## LEBANON BOARD OF EDUCATION Board Meeting Room 700 Holbrook Ave. August 17, 2015 5:30 p.m.

## **REGULAR MEETING**

- I. Call to Order
- **II.** Pledge to the Flag
- III. Roll Call
- IV. Adoption of the Agenda
- V. Hearing of the Public

## VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Board Meeting July 20, 2015.

## VII. Financial Section

## A. <u>Treasurer's General Fund Analysis & Financial Reports</u>

## B. Monthly Reports

It is recommended to accept the financial reports for July 2015 as presented.

## C. Public Records

Report of public record requests submitted.

#### **D.** <u>Appropriations Resolution</u>

It is recommended to adopt the amended appropriations resolution for fiscal year 2016 as presented.

## E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2016 as presented.

# F. The Treasurer reports the following advances of funds were made at July 31, 2015 to eliminate negative fund balances. They will be repaid during August, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$5,497.77
General Fund, 001-0000	Uniform School Supplies - LJHS, 009-9004	\$5,388.12
General Fund, 001-0000	Uniform School Supplies - Bowman, 009-9006	\$16,805.05
General Fund, 001-0000	Uniform School Supplies - Berry, 009-9007	\$9,398.76
General Fund, 001-0000	Transportation Lounge, 018-9010	\$134.75
General Fund, 001-0000	LHS Athletics, 300-9500	\$69,049.14
General Fund, 001-0000	Lebanon United Methodist Kindergarten, 401-9115	\$62.13
General Fund, 001-0000	Lebanon United Methodist Kindergarten, 401-9116	\$100.00
General Fund, 001-0000	Lebanon Christian, 401-9216	\$8.00
General Fund, 001-0000	Making Middle Schools Work, 461-9015	\$2,787.62

## G. New Fund Approval

It is recommended that the Board approve the establishment of the following funds:

0007-9016 Unclaimed Monies Fund

This fund is established to account for those assets held by the School District for stale dated checks. Once unclaimed for five years, the funds will revert to the general fund.

## H. Fund Transfers

It is recommended to authorize the Treasurer to make the following transfers to cover salaries paid out of the athletic fund for sports tournaments:

From Fund	To Fund	Amount
Down Second Townson out Fund 022 0001	LUS Athlatic Fund 200 0500	¢2 462 14
Boys Soccer Tournament Fund, 022-9001	LHS Athletic Fund, 300-9500	\$2,462.14
Girls Soccer Tournament Fund, 022-9002	LHS Athletic Fund, 300-9500	\$2,932.50
Girls Basketball Tournament Fund, 022-9003	LHS Athletic Fund, 300-9500	\$5,337.80
Wrestling Tournament Fund, 022-9004	LHS Athletic Fund, 300-9500	\$4,375.02
Baseball Tournament Fund, 022-9005	LHS Athletic Fund, 300-9500	\$1,582.10
Softball Tournament Fund, 022-9006	LHS Athletic Fund, 300-9500	\$405.60

## I. Fund Transfers

It is recommended to authorize the Treasurer to make the following transfers for stale dated checks:

From Fund	To Fund	Amount
General Fund, 001-0000	Unclaimed Monies Fund, 007-9016	\$2,597.77
Donovan School Supplies, 009-9008	Unclaimed Monies Fund, 007-9016	\$7.50
LJHS Drama Club, 200-9035	Unclaimed Monies Fund, 007-9016	\$50.00
LJHS School Supplies, 009-9004	Unclaimed Monies Fund, 007-9016	\$82.24
Art Supplies, 009-9009	Unclaimed Monies Fund, 007-9016	\$96.50
LHS School Supplies, 009-9005	Unclaimed Monies Fund, 007-9016	\$394.87
LJHS Athletic Fund, 300-9514	Unclaimed Monies Fund, 007-9016	\$25.00
LHS Athletic Fund, 300-9500	Unclaimed Monies Fund, 007-9016	\$182.00
Berry Building Fund, 018-9023	Unclaimed Monies Fund, 007-9016	\$25.00
Dennis Barr Jeffrey Scholarship, 007-9003	Unclaimed Monies Fund, 007-9016	\$200.00
Bowman Building Fund, 018-9021	Unclaimed Monies Fund, 007-9016	\$66.28
Bowman School Supplies, 009-9006	Unclaimed Monies Fund, 007-9016	\$17.50
LJHS Renaissance Club, 200-9037	Unclaimed Monies Fund, 007-9016	\$20.00

