

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Ave.
October 19, 2015
5:30 p.m.

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, September 21, 2015.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for September 2015 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Appropriations Resolution

It is recommended to adopt the permanent appropriations resolution for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at September 30, 2015 to eliminate negative fund balances. They will be repaid during October, 2015.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,640.47
General Fund, 001-0000	Uniform School Supplies - Bowman, 009-9006	\$7,896.00
General Fund, 001-0000	Transportation Lounge, 018-9010	\$258.64
General Fund, 001-0000	LHS Musical, 200-9009	\$5,934.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$322.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$20,714.07
General Fund, 001-0000	Lebanon Christian, 401-9215	\$5,793.29
General Fund, 001-0000	Making Middle Schools Work, 461-9015	\$2,787.62
General Fund, 001-0000	IDEA, Part B, 516-9015	\$125,254.05
General Fund, 001-0000	IDEA, Part B, 516-9016	\$29,962.85
General Fund, 001-0000	Title III LEP, 551-9015	\$1,320.00
General Fund, 001-0000	Title III LEP, 551-9016	\$4,625.00
General Fund, 001-0000	Title I, 572-9015	\$64,798.36
General Fund, 001-0000	Title I, 572-9016	\$3,001.04
General Fund, 001-0000	Title ID, 572-9115	\$13,333.94
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$5,947.16
General Fund, 001-0000	Title II-A, 590-9015	\$11,956.78
General Fund, 001-0000	Title II-A, 590-9016	\$2,393.27

G. Approval of Contract between Ralph J. Stolle Countryside YMCA and Lebanon High School Swim Team

It is recommended to approve the contract between Ralph J. Stolle Countryside YMCA and Lebanon High School Swim Team for the period between November 6, 2015 and February 18, 2016. (copy included in packet)

H. New Fund Approval

It is recommended to approve the establishment of the following Fund:

Unified for Uganda Fund 200-9024

This fund is established to account for the funds raised by the students to support students in Uganda.

I. Approval of Lebanon CSD Employees' Non-Resident Students to Attend Lebanon City Schools for the 2015-2016 school year.

It is recommended to approve Lebanon City School District Employees' non-resident students to attend Lebanon City Schools for the 2015-2016 school year per the negotiated agreements. (list included in packet)

J. Approval of Architect/Engineer Agreement between SHP and the Lebanon School District

It is recommended to approve Amendment #1 to The Architect/Engineer Agreement between SHP and the Lebanon School District. (copy included in packet)

K. Approval of Contract Modification PR-02 between Conger Construction and the Lebanon School District

It is recommended to approve the Contract Modification PR-02 between Conger Construction and the Lebanon School District. (copy included in packet)

VIII. Communications

A. Superintendent's Update

- Recognize Channel 6 and Lebanon Local for being nominated for the OSBA Media Honor Roll
- Construction Up-date
- State Test Results for Air Test (Mark Graler)
- Update on ESEA Watch Schools (Mark Graler)

IX. New Business

A. First Reading of Board Policies

It is recommended to approve the first reading of the following Board Policies (copy included in packet)

1. 1130 – Conflict of Interest (Administration)
2. 1630.01 – FMLA Leave (Administration)
3. 2260.02 – Single Gender Classes and Activities (Program)
4. 2461 – Recording of District Meetings Involving Students and/or Parents (Program)
5. 3113 – Conflict of Interest (Professional Staff)
6. 3430.01 – FMLA Leave (Professional Staff)
7. 4113 – Conflict of Interest (Classified Staff)
8. 4430.01 – FMLA Leave (Classified Staff)
9. 7510 – Use of District Premises (Property)
10. 8420 – Emergency Situations at Schools (Operations)
11. 8452 – Automated External Defibrillators (AED) – (Operations)
12. 8500 – Food Services (Operations)
13. 9211 – District Support Organizations (Relations)

B. Overnight/Out of State Student Trips

1. It is recommended to approve an overnight student trip for the FBLA State Conference at Hyatt Place, Ohio State University, Columbus Ohio March 6 – 8, 2016. (copy included in packet)

C. Transportation

1. It is recommended to accept two students from Franklin City Schools for transportation purposes only. (background included in packet).

D. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. Cody Bohachek, Head Swimming Coach, LHS,
eff: 15/16 SY
- b. George Moore, Assistant Wrestling Coach ½, LHS,
eff: 15/16 SY

- c. Lora Wernsman, Special Education Teacher Assistant, eff: 10/30/15
- d. Joyce Kemnitz, Central Office Secretary/Public Relations/Retirement, eff: 12/31/15
- e. Patricia Langford, Kitchen Manager/Retirement, eff: 11/30/15

2. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL’s for Sub Bus Drivers

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Substitute Teachers:

Richard Abrahamson
Nancy Cochran
Matthew Hoinke
Jodi Malof
Cynthia Meadows
Hilary Morgan
Austin Neal
Barbara Sommer
David Toth
Mary West

Substitute Secretaries:

Susan Chalecki
Dawn Duncan
Jenny Hawkins
Jessica Judd

Substitute Cafeteria Worker:

Jessica Judd

Substitute Custodian:

Jessica Judd

Substitute General Ed Aide:

Jessica Judd

Substitute Special Ed Aide:

Jessica Judd

Substitute Media Aide:

Jessica Judd

Substitute Bus Driver Trainees

The following individuals are requested for hire as Substitute Bus Driver Trainees pending successful completion of the following: T-8 physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

Shellia Adams	eff: 10/19/15
Joshua Coffman	eff: 10/19/15
Jennifer Havens	eff: 10/19/15
Brian Pierson	eff: 10/19/15
Jessica Suggs	eff: 10/19/15
Gabriel Terrill	eff: 10/19/15

