LEBANON BOARD OF EDUCATION Board Meeting Room 700 Holbrook Ave. August 17, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on August 17, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio at 5:30pm. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:32 p.m.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Donna Davis Norris asked members of the LHS AFJROTC to introduce themselves. Present were Caleb Marcum, Ethan Marcum, Aine Smith, Max Moawad, Jack Saxion, Elijiah Lynch

<u>Roll Call</u>

Mr. Ryan Patterson – Present Mrs. Brian DeGennaro – Present Mrs. Esther Larson – Present Mr. Chip Bonny – Present Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer, Mr. Mark Graler, Directory of Curriculum; Kathy Hytla, Eilene Nielsen, LCS Teachers; and Rob Weidenfeld, resident.

Resolution 74-15: Motion to Adopt the Agenda

Mr. Ryan Patterson moved to adopt the agenda, separating Alex Gillen from all other new hires. Mr. Chip Bonny seconded the motion.

Motion carried with the following 5 - 0 vote: Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Resolution 75-15: Adoption of the Minutes

Mr. Brian DeGennaro moved to adopt the minutes from the July 20, 2015 Regular Board meeting. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4-0 vote: Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Abstain.

Resolution 76-15: Approval of Financial Items VII A – O, except C.

Mr. Ryan Patterson moved to approve financial items VII A - O, except C. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

VII. Financial Section

A. <u>Treasurer's General Fund Analysis & Financial Reports</u>

B. Monthly Reports

It is recommended to accept the financial reports for July 2015 as presented.

C. Public Records

Report of public record requests submitted.

D. <u>Appropriations Resolution</u>

It is recommended to adopt the amended appropriations resolution for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2016 as presented.

F. The Treasurer reports the following advances of funds were made at July 31, 2015 to eliminate negative fund balances. They will be repaid during August, 2015.

From Fund To Fund		Amount
General Fund, 001-0000	Summer School, 001-9800	\$5,497.77
General Fund, 001-0000	Uniform School Supplies - LJHS, 009-9004	\$5,388.12
General Fund, 001-0000	Uniform School Supplies - Bowman, 009-9006	\$16,805.05
General Fund, 001-0000	Uniform School Supplies - Berry, 009-9007	\$9,398.76
General Fund, 001-0000	Transportation Lounge, 018-9010	\$134.75
General Fund, 001-0000	LHS Athletics, 300-9500	\$69,049.14
General Fund, 001-0000	Lebanon United Methodist Kindergarten, 401-9115	\$62.13
General Fund, 001-0000	Lebanon United Methodist Kindergarten, 401-9116	\$100.00
General Fund, 001-0000	Lebanon Christian, 401-9216	\$8.00
General Fund, 001-0000	Making Middle Schools Work, 461-9015	\$2,787.62

G. New Fund Approval

It is recommended that the Board approve the establishment of the following funds:

0007-9016 Unclaimed Monies Fund

This fund is established to account for those assets held by the School District for stale dated checks. Once unclaimed for five years, the funds will revert to the general fund.

H. Fund Transfers

It is recommended to authorize the Treasurer to make the following transfers to cover salaries paid out of the athletic fund for sports tournaments:

From Fund	To Fund	Amount
Boys Soccer Tournament Fund, 022-9001	LHS Athletic Fund, 300-9500	\$2,462.14
Girls Soccer Tournament Fund, 022-9002	LHS Athletic Fund, 300-9500	\$2,932.50
Girls Basketball Tournament Fund, 022-9003	LHS Athletic Fund, 300-9500	\$5,337.80
Wrestling Tournament Fund, 022-9004	LHS Athletic Fund, 300-9500	\$4,375.02
Baseball Tournament Fund, 022-9005	LHS Athletic Fund, 300-9500	\$1,582.10
Softball Tournament Fund, 022-9006	LHS Athletic Fund, 300-9500	\$405.60

I. Fund Transfers

It is recommended to authorize the Treasurer to make the following transfers for stale dated checks:

From Fund	To Fund	Amount
General Fund, 001-0000	Unclaimed Monies Fund, 007-9016	\$2,597.77
Donovan School Supplies, 009-9008	Unclaimed Monies Fund, 007-9016	\$7.50
LJHS Drama Club, 200-9035	Unclaimed Monies Fund, 007-9016	\$50.00
LJHS School Supplies, 009-9004	Unclaimed Monies Fund, 007-9016	\$82.24
Art Supplies, 009-9009	Unclaimed Monies Fund, 007-9016	\$96.50
LHS School Supplies, 009-9005	Unclaimed Monies Fund, 007-9016	\$394.87
LJHS Athletic Fund, 300-9514	Unclaimed Monies Fund, 007-9016	\$25.00
LHS Athletic Fund, 300-9500	Unclaimed Monies Fund, 007-9016	\$182.00
Berry Building Fund, 018-9023	Unclaimed Monies Fund, 007-9016	\$25.00
Dennis Barr Jeffrey Scholarship, 007-9003	Unclaimed Monies Fund, 007-9016	\$200.00
Bowman Building Fund, 018-9021	Unclaimed Monies Fund, 007-9016	\$66.28
Bowman School Supplies, 009-9006	Unclaimed Monies Fund, 007-9016	\$17.50
LJHS Renaissance Club, 200-9037	Unclaimed Monies Fund, 007-9016	\$20.00

J. Payment in Lieu of Transportation

It is recommended to approve the list of transportation reimbursements for the 2015-2016 school year. (list included in packet)

K. <u>Approval of Lebanon CSD Employees' Non-Resident Students to Attend</u> <u>Lebanon City Schools for the 2015-2016 School Year</u>

It is recommended to approve Lebanon City School District Employees' nonresident students to attend Lebanon City Schools for the 2015-2016 school year per the negotiated agreements. (list included in packet)

L. Ohio Valley Voices Agreement

It is recommended to approve an agreement between Lebanon City Schools and Ohio Valley Voices for student placement for the 2015-2016 school year. (copy of the agreement is included in packet)

M. Jefferson County Educational Service Center Agreement

It is recommended to approve an educational Service Agreement between Lebanon City Schools and Jefferson County Educational Service Center for student learning objective materials for the 2015-2016 school year. (copy of the agreement is included in packet)

N. Cumberland Therapy Services Agreement

It is recommended to approve an Agreement between Lebanon City Schools and Cumberland Therapy Services to provide therapy services for the 2015-2016 school year. (copy of the agreement is included in packet).

O. Approval of Purchase Orders

It is recommended to approve the following purchase orders and amounts: (copies of Purchase Orders included in packet)

Purchase Order Number	Vendor	Amount
1600921	Bricker & Eckler LLP	\$26,000.00
1600540	College Board AP Workshops	\$265.00
1600621	Mason City Schools	\$130.00

Motion carried with the following 5 - 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

<u>Resolution 77-15: Motion to amend the agenda and add item XII P, to include Naming Rights</u> and Amendment to Contract Service Agreement to Atrium Medical Center.

Mr. Ryan Patterson moved to amend the agenda, and add item VII P to the financial section. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

Motion carried with the following 5 - 0 vote: Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

<u>Resolution 78-15: Motion to approve XII P, to include Naming Rights and Amendment to</u> <u>Contract Service Agreement to Atrium Medical Center.</u>

Mr. Ryan Patterson moved to approve financial items VII P. Mrs. Esther Larson seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

Motion carried with the following 5 - 0 vote: Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. <u>Superintendent's Update</u>

- Facilities Currently working on punch out items from construction are currently being worked on at Bowman and the High school
- Donovan construction continues. The 4th grade students are at the Donovan building. The 3rd graders are at Louisa Wright for this year
- Junior High behind schedule due to the masons, and working to get caught up before winter.
- Transportation is working on the schedules and trying to get caught up with all of the address changes.
- Behind the High School, a sprint track (50 yards by 20 feet) area has been created for training. The cost of the project has been funded by donations.
- Recommendation to create another weight room for the district use at the Junior High, in the industrial arts area, which is approximately 2200 sq. ft. The wresting room at the junior high will be used for an aerobic room.
- The maintenance area at Berry will move to the old Dunvey building/transportation.

Resolution 79-15: Approval of New Business Items IX A - B.

Mrs. Esther Larson moved to approve new business items IX A-B. Mr. Brian DeGennaro seconded the motion and discussion followed.

