

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
September 21, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on September 21, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio at 5:30pm. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:33 p.m.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Donna Davis Norris asked members of the LHS AFJROTC to introduce themselves. Present were Caleb Marcum, Matilda Raddin, Matthew Maccombs, Becky Davila-Lopez, Andrew Moawad, and Max Moawad

Roll Call

Mr. Ryan Patterson – Absent
Mrs. Brian DeGennaro – Present
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer, Mr. Mark Graler, Director of Curriculum; Krista Foley, Director of Pupil Personnel; Kim Stevens, Eilene Nielsen, Mary Faul, Abby Miller, Kathleen Hytla, LCS Teachers; Sheri McHenry, Clifton Franz, Elizabeth Kletzly, LCS Administrators; and Nancy Fields, Judge Mike Gilb, Angie Tapagna, residents.

Resolution 84-15: Motion to Excuse Ryan Patterson

Mrs. Davis Norris moved to excuse Ryan Patterson. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Resolution 85-15: Motion to Adopt the Agenda

Mr. Chip Bonny moved to adopt the agenda. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Hearing of the Public

Nancy Fields – 341 Malcom Ave, Lebanon. Ms. Fields shared how proud she is of the Lebanon Community and School, including the Homecoming Parade, the Drumline and ROTC.

Resolution 86-15: Adoption of the Minutes

Mrs. Esther Larson moved to adopt the minutes from the August 17, 2015 Regular Board meeting. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Resolution 87-15: Approval of Financial Items VII A – H, except C.

Mr. Chip Bonny moved to approve financial items VII A – H, except C. Mr. Brian DeGennaro seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

VII. Financial Section

A. Treasurer’s General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for August 2015 as presented.

C. Public Record Requests

Report of public record requests submitted.

D. Appropriations Resolution

It is recommended to adopt the amended appropriations resolution for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at August 31, 2015 to eliminate negative fund balances. They will be repaid during September, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$6,640.47
General Fund, 001-0000	Uniform School Supplies - Bowman, 009-9006	\$7,896.00
General Fund, 001-0000	Transportation Lounge, 018-9010	\$258.64
General Fund, 001-0000	LHS Musical, 200-9009	\$5,934.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$322.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$20,714.07
General Fund, 001-0000	Lebanon Christian, 401-9215	\$5,793.29
General Fund, 001-0000	Making Middle Schools Work, 461-9015	\$2,787.62
General Fund, 001-0000	IDEA, Part B, 516-9015	\$125,254.05
General Fund, 001-0000	IDEA, Part B, 516-9016	\$29,962.85
General Fund, 001-0000	Title III LEP, 551-9015	\$1,320.00
General Fund, 001-0000	Title III LEP, 551-9016	\$4,625.00
General Fund, 001-0000	Title I, 572-9015	\$64,798.36
General Fund, 001-0000	Title I, 572-9016	\$3,001.04
General Fund, 001-0000	Title ID, 572-9115	\$13,333.94
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$5,947.16
General Fund, 001-0000	Title II-A, 590-9015	\$11,956.78
General Fund, 001-0000	Title II-A, 590-9016	\$2,393.27

G. New Grants Approval

It is recommended that the Board approve the establishment of the following funds due to the awarding of grants:

1. Action for Healthy Kids School Grant 019-9004

The purpose of this grant is to provide before school movement opportunities for children who need to move to prepare their bodies to learn. Bikes and tricycles and movement videos that are developmentally appropriate will be purchased with grant monies for classrooms.

2. Greater Cincinnati Foundation Learning Links Grant, Preparing Young Minds to Learn 019-9007

The purpose of this grant is to set up a library of equipment that the kindergarten teachers can use to incorporate movement into their classrooms along with a book of activities to be used in conjunction with different content areas.