## J. Payment in Lieu of Transportation

It is recommended to approve the list of transportation reimbursements for the 2015-2016 school year. (list included in packet)

## K. <u>Approval of Lebanon CSD Employees' Non-Resident Students to Attend Lebanon</u> <u>City Schools for the 2015-2016 School Year</u>

It is recommended to approve Lebanon City School District Employees' non-resident students to attend Lebanon City Schools for the 2015-2016 school year per the negotiated agreements. (list included in packet)

## L. Ohio Valley Voices Agreement

It is recommended to approve an agreement between Lebanon City Schools and Ohio Valley Voices for student placement for the 2015-2016 school year. (copy of the agreement is included in packet)

## M. Jefferson County Educational Service Center Agreement

It is recommended to approve an educational Service Agreement between Lebanon City Schools and Jefferson County Educational Service Center for student learning objective materials for the 2015-2016 school year. (copy of the agreement is included in packet)

## N. Cumberland Therapy Services Agreement

It is recommended to approve an Agreement between Lebanon City Schools and Cumberland Therapy Services to provide therapy services for the 2015-2016 school year. (copy of the agreement is included in packet).

## O. Approval of Purchase Orders

It is recommended to approve the following purchase orders and amounts: (copies of Purchase Orders included in packet)

Purchase Order Number	Vendor	Amount
1600921	Bricker & Eckler LLP	\$26,000.00
1600540	College Board AP Workshops	\$265.00
1600621	Mason City Schools	\$130.00

## VIII. Communications

## A. <u>Superintendent's Update</u>

• Facilities

## IX. New Business

## A. <u>Transportation</u>

- 1. It is recommended to approve the updated transportation routes for the 2015-2016 school year.
- 2. It is recommended to accept a student from Clinton-Massie Local Schools for transportation purposes only. (background included in packet).
- 3. It is recommended to accept a student from Clinton-Massie Local Schools for transportation purposes only. (background included in packet).

- 4. It is recommended to accept a student from Little Miami Local School District for transportation purposes only. (background included in packet).
- 5. It is recommended to accept a student from Blanchester Local Schools for transportation purposes only. (background included in packet)
- 6. It is recommended to release a student to Springboro School District for transportation purposes only. (background included in packet)
- 7. It is recommended to release a student to Centerville City School District for transportation purposes only. (background included in packet)

## B. **Donations**

- 1. It is recommended to accept 30 Ableton Push Instruments (approximate value \$18,000.00) from Ableton, Inc. to Lebanon High School. The purpose of this donation is for enhancement of Lebanon High School Music Technology Lab and to further educate Music students.
- It is recommended to accept "Goodie Bags" Mugs filled with candy, pens etc. (approximate value \$400.00) from Girdwood Orthodontics to Lebanon Junior High School. The purpose of this donation is to be distributed to Lebanon Junior High School Talent Show participants.
- 3. It is recommended to accept \$1,000.00 from Lebanon Junior High School PTO to Lebanon Junior High School. The purpose of this donation is for landscape maintenance, pruning, weed prevention, edging and mulching landscaping around Lebanon Junior High School.
- 4. It is recommended to accept \$7,000.00 from Keever Creek, LLC to Lebanon City Schools. The purpose of this donation is to be used for technology purchases throughout the district.
- 5. It is recommended to accept 25 reams of 11 x 17, 80 lb. paper and 9 reams of 8 ½ x 11, 80 lb. paper (total approximate value \$945.55) from Warren County Board of Developmental Disabilities to Lebanon High School. The purpose of this donation is to be used by Lebanon High School staff as needed.
- 6. It is recommended to accept \$4,800.00 from Lebanon Youth Football to Lebanon High School Athletic Department. The purpose of this donation is for football uniforms purchased in 2014.

## C. <u>Resolution to not provide Career Technical Education for Grade 8</u>

It is recommended that the Board resolve to not provide Career Technical Education for Grade 8 for the 2015-2016 school year.