I. New Business

A. <u>Transportation</u>

- 1. It is recommended to approve the updated transportation routes for the 2015-2016 school year.
- 2. It is recommended to accept a student from Clinton-Massie Local Schools for transportation purposes only. (background included in packet).
- 3. It is recommended to accept a student from Clinton-Massie Local Schools for transportation purposes only. (background included in packet).
- 4. It is recommended to accept a student from Little Miami Local School District for transportation purposes only. (background included in packet).
- 5. It is recommended to accept a student from Blanchester Local Schools for transportation purposes only. (background included in packet)
- 6. It is recommended to release a student to Springboro School District

for transportation purposes only. (background included in packet)

7. It is recommended to release a student to Centerville City School District for transportation purposes only. (background included in packet)

B. Donations

- 1. It is recommended to accept 30 Ableton Push Instruments (approximate value \$18,000.00) from Ableton, Inc. to Lebanon High School. The purpose of this donation is for enhancement of Lebanon High School Music Technology Lab and to further educate Music students.
- 2. It is recommended to accept "Goodie Bags" Mugs filled with candy, pens etc. (approximate value \$400.00) from Girdwood Orthodontics to Lebanon Junior High School. The purpose of this donation is to be distributed to Lebanon Junior High School Talent Show participants.
- 3. It is recommended to accept \$1,000.00 from Lebanon Junior High School PTO to Lebanon Junior High School. The purpose of this donation is for landscape maintenance, pruning, weed prevention, edging and mulching landscaping around Lebanon Junior High School.
- 4. It is recommended to accept \$7,000.00 from Keever Creek, LLC to Lebanon City Schools. The purpose of this donation is to be used for technology purchases throughout the district.
- 5. It is recommended to accept 25 reams of 11 x 17, 80 lb. paper and 9 reams of 8 ½ x 11, 80 lb. paper (total approximate value \$945.55) from Warren County Board of Developmental Disabilities to Lebanon High School. The purpose of this donation is to be used by Lebanon High School staff as needed.
- 6. It is recommended to accept \$4,800.00 from Lebanon Youth Football to Lebanon High School Athletic Department. The purpose of this donation is for football uniforms purchased in 2014.

Motion carried with the following 5 - 0 vote: Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 80-15: Approval of New Business Items IX C.

Mr. Ryan Patterson moved to approve new business items IX C, Mr. Chip Bonny seconded the motion and discussion followed.

C. <u>Resolution to not provide Career Technical Education for Grade 8</u>

It is recommended that the Board resolve to not provide Career Technical Education for Grade 8 for the 2015-2016 school year.

Motion carried with the following 5 - 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 81-15: Approval of New Business Items IX D1-13.

Mr. Ryan Patterson moved to approve new business items IX D1-13, not including D2e, Mr. Chip Bonny seconded the motion and discussion followed.

D. Personnel

1. <u>Resignations/Retirements</u>

It is recommended to approve the following Resignations:

8/2/15
7/7/15
7/17/15
7/31/15
15/16 SY
15/16 SY
15/16 SY

2. <u>Employment</u> – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDLs

It is recommended to approve the following New Hires:

a.	Sarah Alexander	Bus Driver, Step 0	eff:	8/6/15
b.	Marta Bellman	Bus Driver, Step 0	eff:	8/6/15
c.	Lenna Clifton	Bus Driver, Step 0	eff:	8/6/15
d.	Melinda Cummins	Bus Driver, Step 0	eff:	8/6/15
e.	Alex Gillen	Bus Driver, Step 0	eff:	8/6/15
f.	Jessica Oakley, RN	Clinic Aide .6 FTE, Step 0	eff:	8/24/15
g.	Tim Rose	Bus Driver, Step 0	eff:	8/6/15
h.	Julie Royster	General Ed Aide, Class I, Step 0	eff:	8/13/15
i.	Janet Stimmell	Bus Driver, Step 0	eff:	8/6/15

j.	Travis (Vic) Sweany	Bus Driver, Step 0	eff:	8/6/15
k.	James VanDeGrift	District Attendance Officer,		
Salary \$15,883.00		eff:	15/16 SY	

3. <u>Substitute Employment</u> – Pending Acceptable BCI/FBI Checks, Proper Licensure and Current CDL's (as applicable)

A. Certified and Classified Substitutes

It is recommended to approve certified and classified substitute employment for the 2015-2016 school year (Please see attached **Addendum A**)

B. <u>Permanent Building Substitutes</u>

It is recommended that the following be employed as Permanent Building Substitutes effective with the 2015-2016 school year:

BPS	Cynthia Early
BPS	Michele Dougan
DES	Heather Hegarty
BIS	Nicole Han
LJHS	Jennifer Ensman
LHS	Steve Butts
LHS	Nancy Mitchell

C. Substitute Bus Driver Trainees

It is recommended to approve the following Substitute Bus Driver Trainees – pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL Licensing for training:

Christopher Brown	eff:	8/17/15
Gloria Ciccarelli	eff:	8/17/15
Joshua Coffman	eff:	8/17/15
Carlos Galle	eff:	8/17/15
Tara Hollandsworth	eff:	8/17/15
Joe L. Liechty	eff:	8/6/15
Destiny Loper	eff:	8/17/15
Vicki Lovely	eff:	8/17/15
Jill Monroe	eff:	8/17/15

4. <u>Supplementals</u> – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Contracts:

LHS

- a. Matthew Higgins, Assistant Football Coach, Level 10, Step 6
- b. Ryan Nollen, Assistant Girls Soccer Coach, Level 9, Step 0
- c. Jonathan Woods, Reserve Golf Coach, Level 7, Step 0

<u>LJHS</u>

a. Matthew Reis, Assistant Football Coach, Level 6, Step 0

5. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve Board Resolutions for Employment of Non-licensed Coach. (copy of resolution included in packet)

6. <u>Supplemental Volunteer Coaches</u>– Pending Acceptable BCI/ FBI Checks and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Volunteer Coaches.

- a. Tim Bottles, Volunteer Assistant Boys Basketball Coach-LHS
- b. Mark Pierett, Volunteer Assistant Boys Basketball Coach-LHS
- c. Lisa Duncan, Volunteer Assistant Cross Country Coach girl/boy-LJHS

7. <u>Approve Tutors – Pending Acceptable BCI/FBI Checks and Appropriate</u> <u>Certification/Licensure as applicable</u>

It is recommended to approve the following Tutors.

A. ESL Tutors

Jigisha Nayak, part-time Pamela Tamplin, full-time Sara Melendez, part-time

B. <u>Classified Intervention Tutors for the 2015-2016 school year only</u> (to be paid \$11.65 per hour from Academic Reserve and/or Title Funds) Part-time, up to 19.75 hours per week average.

Bowman Primary School Susan Chalecki (non HQT) Julie Harris (non HOT)

Berry Intermediate School

Anne-Marie Cors (HQT)

Lebanon Junior High School

Patty Engles (non HQT) Karen Richard (non HQT)

8. <u>Status Changes</u>

It is recommended that the following Status Changes be approved.

- a. Kimberly Meyrose, Teacher from MA-Step 7 to MA+20, Step 7, eff: 15-16 SY
- b. Kimberly Reber, Occupational Therapist, from BA-Step 16 to MA-Step 16, eff: 15-16 SY
- c. Kim Bergman, from Principal's Secretary Exempt Class II, Step 23, end date 7/15/15, to Pupil Personnel Secretary Exempt, Step 22, eff: 7/16/15.
- d. Matthew Scott Hayes, from LHS Head Freshman Boys Basketball Coach 2/3 contract, Level 8, Step 2 to LHS Head Freshman Boys Basketball Coach, Level 8, Step 2, eff: 15/16 SY.
- e. Allison Johnson, Occupational Therapist, from .4 FTE to to .8 FTE, eff: 15/16 SY.
- f. Katrina Sarka, from General Ed Aide, Class I, Step 0 to Principal's Secretary Exempt Class II, Step 0 eff: 8/3/15.
- g. Susan Sotzing, from Special Ed Teacher Assistant, Class III, Step 1, end date 8/9/15, to Secretary Class II, Step 0, eff: 8/10/15.
- h. Sherrie Strange, from Secretary Class II, Step 18, end date 7/31/15,to Principal's Secretary Exempt Class II, Step 18, eff: 8/3/15.
- i. Josh Chasteen, LJHS Assistant Boys Basketball Coach, from Level 6, Step 0, to Level 6, Step 1, eff: 15/16 SY
- j. Brooke Scheiderer, LHS Freshman Football Cheerleading Advisor, from Level 3, Step 0 to Level 3, Step 1, eff: 15/16 SY
- k. Brooke Scheiderer, LHS Freshman Basketball Cheerleading Advisor, from Level 3, Step 0 to Level 3, Step 1, eff: 15/16 SY