H. Motion to Advertise and Solicit Bids to for the Lebanon Junior High School Weight Room Project

It is recommended to approve a motion to advertise and solicit bids for the Lebanon Junior High Weight Room Project. (copy of background included in packet)

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update

- Angie Tapagna shared information about the Leadership in Warren County program
- Construction update – A summary of each building was passed out to the board members.
 - Donovan Elementary: the new roof on section A has been completed, Office renovations are nearly complete, section B is under renovation, and expected to be completed by winter break; the concrete slab in the back of the building has been poured.
 - Junior High: Footers, foundation, and underground work are all completed. The slabs are on schedule, and will be finished by November. This project is currently on schedule.
 - Bowman: 95% complete on punch list. Remaining items are some roofing items and flooring.
 - LHS: 95% complete on punch list.
 - Berry: currently in the design stage, and estimating is underway for the budget.
- Judge Mike Gilb – a new judge in Warren County Clerk of Courts attended this meeting to introduce himself.

Resolution 88-15: Approval of New Business Items IX A – C 19.

Mr. Chip Bonny moved to approve new business items IX A-C 19. Mr. Brian DeGennaro seconded the motion and discussion followed.

IX. New Business

A. Donations

1. It is recommended to accept 100 TSA plates, 37 sleeves of petri dishes, 30 bottle top filters (approximate value \$1,340.00) to Lebanon High School from Rogosin Institute. The purpose of this donation is for use in LHS Science classes.
2. It is recommended to accept \$1,000.00 to purchase a tent, \$200.00 to purchase football uniforms, and \$1,603.86 to purchase cheer uniforms from Lebanon High School Boosters to Lebanon High School Athletic Department.
3. It is recommended to accept \$50.00 from Leslie Ratliff to Lisa Maynard's multiple disabilities classroom at Berry Intermediate School. The purpose of this donation is to purchase classroom incentives/rewards for students.

B. Overnight/Out of State Student Trips

1. It is recommended to approve an overnight/out of state student trip for the JROTC Drill Team Competition at McDowell Intermediate High School in Erie, Pennsylvania, November 13-14, 2015. (copy of proposal included in packet)
2. It is recommended to approve an out of state student trip for JROTC Drill Team Competition at Scott County, Kentucky, November 21, 2015. (copy of proposal included in packet)
3. It is recommended to approve an overnight student trip for Intramural Ski Trip to 7 Springs Resort, February 12-15, 2016. (copy of proposal included in packet)
4. It is recommended to approve an overnight student trip for Bridges Retreat to Camp Campbell Gard, Hamilton, Ohio, November 6-8, 2015. (copy of proposal included in packet)

C. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations:

- a. Ken Berta, Technical Director of Musicals ½, eff: 15/16 SY

- b. Bess Franklin, Teacher, Intervention Specialist, eff: 9/2/15
- c. Robin Hobbs, Special Ed Teacher Assistant, Class III, eff: 8/28/15
- d. Carla Hamilton, Teacher, Disability Retirement, eff: 8/31/15
- e. Mary McGowan, Special Needs Bus Aide, Class III, eff: 8/27/15

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL'S

It is recommended to approve the following New Hires:

- a. Duane Baum, Custodian Class II, Step 5, eff: 9/22/15
- b. Jennifer Brown, Food Service/Café Worker, Step 0, eff: 9/22/15
- c. Darlene Reffitt, Food Service/Café Worker, Step 0, eff: 9/23/15
- d. Susan Wheeler, Special Ed Teacher Assistant, Class III, Step 0, eff: 9/22/15
- e. Courtney Wise, Special Ed Teacher Assistant, Class III, Step 0, eff: 9/22/15
- f. Mary McGowan, Special Needs Bus Aide, Class III, Step 0, eff: 8/18/15
- g. Christian Terrill, Special Needs Bus Aide, Class III, Step 0, eff: 8/18/25

3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL's for Sub Bus Drivers

Substitute Bus Driver Trainees

The following individuals are requested for hire as Substitute Bus Driver Trainees pending successful completion of the following: T-8 physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

- a. Dawn Wiesman eff: 9/9/15
- b. Steven Jacobs eff: 9/18/15
- c. Craig Hurtt eff: 9/18/15
- d. Janet Essig eff: 9/21/15

Substitute employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended to approve certified and classified substitute employment for the 2015-2016 School Year.

