwieterman
Sarah Sargent
Kelli Shumaker
Sandy Smith
David Steinman
Lisa Stilwell
Barb Sutton
Betsy Thomas
Noah Waspe

Lebanon Junior High School

Laura Bailey
Chelsea Ball
Tyler Ball
Tim Barrett
Misty Belfrom
Kari Bolling
Sue Bost
Alex Brunk
Heidi Calvert
John Evers
Wendy Ferguson
Joe Foster
Amanda Gemperline
Katie Gordon
Elisabeth Gottfried
Josie Gottfried
Carla Hamilton
Sue Henry

Matt Higgins
Carmen Hurst
Jessica Kaiser
Paul Kemper
Jami King
Suzy Kramer
Tori Mansell
Bobby Moreland
Tammy O'Rourke
Alissa Osborne
Kathy Robinson
Jennifer Rodgers
Amy Rowe
Beth Rutherford
Christa Stevens
Kim Stevens
Ryan Taylor
Danah Testerman
Paige Thompson
Dawn Utter
Carrie Vaughan
Mike Walsh
Jim Watts
Karrie Whitsel
Jennifer Wilson
Amy Wnek

Lebanon High School

Cameron Auer
Frank Back
Denise Baldwin
Mark Bierkan
Margaret Bierkan
Margaret Brooks
Jennifer Brunka
Debbie Bryant
Scott Chamberlain
Martin Collier
Chrissy Duff
Jennifer Duff
Coni Duning
Ned Earley
Rachael Earley
Steve Florence

Jill Fritz
Grant Georgic
Rachel Hahn
Austin Halsey
Josh Hannah
Terri Harris
Megan Hawley
Nick Hensley
Kevin Higgins
Jamie Hilen
Rob Hodges
Tom Hoeffel
Paula Hogan
Emily Hoying
Kathleen Hytla
David Iannelli
Angie James
Stephen Jaynes
Chad Keil
Roxana King
Jill Kirk
Jenna Kline
Cody Klueter
Will Huhn
Deron Kuntz
Katie Lacon
Bethanie Lamb
Shawn Lamb
Heather Lape
Lance Links
Jennifer Marsh
Tiffany Martin
Kathryn Mayer
Dan McCarty
Randi Michna
Karen Miranda
Scott Nash
Eilene Nielsen
Heather Nixon
Marla Norman
Jessica Orner
Chip Parker
Kathy Reed
Diane Rodgers
Anne Rolfes

Kristi Ross
Christy Roy-Godfrey
Jason Simcoe
Beth Smith
Craig Spencer
Catherine Strecker
Jeff Swanson
Suzanne Taylor
Lisa Theuring
Jodie Titmas
Libby Turpin
Mike West
Jill Woeste
Liz Hartley
Justin Schneider
Alyssa Stewart

ADDENDUM C – SATURDAY SCHOOL MONITORS 2014-2015

Lebanon Junior High School

Laura Bailey
Chelsea Ball
Tyler Ball
Tim Barrett
Misty Belfrom
Kari Bolling
Sue Bost
Alex Brunk
Heidi Calvert
John Evers
Wendy Ferguson
Joe Foster
Amanda Gemperline
Katie Gordon
Elisabeth Gottfried
Josie Gottfried
Carla Hamilton
Sue Henry
Matt Higgins
Carmen Hurst
Jessica Kaiser
Paul Kemper
Jami King
Suzy Kramer
Tori Mansell
Bobby Moreland
Tammy O'Rourke
Alissa Osborne
Kathy Robinson
Jennifer Rodgers
Amy Rowe
Beth Rutherford
Christa Stevens
Kim Stevens
Ryan Taylor
Danah Testerman
Paige Thompson
Dawn Utter
Carrie Vaughan
Mike Walsh
Jim Watts

Karrie Whitsel
Jennifer Wilson
Amy Wnek

Lebanon High School

Cameron Auer
Frank Back
Denise Baldwin
Mark Bierkan
Margaret Bierkan
Vickie Bishop
Margaret Brooks
Jennifer Brunka
Debbie Bryant
Steven Butts
Scott Chamberlain
Martin Collier
Chrisy Duff
Jennifer Duff
Coni Duning
Ned Earley
Rachael Earley
Steve Florence
Jill Fritz
Grant Georgic
Rachel Hahn
Austin Halsey
Josh Hannah
Terri Harris
Megan Hawley
Nick Hensley
Kevin Higgins
Jamie Hilen
Rob Hodges
Tom Hoeffel
Paula Hogan
Emily Hoying
Kathleen Hytla
David Iannelli
Angie James
Stephen Jaynes
Chad Keli
Roxana King
Jill Kirk