## D. Personnel

## 1. <u>Resignations/Retirements</u>

It is recommended to approve the following Resignations:

a.	Lisa Cravens, Bus Driver	eff: 8/2/15
b.	Kara Dirksing, Occupational Therapist	eff: 7/7/15
c.	Jeanne Lavelle, Principal's Secretary, Exempt Class II	eff: 7/17/15
d.	Cindy Loesch, Pupil Personnel Secretary Class III	eff: 7/31/15
e.	Tim Bottles LHS – Head Freshman Boys' Basketball	
	Coach 1/3 Contract	eff: 15/16 SY
f.	Jason Lewis, LHS – Assistant Football Coach	eff: 15/16 SY
g.	Mark Pierett, LHS – Assistant Boys Basketball Coach	eff: 15/16 SY

## 2. <u>Employment</u> – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDLs

It is recommended to approve the following New Hires:

a.	Sarah Alexander	Bus Driver, Step 0	eff:	8/6/15
	Marta Bellman	Bus Driver, Step 0		8/6/15
c.	Lenna Clifton	Bus Driver, Step 0	eff:	8/6/15
d.	Melinda Cummins	Bus Driver, Step 0	eff:	8/6/15
e.	Alex Gillen	Bus Driver, Step 0	eff:	8/6/15
f.	Jessica Oakley, RN	Clinic Aide .6 FTE, Step 0	eff:	8/24/15
g.	Tim Rose	Bus Driver, Step 0	eff:	8/6/15
h.	Julie Royster	General Ed Aide, Class I, Step 0	eff:	8/13/15
i.	Janet Stimmell	Bus Driver, Step 0	eff:	8/6/15
j.	Travis (Vic) Sweany	Bus Driver, Step 0	eff:	8/6/15
k.	James VanDeGrift	District Attendance Officer,		
	Salary \$15,88	3.00	eff:	15/16 SY

## 3. <u>Substitute Employment</u> – Pending Acceptable BCI/FBI Checks, Proper Licensure and Current CDL's (as applicable)

## A. <u>Certified and Classified Substitutes</u>

It is recommended to approve certified and classified substitute employment for the 2015-2016 school year (Please see attached **Addendum A**)

## B. Permanent Building Substitutes

It is recommended that the following be employed as Permanent Building Substitutes effective with the 2015-2016 school year:

BPS	Cynthia Early
BPS	Michele Dougan
DES	Heather Hegarty
BIS	Nicole Han
LJHS	Jennifer Ensman
LHS	Steve Butts
LHS	Nancy Mitchell

## C. Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees – pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL Licensing for training:

Christopher Brown	eff:	8/17/15
Gloria Ciccarelli	eff:	8/17/15
Joshua Coffman	eff:	8/17/15
Carlos Galle	eff:	8/17/15
Tara Hollandsworth	eff:	8/17/15
Joe L. Liechty	eff:	8/6/15
Destiny Loper	eff:	8/17/15
Vicki Lovely	eff:	8/17/15
Jill Monroe	eff:	8/17/15

## 4. <u>Supplementals</u> – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Contracts:

## LHS

- a. Matthew Higgins, Assistant Football Coach, Level 10, Step 6
- b. Ryan Nollen, Assistant Girls Soccer Coach, Level 9, Step 0
- c. Jonathan Woods, Reserve Golf Coach, Level 7, Step 0

## <u>LJHS</u>

a. Matthew Reis, Assistant Football Coach, Level 6, Step 0

## 5. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve Board Resolutions for Employment of Non-licensed Coach. (copy of resolution included in packet)

## 6. <u>Supplemental Volunteer Coaches</u>– Pending Acceptable BCI/ FBI Checks and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Volunteer Coaches.

- a. Tim Bottles, Volunteer Assistant Boys Basketball Coach-LHS
- b. Mark Pierett, Volunteer Assistant Boys Basketball Coach-LHS
- c. Lisa Duncan, Volunteer Assistant Cross Country Coach girl/boy-LJHS

## 7. <u>Approve Tutors – Pending Acceptable BCI/FBI Checks and Appropriate</u> <u>Certification/Licensure as applicable</u>

It is recommended to approve the following Tutors.

## A. ESL Tutors

Jigisha Nayak, part-time Pamela Tamplin, full-time Sara Melendez, part-time

## B. <u>Classified Intervention Tutors for the 2015-2016 school year only</u> (to be paid \$11.65 per hour from Academic Reserve and/or Title Funds) Parttime, up to 19.75 hours per week average.

#### **Bowman Primary School**

Susan Chalecki (non HQT) Julie Harris (non HQT)

## **Berry Intermediate School**

Anne-Marie Cors (HQT)

## **Lebanon Junior High School**

Patty Engles (non HQT) Karen Richard (non HQT)

## 8. <u>Status Changes</u>

It is recommended that the following Status Changes be approved.

