

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
November 16, 2015
5:30 p.m.

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign minutes of Special Board Meeting, November 5, 2015

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for October 2015 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at October 31, 2015 to eliminate negative fund balances. They will be repaid during November, 2015.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,845.47
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$17,635.00
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$14,335.00
General Fund, 001-0000	LHS Musical, 200-9009	\$5,819.36
General Fund, 001-0000	LJHS Renaissance, 200-9037	\$390.15
General Fund, 001-0000	Lebanon Christian, 401-9216	\$7,448.60
General Fund, 001-0000	Making Middle Schools Work, 461-9015	\$2,787.62
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$150.00
General Fund, 001-0000	IDEA, Part B, 516-9015	\$123,710.03
General Fund, 001-0000	IDEA, Part B, 516-9016	\$217,796.68
General Fund, 001-0000	Title III LEP, 551-9016	\$8,325.96
General Fund, 001-0000	Title I, 572-9015	\$64,798.36
General Fund, 001-0000	Title I, 572-9016	\$110,204.63
General Fund, 001-0000	Title ID, 572-9115	\$13,333.94
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$6,346.65
General Fund, 001-0000	Title II-A, 590-9015	\$11,956.78
General Fund, 001-0000	Title II-A, 590-9016	\$30,856.72

G. Approval of Purchase Orders

It is recommended the Board approve payment of the following purchase orders (copy included in packet)

<u>Purchase Order Number</u>	<u>Vendor</u>	<u>Amount</u>
1601583	Creech's Lawn Service	\$3,737.00
1602068	Multi-Vendor for Fall Game Help	\$3,380.00

H. 5-Year Forecast

It is recommended to approve the new 5-year forecast (October 31, 2015). (copy included in packet)

I. Substitute Salary Schedule Amendment

It is recommended to approve the Substitute Salary Schedule. (copy included in packet)

J. New Grant Approval

It is recommended to approve the establishment of the following funds due to the awarding of grants.

Believe in Ohio Grant 019-9009

The purpose of this grant is to provide monies for the implementation Believe in Ohio STEM Commercialization and/or STEM Business Plan competition during the 2015-2016 School Year.

K. Formal Agreement for the Management and Expenditure of Title I D Funds for the 2015-2016 School Year

It is recommended to approve the Formal Agreement for the Management and Expenditure of Title I D Funds for the 2015-2016 School Year. (copy included in packet)

L. Approval of Third Party Administrator Administrative Service Agreement COBRA Plan

It is recommended to approve the Third Party Administrator Administrative Service Agreement COBRA Plan. (copy included in packet)

M. Approval of Levy Renewal

It is recommended to approve a resolution declaring it necessary to levy a tax in excess of the tenmill limitation. (copy included in packet)

N. Approval of Architect/Engineer Agreement Amendment between SHP and the Lebanon City School District

It is recommended to approve Amendment #2 to The Architect/Engineer Agreement between SHP and the Lebanon City School District. (copy included in packet)

O. Approval of Contract between Therapy Learning Center and Lebanon City School District for Occupational Therapy Services for the 2015-2106 School Year

It is recommended to approve a contract between Therapy Learning Center and the Lebanon City School District for Occupational Therapy Services for the 2015-2016 School Year. (copy included in packet)

P. Approval of Amended Employment Contract between the Lebanon City School District Board of Education and Superintendent Mark North

It is recommended to approve an amended Employment Contract between the Lebanon City School District Board of Education and Superintendent Mark North. (copy included in packet)

Q. Approval of Amended Employment Contract between the Lebanon City School District Board of Education and Treasurer Eric Sotzing

It is recommended to approve an amended Employment Contract between the Lebanon City School District Board of Education and Treasurer Eric Sotzing. (copy included in packet)

VIII. Communications

A. Superintendent's Update

- **Construction Update**
 - **Extras**
 - **Donovan**
 - **Berry (by Ryan Patterson)**
- **Invite for a Tour**
- **Potential for partnership with YMCA and Premier Health**
- **YMCA Scholarship Donation**

IX. New Business

A. Donations

It is recommended to accept the following donations:

1. Accept \$7,000.00 from Leo Grote, LPA Escrow Account for Keever Creek, LLC. The purpose of this donation is to be used for technology needs in the District.
2. Accept \$100.00 from an anonymous donor to the Warrior Closet at Berry Intermediate School for students in need.