9. <u>Stipends</u>

It is recommended the following stipends be approved: A. Cooperating Teacher Stipend 2nd Semester 2014-2015 school year:

Bldg.	Cooperating Teacher	Student Teacher	<u>Univ.</u>	<u>Amt.</u>
LJHS	Wade Cummings	Connor McMonagle	Univ. Dayton	\$125.00
LHS	Will Kuhn	Connor McMonagle	Univ. Dayton	\$125.00

B. Extracurricular Dean of Students for the 2015-2016 school year:

Andy King \$1,590.00

10. Extended Days for the 2015-2016 school year

It is recommended to approve the following Extended Days:

- a. Libby Turpin 10 days
- b. Brooke Scheiderer 3 days

11. Game Workers – Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Workers for the 2015-2016 school year:

David Alford Rick Bens Jeff Bergman Samantha Bergman Margaret Bierken	Will Michna Jim Morgan Robert Moreland Jessica Kaiser Alison Mount
Susan Bost	Mary Murphy
Andrew Tyler Callahan	Heather Nixon
Randy Callahan	Sandy Offord
Andie Chamberlain	Tammy O'Rourke
Josh Chasteen	Linda Roberts
Tammy Coffey	Jennifer Rodgers
Danielle Collins	Tom Russell
Earl Daniel	Justin Schneider
Sandra Dilbeck	Alice Scott
Jennifer Duff	Taylor Secrist
Jennifer Ensman	Kala Steedly
John Evers	Christa Stevens
Jan Flannery	Kim Stevens
Jeff Franz	Sherrie Strange
Natalie Gardner	Ryan Taylor
Whitney Gorsuch	Patty Thomas
Deborah Gosnell	Patsy Tibbs
Josie Gottfried	Libby Turpin
Justin Guy	Dawn Utter
Matt Higgins	Kathy Vaughn
Paul Kemper	Mike West
Jami King	Karrie Whitsel
Suzy Kramer	Jennifer Wilson
Shawn Lamb	Amy Wnek
Nikki Marquiss	

12. Surrogate Parents

It is recommended that the following people be approved as Volunteer Surrogate Parents for the 2015-2016 school year: Deborah Delp

13. Leaves of Absence

It is recommended that the following Leaves of Absence be approved:

- a. Julie Bernier childcare leave of absence for the 2015-2016 school year.
- b. Julie Clendenden unpaid medical leave 9/21/15 5/26/16.

Motion carried with the following 5-0 vote: Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 82-15: Approval of New Business Items IX D2e, IX D14-15.

Mr. Ryan Patterson moved to approve new business items IX D2e, IX D14-15, Chip Bonny seconded the motion and discussion followed.

2. <u>Employment</u> – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDLs

It is recommended to approve the following New Hires: e. Alex Gillen Bus Driver, Step 0 eff: 8/6/15

14. Resignations/Retirements

It is recommended to approve the following Resignations:

a. Terah Banta, Food Service/Cafeteria Worker eff: 8/4/15

15. <u>Substitute Employment</u> Pending Acceptable BCI/FBI Checks/Proper Licensure/Current CDL's as applicable

It is recommended to approve the following substitutes for the 2015-2016 school year.

Cafeteria Substitutes Terah Banta

Substitute Secretaries Terah Banta Regular Board Meeting 8/17/2015

Substitute Bus Aides:

Jennifer Banta Terah Banta

Substitute Crossing Guards:

Jennifer Banta Terah Banta

Motion carried with the following 4 - 0 vote: Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Abstain, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

D. Board of Education Communications

- Student Board Member not present
- Warren County Career Center Liaison by Esther Larson
 - Working on hiring a Treasurer
- Student Achievement Liaison by Brian DeGennaro
 - Freshman Focus was a huge hit
 - Many toured the new wing at the high school
 - Bringing in the Freshman a day prior to the rest of the school has been a big success
- Legislative Information Liaison by Brian DeGennaro
 - No update at this time
- Community Audit Advisory Committee Liaison Donna Davis Norris, Ryan Patterson, Jr.
 - The next meeting will be in a few months
- Energy Management Committee Liaison Esther Larson, Chip Bonny
 - A report was reviewed and shared with the board members

IX. Adjournment

Resolution 83-15: Motion to Adjourn

Mr. Brian DeGennaro moved to adjourn. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 5 - 0 vote: Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:57 p.m.

Eric Sotzing, Treasurer

Donna Davis Norris, President