Jenna Kline
Cody Klueter
Will Huhn
Deron Kuntz
Katie Lacon
Bethanie Lamb
Shawn Lamb
Heather Lape
Lance Links
Jennifer Marsh
Tiffany Martin
Kathryn Mayer
Dan McCarty
Randi Michna
Karen Miranda
Scott Nash
Eilene Nielsen
Heather Nixon
Marla Norman
Jessica Orner
Chip Parker
Kathy Reed
Diane Rodgers
Anne Rolfes
Kristi Ross
Christy Roy-Godfrey
Jason Simcoe
Beth Smith
Craig Spencer
Catherine Strecker
Jeff Swanson
Suzanne Taylor
Lisa Theuring
Jodie Titmas
Libby Turpin
Mike West
Jill Woeste
Liz Hartley
Justin Schneider
Alyssa Stewart

ADDENDUM D – VOLUNTEERS 2014-2015

Cheryl Abshire
Cheryl Adams
Sarah Adams
Laura Adkins
Pam Albright
Sarah Albright
Kathleen (Kathy) Aldrich
Heather Alessandro
Leo Allen Jr.
Laura Allen
Nicholas (Nick) Allen
Sandy Allen
Shannon Allen
Julie Alley
Amber Altman
R. Javier Alvarez
Abigail (Abby) Anderson
Nancy Anderson
Natalie Anderson
Pippa Anderson
Samantha (Sam) Anderson
Amanda (Sarah) Anglin
Timothy Apke
James Apking
Cheryl Appleby
Amanda Applegate
Charlette Ardrey
Amanda Arias
Beth Armstrong Brown
Christie Arnett-Adams
Shonda (Gabby) Arnold
Stacey Arnold
Jennifer Arns
Juliet Asbrock
Ramona Ash
Paula Ashcraft
Megann (Meg) Ashworth
Angie Atkins
Mark Aurigemma
Brandi Back
Debra Baker
Thomas Baker

Michelle Bales
Christi Ball
Brooke Banner
Jennifer Banta
Christopher (Chris) Barber
Tabitha Barnes
April Barr
Margie Barrett
Beth Barsala
Christina Barton
Bonnie Bausmith
Nickie (Nicola) Bayes
Lori Bean
Mark Beasley
Darrell Beckett
James Beckett
Heather Beckman
Laurie Beckmann
Yvonne Bednasz
Brittany Behymer
Sheryl Belongia
Richard Bens
Jennifer Berberich
Jenny Berberich
Marsha Bergs
Scott Berry
Jill Bevan
Jennifer (Jen) Biegel-Cloughessy
Kathleen (Kathy) Bires
Jeanna Bishop
Tina Bishop
Andrew Bissman
Melinda Bissman
Kelby Bittman
Ivette Blanco
Stephanie Bledsoe
Angela Blinkiewicz
Jessica Bollinger-Seyersdahl
Jessica Boltz
Audrey Bonds
Jessica Bookman
Nicole Borcoman
Carol Boten
Melissa Bour
Ken Bourne

Sherry Bourne
Bev Bowers
Jennifer (Jennie) Bowers
Steven Bowers
Amanda Boyd
Jennifer Boyer
Peter Boyer
Noelle Bradford
Janet Bradley
Tara Brake
Mary Breeding
Christine (Chris) Brennan
Shelby Bridges
Amy Briner
David Brinkman
Michele Brock
Anita Brown
Dennis Brown
Maria Browne
Julia Browning
Phyllis Browning
Cheryl Brun
Jennifer Brunka
Erin Bryant
Robert Buchanan
Jamie Buchert
Margaret (Maggie) Buck
Justin Buehler
Patty Bugher
Ashley Buhrlage
Jennifer (Jenny) Bullock
Jennifer Burgess-Smith
Deborah (Debbie) Burleigh
Michelle Burlile
Ann Burrell
Phyllis Burton
Anita Burton-Heck
Jill Butler
Mary Cable
Amy Cain
Donna Caldwell
Kimberly Callahan
Kimberly Calvert
Jane Cameron
Kristine Cameron