Substitute General Aides:

Rachel Bunch
Diana Davis
Dana Hanniel
Alice Hubbard
Nicole Kwiatkowski
Leigh Ann Mann

Brandy McKeever
Elizabeth McLagan
Kayla Robinson

Substitute Media Aides:

Rachel Bunch
Jennifer Cleaver
Dana Hanniel
Nicole Kwiatkowski
Leigh Ann Mann
Brandy McKeever
Elizabeth McLagan
Kayla Robinson

Substitute Special Education Aides:

Diana Davis
Dana Hanniel
Lesia Herrin
Brandy McKeever
Elizabeth McLagan

Substitute Cafeteria Workers:

Rachel Bunch
Diana Davis
Dana Hanniel
Lesia Herrin
Alice Hubbard
Nicole Kwiatkowski
Leigh Ann Mann
Brandy McKeever
Kayla Robinson
Tim Rose

Substitute Custodians:

Dana Hanniel
Robert Henry
Donna Kattwinkel
Lesia Herrin
William Smith

Substitute Secretaries:

Rachel Bunch
Dana Hanniel
Nicole Kwiatkowski
Leigh Ann Mann
Brandy McKeever
Janet Stimmell

Substitute Clinic Aides:

Lynn Christianson, RN
Laura Fabik, RN
Jamie Roos, RN

Substitute Bus Aides:

Dawn Wiesman
Steven Jacobs
Craig Hurtt
Janet Essig

Substitute Crossing Guards:

Dawn Wiesman
Steven Jacobs
Craig Hurtt
Janet Essig

Substitute Teacher:

Gretchen Hautzinger
Lainie Ipsa
Edward Kuhlman
Jennifer Kuhn
Kirby Leitschuh
Hilary Lindauer
Larissa McIntosh
Patricia Napier
Arlene Neilson
Susan Richardson
Joanna Romer
Britton Thornberry
Kristen Tobe
Luke Wylie

4. Status Changes

It is recommended that the following Status Changes be approved.

- a. Margaret Frommling, Teacher, from BA-0 (1 Year Only) to MA-0 (1 Year Only) , eff: 8/10/15
- b. Molly Blaker, Intervention Specialist, from BA-3 to BA+15-3, eff: 8/10/15
- c. Joshua Chasteen, Teacher, from BA-3 to BA+15-, eff: 8/10/15
- d. Steven Richardson, Teacher, from BA-2 to BA-5, eff: 8/10/15
- e. Tyler Fugate, Teacher, from MA-0 to BA+15-0, eff: 8/10/15

- f. Michelle Crockett, Teacher, from MA-3 to MA+20-3, eff: 8/10/15
- g. Alisa Russell, Media Specialist, from BA-0 to BA+15-0, eff: 8/10/15
- h. Kristen Neike, Teacher, from MA-0 to MA-2, eff: 8/10/15
- i. Jordana Conger, Teacher, from BA-3 to MA-5, eff: 8/10/15
- j. Joseph Lavelle, Teacher, from BA-4 to BA+15-4, eff: 8/10/15
- k. Michelle Leever, Teacher, from MA-5 to MA+20-5, eff: 8/10/15
- l. Jamie Hilen from Assistant Boys Soccer Coach, LHS Level 9, Step 0 to Assistant Boys Soccer Coach, LHS Level 9, Step 5, eff: 15/16 SY
- m. Jessica Oakley, RN, from Clinic Aide .6 FTE to Clinic Aide .73 FTE, eff: 8/24/15
- n. Scott Butler, High School Principal, from Schedule B, Level 1 to Schedule B, Level 2, eff: 8/1/15
- o. Gerald Ferrero, Assistant High School Principal, from Schedule F, Level 2 to Schedule F Level 3, eff: 8/1/15
- p. Krista Foley, Director of Special Services Pupil Personnel, from Schedule A, Level 0 to Schedule A, Level 1, eff: 8/1/15
- q. Clifton Franz, Elementary Principal, from Schedule E, Level 2 to Schedule E, Level 3, eff: 8/1/15
- r. Mark Graler, Director of Curriculum and Instruction, from Schedule A, Level 0 to Schedule A, Level 1, eff: 8/1/15
- s. Elizabeth Kletzly, Elementary School Principal, from Schedule E, Level 2, to Schedule E, Level 3, eff: 8/1/15
- t. Melissa McGahan, Assistant Elementary Principal, from Schedule I, Level 3 to Schedule I, Level 4, eff: 8/1/15
- u. Sheri McHenry, Elementary Principal, from Schedule E, Level 2, to Schedule E, Level 3, eff: 8/1/15
- v. Laura Michaels, Elementary Principal, from Schedule E, Level 2 to Schedule E, Level 3, eff: 8/1/15
- w. Casey Schrichten, Supervisor of Technology, from Schedule 1, Level 0, to Schedule 1, Level 1, eff: 7/1/15