3. Accept \$20.00 from an anonymous donor for the Warrior Closet at Berry Intermediate School for students in need.

B. Final Reading of Board Policies

It is recommended to approve the final reading of the following Board Policies. (copy included in packet)

1. 1130 – Conflict of Interest (Administration)
2. 1630.01 – FMLA Leave (Administration)
3. 2260.02 – Single Gender Classes and Activities (Program)
4. 2461 – Recording of District Meetings Involving Students and/or Parents (Program)
5. 3113 – Conflict of Interest (Professional Staff)
6. 3430.01 – FMLA Leave (Professional Staff)
7. 4113 – Conflict of Interest (Classified Staff)
8. 4430.01 – FMLA Leave (Classified Staff)
9. 7510 – Use of District Premises (Property)
10. 8420 – Emergency Situations at Schools (Operations)
11. 8452 – Automated External Defibrillators (AED) – (Operations)
12. 8500 – Food Services (Operations)
13. 9211 – District Support Organizations (Relations)

C. Winter Sports Handbooks

It is recommended to approve the Winter Sports Handbooks (copy included in packet)

1. Lebanon High School Cheerleading
2. Lebanon High School Wrestling
3. Lebanon High School Warrior Bowling
4. Lebanon High School Girls Basketball
5. Lebanon High School Boys Basketball
6. Lebanon High School Boys and Girls Swim Team

D. Personnel

It is recommended to approve the following Resignations/Retirements:

1. Resignations/Retirements:

- a. Donna Hurley Gullickson, Teacher eff: 05/31/16
- b. Will Kuhn, Technical Director of Musicals ½, LHS eff: 15/16 SY
- c. Melissa Neuhausser, Bus Driver eff: 10/29/15
- d. Diane Jean Campbell, Auxiliary Services
Clerk – Retirement eff: 10/31/15

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's

- a. Garnett Robinson, Special Needs Bus Aide, Class III, Step 0
eff: 10/28/15
- b. Amy Cain, General Teacher's Aide, Class I, Step 0, eff: 11/17/15

3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL's for Sub Bus Drivers

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Permanent Building Substitute Teachers

Susan Chalecki, BPS
Kirby Leitschuh, LHS

Substitute Teacher

Amber Krimmer

Substitute Special Ed Aide

Kathy Pursley

Substitute General Ed Aide

Kathy Pursley

Substitute Clinic Aides

Jenna Bush, RN
Michelle Dreisilker, RN
Lora Kinner, RN
Brandy Landis, RN
Emilie Moore, RN
Casey Wilson, RN

Substitute Secretary

Christina French

Substitute Cafeteria Workers

Kathryn Duda
Kimberlee Ireton
Jill Monroe
Deborah Perry

Substitute Custodians

Judy Boyce
Joan Brogan
Richard Byrne

Amy Cole
Kathryn Duda
Kimberlee Ireton
Virginia Murray
Ida Wilson

4. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve a Board Resolution for Employment of a Non-licensed Coach. (copy of resolution included in packet)

5. Supplementals – Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Positions:

LHS

- a. Alex Arovits, Freshman Baseball Coach ½, Level 6, Step 0
- b. Chelsea Ball, Assistant Softball Coach, Level 9, Step 2

Berry Intermediate School

- a. Nicole Dault, Assistant Beginning Band Director 3/5, Level 10, Step 0

6. Approval of Supplemental Volunteers – Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits

It is recommended to approve the following Volunteer Coaches for the 2015-2016 School Year:

LHS

- a. Gretta Hayes, Volunteer Assistant Bowling Coach
- b. Karl Perkins, Volunteer Assistant Bowling Coach

LJHS

- a. Chad Hilyard, Volunteer Wrestling Coach

7. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2015-2016 School Year:

Annette Beegle
Michele Brock
Ginger Easter

Rick Goins
Nicole Han
Julie Huber
Karen Jackson
Christina Kerns
Karen Kinney-Mathy
Sandra Nelson-Hall
Stacey Nisonger
Jennifer Prater
Anne Richardson
Alyssa Spencer
Lesley Tomes
Blair Wallace

8. Status Changes

It is recommended to approve the following Status Changes:

- a. Valerie Barr, from Technical Director of Musicals LHS ½, Level 4, Step 0 to Technical Director of Musicals LHS, Level 4, Step 0 eff: 15/16 SY
- b. Danielle Collins, from Principal Secretary Exempt, Class III, Step 1 (end date 12/18/15) to Central Office Secretary Personal Relations/Reception, Class III, Step 1 eff: 12/21/15
- c. Denise Yoder, from General Aide, Class I, Step 4 (end date 10/30/15) to Special Ed Teacher Assistant, Class III, Step 4 eff: 11/2/15
- d. Andrea Chamberlain, from Secretary, Class II Step 2 (end date 12/18/15) to Principal Secretary Exempt, Class III, Step 0, eff: 12/21/15.

9. Mentor/Mentees

It is recommended to approve the following Lebanon Mentor and Ohio Resident Educators Mentors/Mentee for the 2015-2016 School Year.

<u>Mentee</u>	<u>RE Level</u>	<u>RE Mentor</u>
Elizabeth Turpin	RE1	Randi Michna (replacing Frank Back)

E. Board of Education Communications

- Student Board Member
Mitch Turpin

- Warren County Career Center Liaison
Donna Davis Norris
Esther Larson

- Student Achievement Liaison
Esther Larson

- Legislative Information Liaison
Brian DeGennaro

- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

X. Adjournment