Ronald Cameron
Jaime Campbell
Jason Campbell
Jean Campbell
Martha Campbell
Tanya Campbell
Kim Caplinger
Kimberly (Kim) Carlock
Monica Carper
Connie Carr
Carol Carraway
Richard (Rich) Carraway
Julie Carroll
Elizabeth Carter
Jodi Carter
Gina Carter-Sikes
Sherry Case
Lynne Castle
Alqueeah Cates
Corinne Cathcart
Lisa Cecil
Jessica Centers
Susan Chalecki
Michelle Chambers
Norman Chiado
Chelsea Childress
Susan Chin
Amy Clark
Chrissy Clark
Katy Clark
Laura Clark
Janine Clayson
Jennifer Cleaver
Briana Cline
Scott Cline
Shawna Cloud
Janna Coates
Nancy Cochran
Susan Colangelo
Tammy Colburn
Benjamin (Ben) Cole
Aaron Coleman
Richard Coleman
Jocelyn Collins
Jon Collins

Natalie Collins
Amber Combs
Beth Conger
Trace Conger
Sarah Cook
Kate Cool
Angela Coomer
Courtney Cooper
Shellie Cornell
Anne-Marie Cors
Heidi Cox
Karen Crabb
Melissa Creech
Karla Crise
Wade Crise
Amberly Crisp
Michelle Crockett
Dana Cropper
Paula Crouch
Andrea Crusham
Cathie Cuffman
Frankie Cummings
Melinda Cummins
Jennifer Daniels
Abigail (Abby) Davey
Asher Davis
Julie Davis
Kelly Davis
Ruthanne Davis
Peggy Davy
Rachel Dearing
Michelle Deatherage
Judy Michelle Deeter
Theresa Delao
Amy Deloney
Susan DeLong
Jenny DelRe
Elisa Dennis
Mary Dhabuwala
Patti Dillhoff
Marion Dillon
Laura Dimattei
Bruce Dixon
Robert Dollison
Deborah Dorfmueller

Nina Dorsch
Mary Drake
Steve Drake
Gail Draut
Erinn Dubay
Coni Duning
Brittany Durchholz
Meredith Dwire
Lisa Earwood
Roy Earwood
Kristen Eby
Dianne Edmonds
Earl Edmonds
Erin Edmonds
Jennifer Edmonds
Dianna (Dee) Edwards
Brooke Ehlers
Michael Elam
Heather Elcook
Dan Elliott
Marilyn Endicott
Shelly England
Patricia (Patty) Engles
Kristen Erbach
Mike Evans
Tanya Evans
Caren Everett
Elizabeth Evick
Laura Fabik
Jessica Fail
Kristie Feldmann
Julie Fennessey
Stacey Finnessy
Dennis Fisher
Kari Fisher
Brianne Fitzgerald
Amanda Flannery
Christina Fleig
Gregory Fletcher
Amy Flint
Elma Flint
Amy Florence
Cheryl Fluxe
Heather Focht
Timothy Foister

Jessica Foss
Amy Fox
Andrea Franz
Jeff Franz
Sheryl Franz
Laurie Freese
Christina French
Olivia French
Lisa Frigge
Tricia Frye
Cindy Fugate Reed
Tracy Fulmer
Tabatha Gabbard
Connie Gallacher
Kristina Galyen
Karey Gambill
Natalie Gardner
Katherine Garlock
Cynthia Gentry
Thomas Gentry
Gwynne Gephart
Teresa Ghearing
Beth Gibson
Jacob Gibson
Tracey Gibson
Jamie Gilbert
Kristin Gilbert
Rebecca Gilbert
Ellen Glassmeyer
Clifton Glenn
Cynthia Glorius
Stephanie Gluntz
Michelle Gochenour
Leslie Goodman
Cynthia Gormly
John Gormly
Dawn Gray
Ed Gray
Jacqueline Gray
Rhonda Greathouse
Adria Greene
Elizabeth Gregory
Arlene Griest
Arminta (Myndee) Griffin
Jennifer Groh

Rebecca (Becca) Gronau
Elise Haddad
Matthew David Hahn
Molly Hainrihar
Elissa Hall
Celeste Hamilton
Jennifer Hamilton
Tom Hamilton
Randi Hammiel
Lynn Hammock
Patricia Hammonds
Paulette (Paula) Hanson
Michelle Harbeck
Steven Harbeck
Jennifer Hardie
Polly Harker
Misty Harris
Carrie Hartley
Dawn Hartman
Amy Hartung
Gretchen Hautzinger
Patricia (Patty) Haynes
Wendy Haynes
Kelly Headington
Joan Heckart
Heather Hegarty
Tina Helsinger
Connie Helton
Paul Hendrixson
Nicole Hernandez
Susan Herrmann
Kathryn Hickman
Lisa Hicks
Becky Hill
Kathryn Hill
Shannon Hillard
Kathleen Hilyard
Amanda Hisey
Daniel Hitchcock
Rebecca Hitchcock
Jeannette Hoak
Kristen Hodges
Bruce Hodgson
Mary Hofacre
Amy Holbrook

