

**LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
December 15, 2015
5:00 p.m.**

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign minutes of Regular Board Meeting November 16, 2015.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for November 2015 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at November 30, 2015 to eliminate negative fund balances. They will be repaid during December, 2015.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,745.47
General Fund, 001-0000	Bowman Building Fund, 018-9021	\$7,683.34
General Fund, 001-0000	Berry Media Center Fund, 018-9028	\$5,424.32
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$11,824.95
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$13,421.00
General Fund, 001-0000	LHS Musical, 200-9009	\$5,800.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$302.27
General Fund, 001-0000	LJHS Renaissance, 200-9037	\$178.65
General Fund, 001-0000	Lebanon Christian, 401-9216	\$7,448.60
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$292.90
General Fund, 001-0000	IDEA, Part B, 516-9016	\$292,360.81
General Fund, 001-0000	Title III LEP, 551-9016	\$8,296.25
General Fund, 001-0000	Title I, 572-9016	\$152,109.19
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$6,346.65
General Fund, 001-0000	Title II-A, 590-9016	\$42,836.30

G. Approval of Resolution Determining To Proceed With Submission Of A Tax Levy

It is recommended to approve a resolution determining to proceed with submission of a tax levy. (copy included in packet)

VIII. Communications

A. Superintendent's Update

- Construction Update
- YMCA Partnership

IX. New Business

A. Donations

1. Accept \$5,000.00 from an anonymous donor to Lebanon High School. The purpose of this donation is to be used to help renovate/purchase equipment for the Weight Room at Lebanon High School.
2. Accept \$2,000.00 from Betsy and Dennis Smith to Lebanon High School. The purpose of this donation is for the Ron LeFeber Scholarship Fund.
3. Accept \$2,000.00 from Christopher and Melissa Hanna to Lebanon High School. The purpose of this donation is for the Ron LeFeber Scholarship Fund.
4. Accept \$1,864.25 (profit refund from art project sales) from A2R, Inc., dba Art To Remember to Berry Intermediate School. The purpose of this donation is to be used to donate to “The Ocean Cleanup” Campaign.
5. Accept \$4,000.00 from Berry Intermediate School PTO to Berry Intermediate School. The purpose of this donation is to purchase Chrome Books.
6. Accept \$7,000.00 from Cristo Homes, Inc. (donor incorrectly identified as Leo Grote, LPA, on behalf of Escrow Account/Keever Creek LLC on the November 16, 2015 board agenda) to Lebanon City Schools. The purpose of this donation is to be used for technology needs throughout the district.
7. Accept \$2,000.00 from Harmon Civic Trust to Lebanon Junior High School. The purpose of this donation is for the Washington D.C. Financial Aid Fund to help students afford the trip.

B. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. April Horvath, Special Education Teacher Assistant, eff: 11/30/15
- b. Angela Millsap, Special Education Teacher Assistant, eff: 12/01/15

- c. Linda Roberts, Special Education Teacher Assistant, eff: 01/15/16
- d. David Steinman, Teacher, Intervention Specialist, eff: 01/01/16
- e. Susan Chalecki, Classified Intervention Tutor, eff: 11/13/15
- f. George Stengl, Bus Driver, eff: 12/01/15

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's

- a. Kayla Robinson, Special Ed Teacher Assistant, Class III, Step 0, eff: 1/04/16

3. 2015 Temporary Winter Break Technology Workers

It is recommended to approve the following Temporary Workers in the Technology Department for Winter Break 2015 at a rate of \$8.70 per hour with no benefits pending acceptable Drug Screens and BCI/FBI Checks.

- a. Logan Burke
- b. Emily Sotzing
- c. Evan Sotzing
- d. Kayne Collins
- e. Jake Schrichten

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/CDL's as applicable

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Substitute Teachers

Melissa Jones
 Haley Lewis
 Lydia Price
 Bethany Super
 Bess Franklin

Substitute Custodian

Clifford Kattwinkel

Substitute Special Needs Bus Aides

Vicki Lovely
 Kristin Montgomery
 Kathryn Terrill

Destiny Loper
Stephen King
Shahne Stone
Don Osborne
Bob Duncan
Jessica Kaiser
Roy Isaacs
Kathy Vaughn
Paul Kemper
Beth Barsala
Erin Angela Burger
Alex J. Bishop
Shellia Adams
Pete Sweemer
Michelle Frickson
Mark Bailey
Lori Schlueter
Ron Alvy
George Frank Watson
Victoria Dalton
Lori Mullins

Substitute Crossing Guards

Shellia Adams
Shahne Stone
Don Osborne
Bob Duncan
Jessica Kaiser
Roy Isaacs
Kathy Vaughn
Paul Kemper
Beth Barsala
Erin Angela Burger
Alex J. Bishop
Pete Sweemer
Michelle Frickson
Mark Bailey
Lori Schlueter
Ron Alvy
George Frank Watson
Victoria Dalton
Lori Mullins

The following individuals are requested for hire as Substitute Bus Driver Trainees pending successful completion of the following: T-8 physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

Shellia Adams	eff: 12/14/15
Shahne Stone	eff: 12/21/15
Don Osborne	eff: 12/21/15
Bob Duncan	eff: 12/21/15
Jessica Kaiser	eff: 12/21/15
Roy Isaacs	eff: 12/21/15
Kathy Vaughn	eff: 12/21/15
Paul Kemper	eff: 12/21/15
Beth Barsala	eff: 12/21/15
Erin Angela Burger	eff: 12/21/15
Alex J. Bishop	eff: 12/21/15
Pete Sweemer	eff: 12/14/15
Michelle Frickson	eff: 12/21/15
Mark Bailey	eff: 12/21/15
Lori Schlueter	eff: 12/14/15
Ron Alvy	eff: 12/14/15
George Frank Watson	eff: 12/14/15
Victoria Dalton	eff: 12/21/15
Lori Mullins	eff: 12/14/15

5. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2015-2016 School Year:

Teisha Carrel-Smith
Brenda Elbrecht
Wendi Gabriel
Charles Henkel
Krista McKibben
Deanna Medley
Jennifer Rankin
Margaret Reeves
Maureen Sigafos
Kayla Sizemore
Cheryl Smith
Pete Sweemer
Peter Wagner
Peyton Woodruff

6. Approval of Tutors for the 2015-2016 School Year-Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable.

**Classified Intervention Tutors for the 2015-2016 school year only (to be paid \$11.65 per hour from Academic Reserve and/or Title Funds))
Part-time, up to 19.75 hours per week average.**

Bowman Primary School
Elizabeth McLagan (non HQT)

Home Instruction Tutor

Donovan Elementary School
Amy Combs

7. Status Changes

It is recommended to approve the following Status Changes:

- a. Melissa Mandelbaum, Teacher, from BA-0 to BA-1 eff: 8/10/15.
- b. Shellie Cornell, from Special Ed Teacher Assistant, Class III, Step 2 (end date 12/18/15) to Secretary, Class II, Step 0, eff: 12/21/15.
- c. Teresa McCool, from General Aide, Class I, Step 0 (end date 12/15/15) to Special Ed Teacher Assistant, Class III, Step 0, eff: 12/16/15.
- d. Amy Cain, from General Aide, Class I, Step 0 (end date 12/15/15) to Special Ed Teacher Assistant, Class III, Step 0, eff: 12/16/15

C. Board of Education Communications

- Student Board Member
Mitch Turpin
- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Brian DeGennaro
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

X. Adjournment