- a. Kimberly Meyrose, Teacher from MA-Step 7 to MA+20, Step 7, eff: 15-16 SY
- b. Kimberly Reber, Occupational Therapist, from BA-Step 16 to MA-Step 16, eff: 15-16 SY
- c. Kim Bergman, from Principal's Secretary Exempt Class II, Step 23, end date 7/15/15, to Pupil Personnel Secretary Exempt, Step 22, eff: 7/16/15.
- d. Matthew Scott Hayes, from LHS Head Freshman Boys Basketball Coach 2/3 contract, Level 8, Step 2 to LHS Head Freshman Boys Basketball Coach, Level 8, Step 2, eff: 15/16 SY.
- e. Allison Johnson, Occupational Therapist, from .4 FTE to to .8 FTE, eff: 15/16 SY.
- f. Katrina Sarka, from General Ed Aide, Class I, Step 0 to Principal's Secretary Exempt Class II, Step 0 eff: 8/3/15.
- g. Susan Sotzing, from Special Ed Teacher Assistant, Class III, Step 1, end date 8/9/15, to Secretary Class II, Step 0, eff: 8/10/15.
- h. Sherrie Strange, from Secretary Class II, Step 18, end date 7/31/15,to Principal's Secretary Exempt Class II, Step 18, eff: 8/3/15.
- i. Josh Chasteen, LJHS Assistant Boys Basketball Coach, from Level 6, Step 0, to Level 6, Step 1, eff: 15/16 SY
- j. Brooke Scheiderer, LHS Freshman Football Cheerleading Advisor, from Level 3, Step 0 to Level 3, Step 1, eff: 15/16 SY
- k. Brooke Scheiderer, LHS Freshman Basketball Cheerleading Advisor, from Level 3, Step 0 to Level 3, Step 1, eff: 15/16 SY

#### 9. Stipends

It is recommended the following stipends be approved:

#### A. Cooperating Teacher Stipend 2nd Semester 2014-2015 school year:

<u>Bldg.</u>	<b>Cooperating Teacher</b>	Student Teacher	<u>Univ.</u>	<u>Amt.</u>
LJHS	Wade Cummings	Connor McMonagle	Univ. Dayton	\$125.00
LHS	Will Kuhn	Connor McMonagle	Univ. Dayton	\$125.00

#### B. Extracurricular Dean of Students for the 2015-2016 school year:

Andy King \$1,590.00

#### 10. Extended Days for the 2015-2016 school year

It is recommended to approve the following Extended Days:

a.	Lib	by '	Turp	in		10 days
-	_	-	~ ~		-	

## 11. Game Workers – Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Workers for the 2015-2016 school year:

David Alford **Rick Bens** Jeff Bergman Samantha Bergman Margaret Bierken Susan Bost Andrew Tyler Callahan Randy Callahan Andie Chamberlain Josh Chasteen Tammy Coffey **Danielle Collins** Earl Daniel Sandra Dilbeck Jennifer Duff Jennifer Ensman John Evers

Jan Flannery Jeff Franz Natalie Gardner Whitney Gorsuch Deborah Gosnell Josie Gottfried Justin Guy Matt Higgins Paul Kemper Jami King Suzy Kramer Shawn Lamb Nikki Marquiss Will Michna Jim Morgan Robert Moreland Jessica Kaiser Alison Mount Mary Murphy Heather Nixon Sandy Offord Tammy O'Rourke Linda Roberts Jennifer Rodgers Tom Russell Justin Schneider Alice Scott **Taylor Secrist** Kala Steedly Christa Stevens **Kim Stevens** Sherrie Strange Ryan Taylor Patty Thomas Patsy Tibbs Libby Turpin Dawn Utter Kathy Vaughn Mike West Karrie Whitsel Jennifer Wilson Amy Wnek

## 12. Surrogate Parents

It is recommended that the following people be approved as Volunteer Surrogate Parents for the 2015-2016 school year:

## Deborah Delp 13. Leaves of Absence

It is recommended that the following Leaves of Absence be approved:

- a. Julie Bernier childcare leave of absence for the 2015-2016 school year.
- b. Julie Clendenden unpaid medical leave 9/21/15 5/26/16.

## 14. Resignations/Retirements

It is recommended to approve the following Resignations:

a. Terah Banta, Food Service/Cafeteria Worker eff: 8/4/15

## 15. <u>Substitute Employment</u> Pending Acceptable BCI/FBI Checks/Proper Licensure/Current CDL's as applicable

It is recommended to approve the following substitutes for the 2015-2016 school year.