Laura Holdcraft
Robert Holdcraft
Sherri Holland
Angela (Angie) Holly
Jaimie Holmes
Cynthia (Cindy) Hoover
Heidi Horst
Camie Howe
Otis Howland
Stephanie Howland
Brian Hoying
Michelle Hoying
Alice Hubbard
Heather Huber
Michelle Huber
Eric Huddleson
Phyllis Huffman
Sherry Hughes
Stephanie Hughes
Daniel Hurst
Julia Hurst
Bobbi Hurtt
Andrew Hutchinson
Annie Hylton
Elizabeth Irons
Kate Ison
Margaret Ivnk
Sherri Jackson
William Steve Jackson
Terri Jacobs
James (Darrell) Beckett
Kristie Jameson
Tracy Jamison
Julie Jefferson
Jennifer Jensen
Rachele Jeunnette
Angela Johnsen
Jennifer Johnsen
Allison Johnson
Andrew Johnson
Christopher (Chris) Johnson
Jamin Johnson
Liza Johnson
Melissa Johnson
Regina Johnson

Sabrina Johnson
Derrick Jones
Jennifer Jones
Lester Jones
Shawn Jones
Sharon Jordan
Theresa Jordan
Don Juszczuk
Trina Kadlubowski
Karen Karnes
Bonnie Kasik
Arthur Kay
Bonnie Kays
Jennifer Keeton
Erin Keffaber
Michele Kegley
Vicki Keiber
Stefanie Keller
Heather Kelsey
Patrick Kennedy
Sherri Kennedy
N. Elizabeth Kent
Megan Kephart
Marilyn Kern
Letitia Kerns
Kelly Kessler
Melanie Kettler
Arlyn Kilburn
Shelly Kilgallon
Lynn Kinman
Laura Kinsey
Kathrine (Katie) Kiser
Joyce Kjørvestad
Kristen Klein
Jennifer Kleine
Michael (Mike) Kletzly
Kelli Kline
Janie Klussman
Robert (Bob) Kniffen
Jacquelyn Knox
Jennifer Kobos
Lisa Koch
Robyn Koerner
Kelly Kosta
Renate Kries

George Krisanda
Krista Kuhns
Ted Kuttrus
Brian Lahman
Christina Lahman
Alison Laird
Jessica Lamb
Lindsay Lamb
Robin Lamb
Kim Lambert
Katie Lancour
Amy L. Land
Brandy Landis
Amy Lane
Jill Lane
Jennifer Langdon
William (Billy) Langdon
Jennifer (Jenni) Lange
Cynthia (Cindy) Larez
Amanda Larimore
Kelley Laurens
Mary LeBarge
Lisa Ledford
Sarah Leigh
Thomas (Ted) Leith
Tara Lembright-Woodard
Jeni Lester
Brittainney Leuzinger
Alison Leverage
Kenny Lewis
Bill Lindauer
Svante Lindberg
Tara Lindberg
Jami Litchfield
Gina Lodge
Shawna Logsdon
Rian Long
Christopher Longfellow
Mary Lonneman
Linda Lopez
James Lott
Emily Lovely
Donna Lowe
Shane Lowe
Debbie Luckiw

Holly Ludwick
Nancy Ludwick
Amanda Lykins
Woodford (Woody) Lynch
Regina Maag
Caroline Mack
Teresa Magee
Stephanie (Melissa) Magness
Kathy Majors
Diana Mallin Sanchez
Chasity Maloney
Leighann Mann
Lindsey Mann
Nicole Manquen
Amy Mantei
Andrea Markey
Danielle Marnocha
Amanda Maroon
Bryan Marsh
Joshua Marsh
Gina Marshall
Kori Martin
Larry Masenheimer
Misty Massey
Michelle Matson
Dino Mattorano
Kathy Mattorano
Tatiana Mavridis
Amberly Jo McCarty
Dan McCarty
Meghan McComb
Teresa McCool
Christy McCowan
Christy McDonel
Karri McFadden
Ashley McGilly
Julie McGinty
Kay McGinty
Brandie McGuire
Lonnie McGuire
Alex McIntosh
Jennifer McIntosh
Jessica McIntosh
Jonathan (Adam) McIntosh
Melissa (Missy) McKenzie