- x. William Stewart, Athletic Director, from Schedule H, Level 0 to Schedule H, Level 1, eff: 8/1/15
- y. Patsy Tibbs, Supervisor of Food Services, from Schedule 4, Level 0, to Schedule 4, Level 1, eff: 7/1/15
- z. Taylor Secrist, from Head Maintenance Worker Stipend Contract \$7,500.00 to Head Maintenance Worker Stipend Contract \$8,000.00 eff: 2015-2016 SY
- aa. Pamela Albright, RN, from Nurse Secretary, Class II, Step 12 end date: 9/21/15, to Clinic Aide, Step 2, eff: 9/22/15

5. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve Board Resolutions for Employment of Non-licensed Coach. (copy of resolution included in packet)

6. Supplementals – Pending Acceptable BCI/FBI checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental positions.

LHS

Cody Bohachek, Head Swimming Coach, Level 5, Step 0

LJHS

Mike Walsh, Faculty Manager, Spring, Level 1, Step 0

Jim Watts, Faculty Manager, Spring, Level 1, Step 6

7. Mentees/Mentors

It is recommended to approve the following mentees/mentors for the 2015-2016 school year.

Mentee

Molly Blaker
Jordana Conger
Andrea Conover
Michelle Crockett
Cherie Gibson
Katherine Gordin
Joseph Lavelle

Lebanon Mentor

Lisa Maynard
Susan Herrmann
Kelly Cummings
Heather Hutchinson
Kathleen Hytla
Coni Duning
Coni Duning

Michelle Leever	Jennifer Marsh
Joseph Pearce	Lisa Theuring
Steven Richardson	Austin Halsey
Kala Steedly	Jennifer Rodgers

<u>Mentee</u>	<u>RE Level</u>	<u>RE Mentor</u>
David Alford	RE1	Kari Bolling
Chelsea Ball	RE4	Alissa Osborne
Samantha Bergman	RE1	Karrie Whitsel
Claire Browne	RE3	Betsy Thomas
Joshua Chasteen	RE4	Kathy Vaughn
Thomas Collins	RE4	Shannon Elliott
Margaret Frommling	RE1	Jennifer Edmonds
Tyler Fugate	RE1	Bethanie Lamb
Whitney Gorsuch	RE1	Amy Wnek
Justin Guy	RE3	Kim Stevens
Maggie Holtkamp	RE3	Kathleen Hytla
Wynette Lamb	RE1	Carrie Cobb
Melissa Mandelbaum	RE1	Kelly Chartrand
Kristin Neike	RE1	Jennifer Young
Ryan Nollen	RE1	Suzanne Taylor
Matthew Reis	RE1	Nick Hensley
Erica Riblet	RE3	Kristen Hodges
Jaime Ricci	RE1	Jill Fritz
Alisa Russell	RE1	Kelly Cummings
Brooke Scheiderer	RE1	Randi Michna
Amanda Turner	RE1	Jennifer Wilson
Elizabeth Turpin	RE1	Frank Back
Hali Werner	RE1	Anne Bittman
Autumn Wood	RE3	Karol Aylor

8. Resident Educator Program Coordinators/Mentor Leader Helpers

It is recommended the following Resident Educator Program Coordinators at a rate of \$2,200 for the 2015-2016 School Year.