## Cafeteria Substitutes

Terah Banta

#### Substitute Secretaries Terah Banta

#### Substitute Bus Aides: Jennifer Banta

Terah Banta

## **Substitute Crossing Guards:**

Jennifer Banta Terah Banta

## D. Board of Education Communications

- Student Board Member Mitch Turpin
- Warren County Career Center Liaison Esther Larson
- Student Achievement Liaison Brian DeGennaro
- Legislative Information Liaison Brian DeGennaro
- Community Audit Advisory Committee Liaison Donna Davis Norris Ryan Patterson, Jr.
- Energy Management Committee Liaison Esther Larson Chip Bonny

## X. Adjournment

# ADDENDUM A SUBSTITUTES 2015-2016

#### **Substitute Teachers**

Carolyn Augenstein Kristyn Baker Katheryn Baysore Donna Becker Bellini Brittany Sue Benskin Amy Bonhaus **Beverly Bowers** Chelsea Brown Jamie Buchert Theresa Bunce Steven Butts Vincent Carozza Susan Chalecki Shawna Cloud Gary Coates Christina Cooper **Brooke Curtis** Michelle Dougan **Beverly Downie** Cynthia Early Daniel Elliott Patricia Engles Jennifer Ensman Sally Foster Christina French Melinda Gallagher Katherine Garlock **Douglas Graves** Angela Greene Terri Greene Laurie Gregg David Gregory Nicole Han Laura Harmon Shayne Hays Heather Hegarty Nannette Hess Kristie Hoverman Sandra Kniffley

Jacquelyn Knox Jill Lane Elizabeth Larson Robert Lesan, Jr. Diane Lombardo Janet Maag Lindsey Maloney Donna Martin Winona McCauley Elizabeth McLagan Nancy Mitchell Jessica Osterday **Tracey Parrott** Mary Paulman Kathleen Petersen Beth Potthast John Puckett Sherry Rambacher Carol Randall Anne Rolfes Barbara Root Cynthia Rovai **Tonia Schepker** Sheryl Schroder Tammy Shircliff Kathleen Shusta Lewis Snyder Sherryl Sommer Jane Stafford Davis Kala Steedly **Ronald Volmering** Roseann Walker Brandy Walton Edie Wilson Cynthia Wood Cynthia Zugaro

#### Substitute Nurses:

Jennifer Arns, RN Katherine Garlock, RN Heather Wright, RN

#### **Substitute General Aides:**

Kristyn Baker Amy Bonhaus Nancy Brown Messler Jamie Buchert Amy Cain Natalie Collins Jane F. Davis Debbie Hall Gretchen Hautzinger **Stacy Haynes** Debbie Jayson Randy King Dina Peffer Laura Seeley Darlene Smith Susan Wheeler Heather Wright Sherri Yaekle

## Substitute Media Aides:

Kristyn Baker **Amy Bonhaus** Nancy Brown Messler Jamie Buchert Amy Cain Jean Campbell Natalie Collins Debbie Hall **Stacy Haynes** Debbie Jayson Randy King Mary Paulman Dina Peffer Sherry Rambacher Barbara Root Maureen Scahill Tonia Schepker Laura Seeley Susan Wheeler Heather Wright

#### **Special Education Aides:**

Kristyn Baker Amy Bonhaus Nancy Brown Messler Jamie Buchert

Amy Cain Sherry Clements Natalie Collins Jane F. Davis Debbie Hall Gretchen Hautzinger **Stacy Haynes** Debbie Jayson Randy King Sherry Rambacher Maureen Scahill Tonia Schepker Laura Seeley Darlene Smith Susan Wheeler Heather Wright Sherri Yaekle

#### Substitute Cafeteria Workers:

Kristyn Baker Karen Beltz Karen Boger Nancy Brown Messler Jamie Buchert Amy Cain Donna Caplinger Deborah Clark Natalie Collins Janet Essig Teresa Fee Tammy Froehle Debbie Hall **Stacy Haynes** Robert Henry Shelly Kilgallon Randy King Susanna Klenk Carol Norman Ruth Roark Margaret Vanderpool Susan Wheeler **Richard Winkleman** 

#### **Substitute Custodians:**

Donna Caplinger Gary Dalton

## Norma Duncan Janet Essig Joseph Essig Teresa Fee Jack Hall Wain Hoover Randy King Ruth Roark Virgil Templeton Nancy Waldbillig Richard Winkleman Kenneth Wysong