Kimberly McKinney
Jenny McLachlan
Elizabeth McLagan
Pamela (Pam) Mehlhope
Lora Jean Melin
Diana Mellin Sanchez
Fabiola Mendelsohn
Amy Merhige
Samantha Meyer
Erin Middleton
Jennifer Mikos
Tamara Miles
Christine Miller
Janice Miller
Lisa Miller
Margaret Mills
Jessica Milo
Veronica (Lynn) Milo
Amanda Minic
Julie Mitchell
Michelle Moawad
Susan Mohler
Wendy Monroe
Jamie Moody
Angela (Angie) Moore
Catherine (Cathy) Moore
Emiko Moore
Emilie Moore
Kevin Moore
Tracy Moore-Funke
Nancy Morgan
Teri Morr
Karl Morrell
Melissa Morrell
Dana Morris
Brock Morrison
Janna Morrison
Nick Morrison
Tricia Morrison
Shelley Morton
Paula Mounce
Ricky Mounce
Alison Mount
Robert (Bob) Mount
David (Dave) Mueller

Jill Mueller
Barbara Murphy
Mary Murphy
Sarah Murphy
Kathleen (Kathy) Musha
Jennifer Mysona
Leah Nelson
Kelly Neskovski
Richard Neumann
Amy Newlon
Ashli Newman
Linda Newman
Tania Newman
Faith Nicolet
Michael Niehaus
Christa Nienaber
Jennifer Niessel
Kerry Nixon
Carrie Noel
Julie Nolan
Kate North
Sara Oates
Sara Oldfield
Christine Olding
Tina Olesevsky
Curtis Oliver
Heidi Oliver
Elizabeth Osborn
Evelyn Osborne
Jeff Osborne
Stacey Ostrowski
Regina Oswald
Kellye Ott
Angie Overdeck
Ashlely Palaggo
Marna Parker
Laura Parlett
Susan Parr
Francisco Pascual
Amanda Patrick
Karen S. Patterson
Lynn Payne
Jamie Pelfrey
Anita Pelletier
Amanda Pennix

Donna Pennock
Cynthia Perez
Deborah (Debbie) Perry
Karla Peters
Kelli Peyton
Anke Pietsch
Patricia (Patti) Pinell
Andrea Pittman
Michelle Plambeck
Christine Pohlman
Joseph Pomeroy
Amy Pond
Elizabeth Potthast
Shana Powell
Jill Pratt
Tara Pratz
Mark Purdy
Tara Purdy
Karen Purkey
Erica Quereshi
Thomas (Tom) Racic
Kathryn Rall
Sherry Rambacher
Jennifer Rammel
Angela Ramos
Stephanie Ramsey
Leslie Randall
Vanessa Reagan
Heather Redman
Priscilla Redmon
Harlean Reif
Christopher Reimer
Brittany Renner
Wendy Reppart
Lisa Reuszer
Shari Rhodenbaugh
Theodora (Theo) Rich
Nicole Richard
Lori Richards
Stacey Richardson
Heather Rickert
Jeff Ridgley
Greg Riley
John Ritchie
Tracy Riva

Tommy Roam
Kevin Robbins
Angela Roberts
Jeremy Roberts
Kelley Robinson Rohe
Carol Robinson
Crystal Robinson
Laura Roble
Monica Rodabaugh
Erik Roddy
Laura Rodgers
Karen Rogers
Sarah Ronan
Barbara Root
Amy Rose
Barbara Ross
Tom Rotello
Terri Rouff-Donner
Dwight Rowe
Julie Royster
Kelly Rush
Pamela Russell
Tom Russell
Joe Ryan
Tamara Sand
Rondi Sander
Julie Sapp
Katrina Sarka
Lisa Sarver
Maureen Scahill
Lisa Schaad
Tracey Schaefer
Christina Scheid
Bobbie Schell
Tonia Schepker
Jill Schlemmer
Leigh Schlemmer
April Schneider
Lindsey Schnorr
Charity Schober
William Schretter
Michelle Schuebel
Kristie Schuller
Greg Schwarber
Amanda Scott