Emily Savage
Jill Woeste

**9. Athletic Department Game Workers for the 2015-2016 School Year
Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve the following Athletic Department Game Workers for the 2015-2016 School Year.

Josephine Gottfried
Sandra Offord

**10. Approval of Tutors for the 2015-2016 School Year-Pending Acceptable
BCI/FBI Checks and Appropriate Certification/Licensure as applicable.**

Home Instruction Tutors

It is recommended to approve Home Instruction Tutors for the 2015-2016 School Year.

Newt Bowen
Mike Kletzly
Roseann Walker

Bowman Primary School

Aaron Bacon	Jennifer Gutzwiller	Kristine Neike
Molly Baldwin	Kristin Hodges	Tara Nye
Heather Bickford	Shellie Housley	Lori Palmer
Mary Bookman	Jamie Jacobs	Kara Patterson
Nicole Burger	Kelly Johnson	Amy Paul
Carrie Cobb	Kerri Johnson	Kathie Pendell
Jennifer Coleman	Melissa Johnson	Stephanie Ralston
Jennifer Colton	Kim Jones	Erica Riblet
Cathie Cuffman	Lyndi Jones	Vanessa Romero
Kara Davenport	Karolyn Klever	Rebecca Satullo
Sandra Dilbeck	Caroline Kindell	Angie Saunders
Beth Englert	Danielle Kries	Anna Sheanshang
Rachel Evans	Jacki Kuntz	Heather Sherman
Mary Faul	Wynette Lamb	Amy Strawser
Erin Ferguson	Sandra Lonneman	Lindsey Tepe
Jenni Francis	Sara Lyman	Beth Tharp
Meghan Garuccio	Tory Maple	Tammy Vanskaik
Beth Greiner	Celeste McGinness	Jennifer Young
Laura Griffiths	Julie Meno	
Donna Gullickson	Kim Meyrose	

Donovan Elementary School

Pam Armstrong	Maggie Frommling	Sandy Roach
Karol Aylor	Susan Herrmann	Susie Sanford
Anne Bittman	Amanda Hoffman	Cindy Schaffer
Megan Bonifas	Melissa Hutchinson	Chris Shaw
Emily Bosdell	Krys Krepes	Cyndi Siekmann
Casey Collins	Vanessa Kylander	Jamee Spatz
Jordana Conger	Rhadene Langdon	David Tarr
Kelly Chartrand	Abby Lawton	Lauren Tarr
Kim Dillon	Jeni Lester	Janet Terrell
Faith Elleman	Melissa Mandelbaum	Katie Vanover
Jennifer Edmonds	Toni McKiernan	Hali Werner
Darien Elliott	Kitty Priest	Autumn Wood
Melissa Finley	Kristy Reuber	

Berry Intermediate School

Mary Jo Backus	Shannon Elliott	Alison Mount
Molly Blaker	Lynn Ellison	Susan Palmieri
Debbie Boylan	Joanie Franklin	Venia Papanikolou
Claire Browne	Megan Ginther	Kathy Saul
Emily Cartaya	Melissa Hanna	Lydia Schwartz
Becky Charlton	Melissa Hensley	Brenda Schwieterman
Julie Clymer	Alisonne Hicks	Sarah Sergent
Thomas Collins	Emily Jefferson	Kelli Shumaker
Andrea Conover	Monica Jones	Sandy Smith
Kelly Cummings	Emily Linsley	David Steinman
Tiffany Daniel	Amy Luke	Barbara Sutton
Kim Davis	Lisa Maynard	Betsy Thomas
Michelle Dillon	Kat McAndrews	Noah Waspe
Sara Dixon	Rena Meyer	

