

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
October 19, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on September 21, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio at 5:30pm. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:35 p.m.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Donna Davis Norris asked members of the LHS AFJROTC to introduce themselves. Present were Caleb Marcum, Andrew Moawad, Max Moawad, Sean Bedwell and Zac Callendar

Roll Call

Mr. Ryan Patterson – Present
Mrs. Brian DeGennaro – Absent
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer, Mr. Mark Graler, Director of Curriculum; Krista Foley, Director of Pupil Personnel; Mardis Parker, Kristen Hodges, and Lori Palmer LCS Teachers; Rob Weidenfeld, residents, and Marty Egelston, Ray Miller, Media.

Resolution 94-15: Motion to Excuse Brian DeGennaro

Mr. Ryan Patterson moved to excuse Brian DeGennaro. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Absent, Mrs. Davis Norris – Yes.

Resolution 95-15: Adoption of the Minutes

Mr. Chip Bonny moved to adopt the minutes from the September 21, 2015 Regular Board meeting. Mrs. Esther Larson seconded the motion.

Motion carried with the following 3 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Abstain, Mr. Bonny – Yes, Mr. DeGennaro – Absent, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update

- Recognize Marty Egelston, Lebanon Channel 6 and Ray Miller, Lebanon Local for being nominated for the OSBA Media Honor Roll
- Construction Update
 - Berry - 10/22 – the Design Development stage will begin The GMP will be around the end of December, with the bids going out at the end of January or the beginning of February
 - Donovan – floor tile was delivered, but all pieces have blemishes and need to be exchanged. Solutions are being investigated. The roof edge cap is to be installed, and steel will be delivered for
 - Junior High –the last slab has been poured, the gym walls are complete, and the middle section walls construction has begun. The recovery schedule is on target for completion at the end of July.
- Update on ESEA (Elementary and Secondary Education Act) Watch Schools (Mark Graler/ Krista Foley) –Donovan and Berry have been designated for this program due to sub groups not performing well on proficiencies.
- State Test Results for Air Test (Mark Graler) – Science and Social Studies scores came back fantastic. The 6 out of 7 performance scores came back higher than the state average. The language art and math scores are expected back in the next couple of weeks.

Resolution 96-15: Approval of Financial Items VII A – K, except C.

Mr. Ryan Patterson moved to approve financial items VII A – K, except C. Mr. Chip Bonny seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for September 2015 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Appropriations Resolution

It is recommended to adopt the permanent appropriations resolution for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at September 30, 2015 to eliminate negative fund balances. They will be repaid during October, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$6,640.47
General Fund, 001-0000	Uniform School Supplies - Bowman, 009-9006	\$7,896.00
General Fund, 001-0000	Transportation Lounge, 018-9010	\$258.64
General Fund, 001-0000	LHS Musical, 200-9009	\$5,934.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$322.37
General Fund, 001-0000	LHS Athletics, 300-9500	\$20,714.07
General Fund, 001-0000	Lebanon Christian, 401-9215	\$5,793.29
General Fund, 001-0000	Making Middle Schools Work, 461-9015	\$2,787.62
General Fund, 001-0000	IDEA, Part B, 516-9015	\$125,254.05
General Fund, 001-0000	IDEA, Part B, 516-9016	\$29,962.85
General Fund, 001-0000	Title III LEP, 551-9015	\$1,320.00
General Fund, 001-0000	Title III LEP, 551-9016	\$4,625.00
General Fund, 001-0000	Title I, 572-9015	\$64,798.36
General Fund, 001-0000	Title I, 572-9016	\$3,001.04
General Fund, 001-0000	Title ID, 572-9115	\$13,333.94
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$5,947.16
General Fund, 001-0000	Title II-A, 590-9015	\$11,956.78
General Fund, 001-0000	Title II-A, 590-9016	\$2,393.27

G. Approval of Contract between Ralph J. Stolle Countryside YMCA and Lebanon High School Swim Team

It is recommended to approve the contract between Ralph J. Stolle Countryside YMCA and Lebanon High School Swim Team for the period between November 6, 2015 and February 18, 2016. (copy included in packet)

H. New Fund Approval

It is recommended to approve the establishment of the following Fund:

Unified for Uganda Fund 200-9024

This fund is established to account for the funds raised by the students to support students in Uganda.

I. Approval of Lebanon CSD Employees' Non-Resident Students to Attend Lebanon City Schools for the 2015-2016 school year.