Janet Sebecke
Elizabeth Sechrist
Denise Sekerak
Kim Sellers
Melissa Setser
Kenja Seuberling
Michelle Sexton
Sarah Shafer
Kathy Shafor
Valerie Shah
Charlotte Sharon
Michelle Sharp
James Shaw
Rebecca (Becky) Shelestak
Ronald Shelestak
Ida Shook
Tracy Showalter
Kari Shroder
Brittany Shuler
David Siebert
Chad Sieve
Tiffany Sieve
Tom Sikes
Melissa Simko
Annie Simmons
Lorie Simmons
David Sims
Jacqueline (Jackie) Sims
Catherine (Cathy) Sines
Liza Sizemore
Patricia (Pat) Sizemore
Stephanie Sizemore
Yale Skipworth
Christopher (Jeff) Slaughter
Edward (Ed) Slaughterbeck
Lee Ann Slaughterbeck
Leslie Slaven
Melissa Smart
Sharon Smigielski
Anne Smith
Beth Smith
Carolyn Smith
Corey Smith
Jennifer Smith
Mitchell Smith

Nancy Smith
Nicole Smith
Scott Smith
Tara Smith
Travor Smith
Karla Snider
Helen Snyder
Jennifer Sokoloski
Heather Sommer
Sherryl Sommer
Elizabeth (Liz) Sora
Lori Soriano
Jamie Sorum
Susan Sotzing
Christina South
Jami Sove
Debbie Sparkes
Julie Sparks
Brendan Spatz
Amanda Spaulding
Kristina Speidel
Holly Kristine Spencer
Dawn Springer
Bretta Spruell
Jamie Spurlock
Elizabeth Stacy
William (Bill) Staffon
Pamela (Pam) Stahl
Kathryn Stallings
Justin Staten
Sarah Beth Staup
Victoria Stec
Alan Stein
Gail Steketee
Jon Steketee
Jamie Stephens
Jason Stepp
Felicia Stevens (Sepanski)
Amy Stevens
Scott Stevens
Tracy Stevens
Jennifer Steward
Kim Stewart
Tracy Stewart
Jeannette Stidham

Lori Stimmell
Anthony Stoller
Jaclyn (Jackie) Stoller
Shahne Stone
Rebecca (Becca) Stricker
Kayli Strickland
Virginia Strouth
Barbara Sutton
Heidi Swank
Amy Swanson
Paul Sweetman
Elizabeth Swift
Margaret Swing
Kristy Swisher
Leona Tackett
Kelli Tacosik
Patricia Talbott
Pam Tamplin
Christine Tanner
Cindy (Cynthia) Tanner
Kevin Tanner
Bora Tashan
Marta Tashan
Rebecca (Becky) Taulbee
Christine (Chris) Taylor
DeLana (Lana) Taylor
Katie Tedesco
Janet Terrell
Deanna (Dee Dee) Tewani
Erica Thammavong
Catherine Thayer
Heidi Thomas
Tamara (Tammy) Thomas
Taylor Thomas
Amanda Thomas-Walker
Dan Thompson
Vickie Thompson
Tina Thrasher
Mary Thurston
Shaun Thurston
Sara Timmerman
Christopher Toler
Kurt Tomlinson
Sara Tompkins
Gail Tyson

Michele Ullum
Emmily Upper
Jennifer Van Eaton
Patty Van Gilse
Joyce Van Hoosier
Angela Vasse
Nancy Vaughn
Xavier Velasco
Mary H Vendt
Julie Vickers
Jennifer Wade
Sandra Wahsum
Cheryl Waldron
Leah Walker
Donna Walters
Kelli Watson
David Wavra
Kelly Weaver
Brandi Weber
Mary "Emily" Weikert
Elizabeth Weilmann
Corrinne Welch
Courtney Welch
Tiffany Wellinghoff
Brian West
Melinda West
Michelle West
Susan Wheeler
Alphonso Thomas White
Jennifer White
Lori White
Rhonda Whitney
Pam Willcox
Courtney Williams
Courtney Wilson
Jordan Wilson
Jill Wilson-Neibert
Tina Winders
Penny Windley
Renee Wisser
Jane Woehler
Barbie Woehrmyer
Amanda Wolf
Michele Wolf
Angela Woods

Diane Workman
Elizabeth Workman
Noel Wright
Troy Wright
Yvonne Wright
Terri Wright
James Wuennemann
Judy Wuennemann
Lisa Wymer
Gary Wyrick
Sherri Yaekle
Jason Yetter
Denise Zirbel
Craig Zupke
Cheryl Zupke
Michelle Zwelling