#### **Substitute Secretaries:**

Debbie Baker Christina Bigner Christine Brennan Jamie Buchert Amy Cain Jean Campbell Jennifer Cleaver Natalie Collins Janet Essig **Debbie Hall Stacy Haynes** Lucinda Helsinger Terri Hunter Debbie Jayson Brenda Lynch Julie McGinty Mary McGowan Elizabeth McLagen Kimberlie Oldfield Glenn Renner Velma Riley Barbara Root Maureen Scahill Laura Seelev **Darlene Smith** Brenda Stieger Kim Tewart Susan Wheeler Sherri Yaekle

#### **Substitute Bus Drivers:**

Earl Daniel Gary Davis Shaun Day Darwin Herold Joe Lee Liechty Rick Milligan Russ Rice Kenneth Ross Eric Sotzing Robin Thomas Donnie Williams

#### Substitute Bus Aides:

Kathy Abbott Diann Alexander Sarah Alexander Susan Alexander Frank Anello Jenny Arnold Debbie Baker John Baker Larry Baker Ted Ball Randy Balogh Lisa Barrett Marta Bellman Christina Bigner **Chrissy Boger** Karen Boger Cheryl Bolin Lina Bowen Paul A. Brewer Paul D. Brewer **Ron Brooks** William Brooks Christopher Brown **Brandy Burton** Cheryl Bussell Donna Caplinger Ed Carrier Gloria Ciccarelli Lenna Clifton

Joshua Coffman Melinda Cummins Steve Dalton Candita Davis Gary Davis **Bobbie Dawes** Shaun Day Amber Farr Tina Fornshell-Lema Carlos Galle Alexandra Gillen Duane Gillen Whick Gross Sally Harris Jenny Hawkins Lucinda Helsinger Robert Henry **Robin Hensley** Darwin Herold Becky Hill Tara Hollandsworth Nicole Hughes Terri Hunter Kristie Jameson **Dee Justice** Tom Kendrick Garrett Kessler Joe L. Liechty Joe N. Liechty Shawna Longworth **Destiny Loper** Vicki Lovely Linda Marcum Nikki Marquiss Greg Marsh Mary McGowan Jill Monroe Melissa Neuhausser Becky Oeder **Tracey Pierce** John Rauck Carla Reed Brenda Reifenberger Glenn Renner **Russ Rice** Velma Riley

**Ruth Roark** Garnett Robinson Timothy Rose Kenneth Ross Lynn Scott Dave Silcox Doug Slusher Dave Smith Lisa Sowders Holly (Krysti) Spencer George Stengl Janet Stimmell **Travis Sweany** Rebecca Taulbee Christian Terrill Kim Tewart **Robin Thomas** Debbie Townley Bert Turner Melissa Wainscott **Donnie Williams** 

#### **Substitute Crossing Guard:**

Kathy Abbott Diann Alexander Sarah Alexander Susan Alexander Frank Anello Jenny Arnold Debbie Baker John Baker Larry Baker Ted Ball **Randy Balogh** Lisa Barrett Marta Bellman **Christina Bigner Chrissy Boger** Karen Boger Cheryl Bolin Lina Bowen Paul A. Brewer Paul D. Brewer **Ron Brooks** William Brooks Christopher Brown Brandy Burton Cheryl Bussell Donna Caplinger Ed Carrier Gloria Ciccarelli Lenna Clifton Joshua Coffman Melinda Cummins Steve Dalton Candita Davis **Gary Davis** Bobbie Dawes Shaun Day Amber Farr Tina Fornshell-Lema Carlos Galle Alexandra Gillen Duane Gillen Whick Gross Sally Harris Jenny Hawkins Lucinda Helsinger Robert Henry **Robin Hensley** Darwin Herold Becky Hill Tara Hollandsworth Nicole Hughes Terri Hunter Kristie Jameson Dee Justice Tom Kendrick Garrett Kessler Joe L. Liechty Joe N. Liechty Shawna Longworth **Destiny Loper** Vicki Lovely Linda Marcum Nikki Marquiss Greg Marsh Mary McGowan Jill Monroe Melissa Neuhausser Becky Oeder **Tracey Pierce** 

John Rauck Carla Reed Brenda Reifenberger Glenn Renner **Russ Rice** Velma Riley Ruth Roark Garnett Robinson Timothy Rose Kenneth Ross Lynn Scott Dave Silcox Doug Slusher Dave Smith Lisa Sowders Holly (Krysti) Spencer George Stengl Janet Stimmell Travis Sweany Rebecca Taulbee **Christian Terrill** Kim Tewart **Robin Thomas** Debbie Townley Bert Turner Melissa Wainscott Donnie Williams