It is recommended to approve Lebanon City School District Employees' non-resident students to attend Lebanon City Schools for the 2015-2016 school year per the negotiated agreements. (list included in packet)

J. Approval of Architect/Engineer Agreement between SHP and the Lebanon School District

It is recommended to approve Amendment #1 to The Architect/Engineer Agreement between SHP and the Lebanon School District. (copy included in packet)

K. Approval of Contract Modification PR-02 between Conger Construction and the Lebanon School District

It is recommended to approve the Contract Modification PR-02 between Conger Construction and the Lebanon School District. (copy included in packet)

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 97-15: Approval of New Business Items IX B –D.

Mr. Ryan Patterson moved to approve new business items IX B-D. Mrs. Esther Larson seconded the motion and discussion followed.

IX. New Business

A. First Reading of Board Policies

It is recommended to approve the first reading of the following Board Policies (copy included in packet)

1. 1130 – Conflict of Interest (Administration)
2. 1630.01 – FMLA Leave (Administration)
3. 2260.02 – Single Gender Classes and Activities (Program)
4. 2461 – Recording of District Meetings Involving Students and/or Parents (Program)
5. 3113 – Conflict of Interest (Professional Staff)
6. 3430.01 – FMLA Leave (Professional Staff)
7. 4113 – Conflict of Interest (Classified Staff)
8. 4430.01 – FMLA Leave (Classified Staff)
9. 7510 – Use of District Premises (Property)
10. 8420 – Emergency Situations at Schools (Operations)
11. 8452 – Automated External Defibrillators (AED) – (Operations)
12. 8500 – Food Services (Operations)
13. 9211 – District Support Organizations (Relations)

B. Overnight/Out of State Student Trips

1. It is recommended to approve an overnight student trip for the FBLA State Conference at Hyatt Place, Ohio State University, Columbus Ohio March 6 – 8, 2016. (copy included in packet)

C. Transportation

1. It is recommended to accept two students from Franklin City Schools for transportation purposes only. (background included in packet).

D. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. Cody Bohachek, Head Swimming Coach, LHS, eff: 15/16 SY
- b. George Moore, Assistant Wrestling Coach ½, LHS, eff: 15/16 SY
- c. Lora Wernsman, Special Education Teacher Assistant, eff: 10/30/15
- d. Joyce Kemnitz, Central Office Secretary/Public Relations/Retirement, eff: 12/31/15
- e. Patricia Langford, Kitchen Manager/Retirement, eff: 11/30/15

2. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL's for Sub Bus Drivers

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Substitute Teachers:

Richard Abrahamson
Nancy Cochran
Matthew Hoinke
Jodi Malof
Cynthia Meadows
Hilary Morgan
Austin Neal
Barbara Sommer
David Toth
Mary West

Substitute Secretaries:

Susan Chalecki
Dawn Duncan
Jenny Hawkins
Jessica Judd

Substitute Cafeteria Worker:

Jessica Judd

Substitute Custodian:

Jessica Judd

Substitute General Ed Aide:

Jessica Judd

Substitute Special Ed Aide:

Jessica Judd

Substitute Media Aide:

Jessica Judd

Substitute Bus Driver Trainees

The following individuals are requested for hire as Substitute Bus Driver Trainees pending successful completion of the following: T-8 physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

Shellia Adams	eff: 10/19/15
Joshua Coffman	eff: 10/19/15
Jennifer Havens	eff: 10/19/15
Brian Pierson	eff: 10/19/15
Jessica Suggs	eff: 10/19/15
Gabriel Terrill	eff: 10/19/15

3. Board Resolutions for Employment of Non-licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-licensed Coaches. (copy of resolutions included in packet)

4. Supplementals - Pending Acceptable BCI/FBI Background Checks and Verification of Past Experience and Valid Pupil Activity Permits - Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Positions:

LHS

- a. Denise Bailey, Head Swimming Coach, Level 5, Step 0
- b. Mark Pierett, Assistant Boys Basketball Coach 1/3, Level 10, Step 6
- c. Steve Napier, Assistant Boys Basketball Coach 2/3, Level 10, Step 0
- d. Larry Price, Head Baseball Coach, Level 10, Step 6
- e. Tyler Fugate, Assistant Baseball Coach, Level 9, Step 2
- f. Tim Bottles, Assistant Baseball Coach ½, Level 9, Step 2
- g. Keith Shilt, Assistant Baseball Coach ½, Level 9, Step 2
- h. Ryan Nollen, Freshman Baseball Coach ½, Level 6, Step 0
- i. Brian Kindell, Head Softball Coach, Level 10, Step 6
- j. Michelle West, Assistant Softball Coach, Level 9, Step 6
- k. Shawn Lamb, Physical Fitness-Spring, Level 3, Step 6
- l. Martin Collier, Head Girls Track Coach, Level 10, Step 6
- m. Doug Morgan, Assistant Girls Track Coach, Level 9, Step 2
- n. Jim Leichliter, Assistant Girls Track Coach, Level 9, Step 4
- o. Mark Bierkan, Assistant Boys Track Coach, Level 9, Step 6
- p. Tom Zsembik, Head Boys Tennis Coach, Level 9, Step 1
- q. Valerie Barr, Technical Director of Musicals ½, Level 4, Step 0