Lebanon Junior High School

David Alford	Justin Guy	Beth Rutherford
Chelsea Ball	Sue Henry	Kala Steedly
Tim Barrett	Matt Higgins	Christa Stevens
Jeff Bergman	Carmen Hurst	Kim Stevens
Samantha Bergman	David Iannelli	Ryan Taylor
Kari Bolling	Jessica Kaiser	Paige Thompson
Susan Bost	Paul Kemper	Amanda Turner
Heidi Calvert	Jami King	Dawn Utter
Wade Cummins	Suzy Kramer	Carrie Vaughan
John Evers	Victoria Mansell	Kathy Vaughn
Wendy Ferguson	Robert Moreland	Michael Walsh
Joe Foster	Tammy O'Rourke	Jim Watts
Amanda Gemperline	Alissa Osborne	Karrie Whitsel
Katie Gordon	Kathy Robinson	Jennifer Wilson
Whitney Gorsuch	Jennifer Rodgers	Amy Wnek
Elisabeth Gottfried	Amy Rowe	

Lebanon High School

Cameron Auer	Rachael Earley	Jamie Hilen
Frank Back	Steve Florence	Rob Hodges
Mark Bierkan	Jill Fritz	Tom Hoeffel
Meggie Bierkan	Tyler Fugate	Paula Hogan
Jennifer Brunka	Grant Georgic	Maggie Holtkamp
Debbie Bryant	Katie Gordin	Kathy Hytla
Steve Butts	Rachel Hahn	David Iannelli
Scott Chamberlain	Austin Halsey	Angie James
Marty Collier	Josh Hannah	Stephen Jaynes
Chrissy Duff	Terri Harris	Chad Keil
Coni Duning	Nick Hensley	Roxana King
Ned Earley	Kevin Higgins	Cody Klueter

Regular Board Meeting
9/21/2015

Will Kuhn	Randi Michna	Diane Rodgers
Deron Kuntz	Karen Miranda	Kristi Ross
Katie Lacon	Nancy Mitchell	Emily Savage
Megan Lakes	Scott Nash	Brooke Scheiderer
Bethanie Lamb	Eileen Nielsen	Jason Simcoe
Shawn Lamb	Heather Nixon	Beth Smith
Heather Lape	Ryan Nollen	Craig Spencer
Joe Lavelle	Marla Norman	Jeff Swanson
Michelle Leever	Jessica Orner	Suzanne Taylor
Lance Links	Chip Parker	Lisa Theuring
Jennifer Marsh	Joe Pearce	Jodie Titmas
Tiffany Martin	Matt Reis	Libby Turpin
Kathryn Mayer	Jaime Ricci	Mike West
Dan McCarty	Steven Richardson	Jill Woeste

11. Saturday School Monitors – Pending Acceptable BCI/FBI Background Checks

It is recommended to approve Saturday School Monitors for the 2015-2016 School Year.

Lebanon Junior High School

David Alford	Justin Guy	Beth Rutherford
Chelsea Ball	Sue Henry	Kala Steedly
Tim Barrett	Matt Higgins	Christa Stevens
Jeff Bergman	Carmen Hurst	Kim Stevens
Samantha Bergman	David Iannelli	Ryan Taylor
Kari Bolling	Jessica Kaiser	Paige Thompson
Susan Bost	Paul Kemper	Amanda Turner
Heidi Calvert	Jami King	Dawn Utter
Wade Cummins	Suzy Kramer	Carrie Vaughan
John Evers	Victoria Mansell	Kathy Vaughn
Wendy Ferguson	Robert Moreland	Michael Walsh
Joe Foster	Tammy O'Rourke	Jim Watts
Amanda Gemperline	Alissa Osborne	Karrie Whitsel
Katie Gordon	Kathy Robinson	Jennifer Wilson
Whitney Gorsuch	Jennifer Rodgers	Amy Wnek
Elisabeth Gottfried	Amy Rowe	

Lebanon High School

Cameron Auer
Margaret Bierkan
Katherine Gordin
Rob Hodges
Kathleen Hytla
David Iannelli
Megan Lakes

12. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve Volunteers for the 2015-2016 School Year.
(Please see attached Addendum A)

13. Approval of CPR Instructors

It is recommended the following personnel be approved as CPR instructors for the 2015-2016 School Year pending verification of appropriate certification:

Deanna Justice
Rebecca Oeder

14. Approval of On Board Bus Instructors

It is recommended the following personnel be approved as On Board Bus Instructors for the 2015-2016 School Year pending verification of appropriate certification to be paid at current rate of hourly pay as needed:

Diann Alexander
Cheryl Bussell
Bobbie Dawes
Rebecca Oeder

15. Stipends

It is recommended that the following LJHS Fall Drama Production Stipends be approved for the 2015/2016 SY

Christine Miller, Vocal \$1,000
Will Kuhn, Stage Manager, \$800.00

16. Approval of additional position

It is recommended to approve adding a Secretary Class II position at the Transportation Office.

17. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2015-2016 School Year:

Judy Bonny

18. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2015-2016
School Year:

Esther Larson

19. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2015-2016
School Year:

Karen M. Patterson

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis
Norris – Yes.

Resolution 89-15: Approval of New Business Items IX C-20.

Mr. Brian DeGennaro moved to approve new business items IX C-20, Mr. Chip Bonny seconded
the motion and discussion followed.

**20. Substitute employment - Pending Acceptable BCI/FBI Checks and Proper
Licensure/Transcripts/Current CDL's (as applicable)**

It is recommended to approve certified and classified substitute employment
for the 2015-2016 School Year.

Substitute Secretaries:

Alex Gillen

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Abstain, Mr. Bonny – Yes, Mrs.
Davis Norris – Yes.

Resolution 90-15: Approval of New Business Items IX C-21.

Mr. Brian DeGennaro moved to approve new business items IX C-20, Mr. Chip Bonny seconded
the motion and discussion followed.

21. Mentee

Katie Vanover

RE Level

RE1

RE Mentor

Robyn Buskirk

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis
Norris – Abstain.

Resolution 91-15: Approval of New Business Items IX C 22-23.

Mrs. Esther Larson moved to approve new business items IX C 22-23, Mr. Brian DeGennaro seconded the motion and discussion followed.

22. Status Changes

It is recommended that the following Status Changes be approved.

- a. Robert Buskirk, Director of Human Resources, from Schedule A, Level 0 to Schedule A, Level 1, eff: 8/1/15

23. Approval of Tutors for the 2015-2016 School Year-Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable.

Home Instruction Tutors

It is recommended to approve Home Instruction Tutors for the 2015-2016 School Year.

Robyn Buskirk

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Abstain.

D. Board of Education Communications

- Student Board Member – not present
- Warren County Career Center Liaison by Esther Larson
 - Modified minutes from August and September were shared.
 - The new Treasurer has started, and attended the recent meeting.
 - Oct 15th is a business advisory dinner and the Alumni Hall of Fame induction, which will be inducting 3 people
 - A facility committee is being formed to discuss improving the facilities, comprised from community members from the districts that feed into the Career Center
- Student Achievement Liaison by Brian DeGennaro
 - Midterms were distributed last week
 - The schedule for the quarterly ceremony has been distributed
- Legislative Information Liaison by Brian DeGennaro
 - No pressing issues at this time
- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.

Regular Board Meeting
9/21/2015

- The next meeting will be in November
- Energy Management Committee Liaison
Esther Larson, Chip Bonny
 - Nothing to submit

Resolution 92-15: Approval to enter into Executive Session.

Mrs. Esther Larson moved to enter into Executive Session to consider the appointment, promotion or compensation of a public employee, and Mr. Chip Bonny seconded the motion

Motion carried with the following 3 – 0 vote:

Mr. Patterson – Absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Executive session began at 6:35 p.m.

Regular session was resumed at 7:48 p.m.

Resolution 93-15: Motion to Adjourn

Mr. Chip Bonny moved to adjourn. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 7:48 p.m.

Eric Sotzing, Treasurer

Donna Davis Norris, President