3. Board Resolutions for Employment of Non-licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-licensed Coaches. (copy of resolutions included in packet)

4. Supplementals - Pending Acceptable BCI/FBI Background Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Positions:

LHS

- a. Denise Bailey, Head Swimming Coach, Level 5, Step 0
- b. Mark Pierett, Assistant Boys Basketball Coach 1/3, Level 10, Step 6
- c. Steve Napier, Assistant Boys Basketball Coach 2/3, Level 10, Step 0
- d. Larry Price, Head Baseball Coach, Level 10, Step 6
- e. Tyler Fugate, Assistant Baseball Coach, Level 9, Step 2
- f. Tim Bottles, Assistant Baseball Coach ½, Level 9, Step 2
- g. Keith Shilt, Assistant Baseball Coach ½, Level 9, Step 2
- h. Ryan Nollen, Freshman Baseball Coach ½, Level 6, Step 0
- i. Brian Kindell, Head Softball Coach, Level 10, Step 6
- j. Michelle West, Assistant Softball Coach, Level 9, Step 6
- k. Shawn Lamb, Physical Fitness-Spring, Level 3, Step 6
- l. Martin Collier, Head Girls Track Coach, Level 10, Step 6

- m. Doug Morgan, Assistant Girls Track Coach, Level 9, Step 2
- n. Jim Leichliter, Assistant Girls Track Coach, Level 9, Step 4
- o. Mark Bierkan, Assistant Boys Track Coach, Level 9, Step 6
- p. Tom Zsembik, Head Boys Tennis Coach, Level 9, Step 1
- q. Valerie Barr, Technical Director of Musicals ½, Level 4, Step 0

LJHS

- a. Jeromy Guerra, Head Wrestling Coach, Level 7, Step 0
- b. Kathy Vaughn, Head Track Coach, Level 7, Step 6
- c. Amanda Turner, Assistant Track Coach, Level 6, Step 1
- d. Tammy O'Rourke, Assistant Track Coach, Level 6, Step 6
- e. Tim Barrett, Assistant Track Coach, Level 6, Step 6
- f. Paul Kemper, Assistant Track Coach, Level 6, Step 2
- g. Jessica Kaiser, Assistant Track Coach, Level 6, Step 1
- h. Kathy Robinson, Power of the Pen Advisor ½, Level 4, Step 0

5. Approval of Supplemental Volunteers - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits

It is recommended to approve the following volunteer coaches for the 2015-2016 School Year:

LHS

- a. Bradley Temple, Volunteer Assistant Wrestling Coach
- b. Tim Bottles, Volunteer Assistant Freshman Basketball Coach
- c. Stephanie Stall, Volunteer Assistant Girls Basketball Coach
- d. Sam Fitzgerald, Volunteer Assistant Wrestling Coach
- e. Cody Klueter, Volunteer Assistant Swimming Coach
- f. Katie Lacon, Volunteer Assistant Swimming Coach
- g. Walter S. Urton, Volunteer Assistant Softball Coach
- h. Robby Price, Volunteer Assistant Baseball Coach
- i. Chad Everitt, Volunteer Assistant Baseball Coach

6. Status Changes

It is recommended to approve the following Status Changes:

- a. Meghan Garuccio, Teacher from BA-4 to BA+15-4 eff: 8/12/15

- b. Megan Ginther, Teacher from MA-10 to MA+20-10 eff: 8/12/15
- c. Kristen Hodges, Teacher from MA-6 to MA+20-6 eff: 8/12/15
- d. Andrew King, Teacher from MA-16 to MA+20-16 eff: 8/12/15
- e. Joseph Lavelle, Teacher from BA+15-4 to MA-4 eff: 8/10/15
- f. Tiffany Martin, Teacher from BA-6 to BA+15-6 eff: 8/12/15
- g. Beth Mele, Teacher from MA-11 to MA+20-11 eff: 8/12/15
- h. Kristin Reuber, Teacher from MA-18 to MA+20-18 eff: 8/12/15
- i. Amy Rowe, Teacher from MA-13 to MA+20-13 eff: 8/12/15
- j. Alisa Russell, Teacher from BA+15-0 to BA+15-2 eff: 8/10/15
- k. Lisa Stilwell, Teacher from MA-7 to MA+20-7 eff: 8/12/15
- l. Jennifer Wilson, Teacher from MA-18 to MA+20-18 eff: 8/12/15

7. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2015-2016 School Year:

Megan Angel
 Thomas Bishop
 Jennifer Bragg
 Jenna Bush
 Lynne Castle
 Rachel Castle
 Susan Chin
 Shawna Cyr
 Michelle Deal
 Jamie Elliott
 Melissa Evans
 Amy Fisher
 Amy Flint
 Deborah Gillum
 Eileen Girdwood
 Carol Graler
 Debbie Harmer
 Julie Humble

Christian Jones
Jennifer Jones
Krystal Kindoll
Brooke Kreimer
Jodie Kyle
Melissa Lanthorn
Sharon Luke
Karisa Moler
Emilie Moore
Regina Neff
Glenda Osner
Theodore Osner
Crystal Parks
Leigh Price
Brandy Richardson
Honey Samay
Kathy Scharrer
Margaret Schorreck
Martina Shanley
Lindsay Slamer
Tammy Tucker
Emmily Upper
Holly Wooldridge

8. Surrogate Parent

It is recommended to approve the following to be a Surrogate Parent for the 2015-2016 school year.

Bridget Michaels

E. Board of Education Communications

- Student Board Member
Mitch Turpin
- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Brian DeGennaro
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

X. Adjournment