LJHS

- a. Jeromy Guerra, Head Wrestling Coach, Level 7, Step 0
- b. Kathy Vaughn, Head Track Coach, Level 7, Step 6
- c. Amanda Turner, Assistant Track Coach, Level 6, Step 1
- d. Tammy O'Rourke, Assistant Track Coach, Level 6, Step 6
- e. Tim Barrett, Assistant Track Coach, Level 6, Step 6
- f. Paul Kemper, Assistant Track Coach, Level 6, Step 2
- g. Jessica Kaiser, Assistant Track Coach, Level 6, Step 1
- h. Kathy Robinson, Power of the Pen Advisor ½, Level 4, Step 0

5. Approval of Supplemental Volunteers - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits

It is recommended to approve the following volunteer coaches for the 2015-2016 School Year:

LHS

- a. Bradley Temple, Volunteer Assistant Wrestling Coach
- b. Tim Bottles, Volunteer Assistant Freshman Basketball Coach
- c. Stephanie Stall, Volunteer Assistant Girls Basketball Coach
- d. Sam Fitzgerald, Volunteer Assistant Wrestling Coach
- e. Cody Klueter, Volunteer Assistant Swimming Coach
- f. Katie Lacon, Volunteer Assistant Swimming Coach
- g. Walter S. Urton, Volunteer Assistant Softball Coach
- h. Robby Price, Volunteer Assistant Baseball Coach
- i. Chad Everitt, Volunteer Assistant Baseball Coach

6. Status Changes

It is recommended to approve the following Status Changes:

- a. Meghan Garuccio, Teacher from BA-4 to BA+15-4 eff: 8/12/15
- b. Megan Ginther, Teacher from MA-10 to MA+20-10 eff: 8/12/15
- c. Kristen Hodges, Teacher from MA-6 to MA+20-6 eff: 8/12/15
- d. Andrew King, Teacher from MA-16 to MA+20-16 eff: 8/12/15
- e. Joseph Lavelle, Teacher from BA+15-4 to MA-4 eff: 8/10/15
- f. Tiffany Martin, Teacher from BA-6 to BA+15-6 eff: 8/12/15
- g. Beth Mele, Teacher from MA-11 to MA+20-11 eff: 8/12/15
- h. Kristin Reuber, Teacher from MA-18 to MA+20-18 eff: 8/12/15
- i. Amy Rowe, Teacher from MA-13 to MA+20-13 eff: 8/12/15
- j. Alisa Russell, Teacher from BA+15-0 to BA+15-2 eff: 8/10/15
- k. Lisa Stilwell, Teacher from MA-7 to MA+20-7 eff: 8/12/15
- l. Jennifer Wilson, Teacher from MA-18 to MA+20-18 eff: 8/12/15

7. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2015-2016 School Year:

Megan Angel	Brooke Kreimer
Thomas Bishop	Jodie Kyle
Jennifer Bragg	Melissa Lanthorn
Jenna Bush	Sharon Luke
Lynne Castle	Karisa Moler
Rachel Castle	Emilie Moore
Susan Chin	Regina Neff
Shawna Cyr	Glenda Osner
Michelle Deal	Theodore Osner
Jamie Elliott	Crystal Parks
Melissa Evans	Leigh Price
Amy Fisher	Brandy Richardson
Amy Flint	Honey Samay
Deborah Gillum	Kathy Scharrer
Eileen Girdwood	Margaret Schorreck
Carol Graler	Martina Shanley
Debbie Harmer	Lindsay Slamer
Julie Humble	Tammy Tucker
Christian Jones	Emmily Upper
Jennifer Jones	Holly Wooldridge
Krystal Kindoll	

8. Surrogate Parent

It is recommended to approve the following to be a Surrogate Parent for the 2015-2016 school year.

Bridget Michaels

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Abstain.

D. Board of Education Communications

- Student Board Member – not present
- Warren County Career Center Liaison by Esther Larson
 - 11/11 is the Veteran’s Day breakfast.
 - A facilities committee is forming to review the current facilities and evaluate future steps.

Regular Board Meeting
10/19/2015

- Student Achievement Liaison by Brian DeGennaro
 - No report at this time
- Legislative Information Liaison by Brian DeGennaro
 - No report at this time
- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.
 - No report at this time

Resolution 93-15: Motion to Adjourn

Mr. Chip Bonny moved to adjourn. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Absent, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:16 p.m.

Eric Sotzing, Treasurer

Donna Davis Norris, President