

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
December 15, 2015

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on December 15, 2015 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio at 5:00pm. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:06 p.m.

Pledge of Allegiance

The Pledge was recited by those in attendance.

Roll Call

Mr. Ryan Patterson – Present
Mrs. Brian DeGennaro – Present
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer, Mr. Mark Graler, Director of Curriculum; Tiffany Martin, and Kathy Hytla LCS Teachers; and Nancy Fields, Resident.

Resolution 103-15: Adoption of the Agenda

Mr. Ryan Patterson moved to adopt agenda. Mrs. Esther Larson seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

D. **Board of Education Communications**

- Student Board Member – Mitch Turpin shared his update early in the meeting, due to school commitments. First Semester is coming to a close, with Exams this week. Winter sports are starting out, and the basketball, bowling, and wrestling teams are all doing well. A President's Club has also begun at the High School to review and discuss any student issues at the school, which they have not found any.

Resolution 104-15: Adoption of the Minutes

Mr. Chip Bonny moved to adopt the minutes from the November 16, 2015 Regular Board meeting. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Resolution 105-15: Approval of Financial Items VII A – G, except C.

Mr. Ryan Patterson moved to approve financial items VII A – G, except C. Mr. Brian DeGennaro seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer’s General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for November 2015 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at November 30, 2015 to eliminate negative fund balances. They will be repaid during December, 2015.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$6,745.47
General Fund, 001-0000	Bowman Building Fund, 018-9021	\$7,683.34
General Fund, 001-0000	Berry Media Center Fund, 018-9028	\$5,424.32
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$11,824.95
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$13,421.00
General Fund, 001-0000	LHS Musical, 200-9009	\$5,800.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$302.27
General Fund, 001-0000	LJHS Renaissance, 200-9037	\$178.65
General Fund, 001-0000	Lebanon Christian, 401-9216	\$7,448.60
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$292.90
General Fund, 001-0000	IDEA, Part B, 516-9016	\$292,360.81
General Fund, 001-0000	Title III LEP, 551-9016	\$8,296.25
General Fund, 001-0000	Title I, 572-9016	\$152,109.19
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$6,346.65
General Fund, 001-0000	Title II-A, 590-9016	\$42,836.30

G. Approval of Resolution Determining To Proceed With Submission Of A Tax Levy

It is recommended to approve a resolution determining to proceed with submission of a tax levy. (copy included in packet)

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update

- Construction Update:
 - Ryan Patterson – Berry colors were chosen this week to help maintain the school colors and theme throughout the building
 - Mark North – Donovan is scheduled to move classrooms from the current side to the newly renovated side over Christmas break. However, there is still more work to be done.

- Mark North – the Junior High construction is catching up to the initial schedule, but it is still behind. The block is up in the gym area, and the roof is being installed over the gym and electrical room. The slab has been poured for the first floor in the classroom area. The wall and roof needs to be completed before the remainder of the slab is poured.
- Potential for Partnership with YMCA and Premier Health – The fitness center at the Junior High, bids came in lower than anticipated, so additional improvements are able to be made. For example, the wrestling room, is being renovated to be used as a multipurpose room. The YMCA and Premier Health is still interested in providing personal trainers for individuals or for small groups.
- Discussions are being held regarding adding an indoor sprint track in the hallway behind the gym at the Junior High, which will be available for gym classes as well as sports teams.

Resolution 106-15: Approval of New Business Items IX A-B.

Mr. Ryan Patterson moved to approve new business items IX A-B. Mrs. Esther Larson seconded the motion and discussion followed.

IX. New Business

A. Donations

1. Accept \$5,000.00 from an anonymous donor to Lebanon High School. The purpose of this donation is to be used to help renovate/purchase equipment for the Weight Room at Lebanon High School.
2. Accept \$2,000.00 from Betsy and Dennis Smith to Lebanon High School. The purpose of this donation is for the Ron LeFeber Scholarship Fund.
3. Accept \$2,000.00 from Christopher and Melissa Hanna to Lebanon High School. The purpose of this donation is for the Ron LeFeber Scholarship Fund.
4. Accept \$1,864.25 (profit refund from art project sales) from A2R, Inc. dba Art To Remember to Berry Intermediate School. The purpose of this donation is to be used to donate to “The Ocean Cleanup” Campaign.
5. Accept \$4,000.00 from Berry Intermediate School PTO to Berry Intermediate School. The purpose of this donation is to purchase Chrome Books.
6. Accept \$7,000.00 from Cristo Homes, Inc. (donor incorrectly identified as Leo Grote, LPA, on behalf of Escrow Account/Keever Creek LLC on the

November 16, 2015 board agenda) to Lebanon City Schools. The purpose of this donation is to be used for technology needs throughout the district.

7. Accept \$2,000.00 from Harmon Civic Trust to Lebanon Junior High School. The purpose of this donation is for the Washington D.C. Financial Aid Fund to help students afford the trip.

B. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. April Horvath, Special Education Teacher Assistant, eff: 11/30/15
- b. Angela Millsap, Special Education Teacher Assistant, eff: 12/01/15
- c. Linda Roberts, Special Education Teacher Assistant, eff: 01/15/16
- d. David Steinman, Teacher, Intervention Specialist, eff: 01/01/16
- e. Susan Chalecki, Classified Intervention Tutor, eff: 11/13/15
- f. George Stengl, Bus Driver, eff: 12/01/15

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's

- a. Kayla Robinson, Special Ed Teacher Assistant, Class III, Step 0, eff: 1/04/16

3. 2015 Temporary Winter Break Technology Workers

It is recommended to approve the following Temporary Workers in the Technology Department for Winter Break 2015 at a rate of \$8.70 per hour with no benefits pending acceptable Drug Screens and BCI/FBI Checks.

- a. Logan Burke
- b. Emily Sotzing
- c. Evan Sotzing
- d. Kayne Collins
- e. Jake Schrichten

4. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/CDL's as applicable

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Substitute Teachers

Melissa Jones
Haley Lewis
Lydia Price
Bethany Super
Bess Franklin

Substitute Custodian

Clifford Kattwinkel

Substitute Special Needs Bus Aides

Vicki Lovely
Kristin Montgomery
Kathryn Terrill
Destiny Loper
Stephen King
Shahne Stone
Don Osborne
Bob Duncan
Jessica Kaiser
Roy Isaacs
Kathy Vaughn
Paul Kemper

Beth Barsala
Erin Angela Burger
Alex J. Bishop
Shellia Adams
Pete Sweemer
Michelle Frickson
Mark Bailey
Lori Schlueter
Ron Alvy
George Frank Watson
Victoria Dalton
Lori Mullins

Substitute Crossing Guards

Shellia Adams
Shahne Stone
Don Osborne
Bob Duncan
Jessica Kaiser
Roy Isaacs
Kathy Vaughn
Paul Kemper
Beth Barsala
Erin Angela Burger

Alex J. Bishop
Pete Sweemer
Michelle Frickson
Mark Bailey
Lori Schlueter
Ron Alvy
George Frank Watson
Victoria Dalton
Lori Mullins

The following individuals are requested for hire as Substitute Bus Driver Trainees pending successful completion of the following: T-8 physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

Shellia Adams	eff: 12/14/15
Shahne Stone	eff: 12/21/15
Don Osborne	eff: 12/21/15
Bob Duncan	eff: 12/21/15
Jessica Kaiser	eff: 12/21/15
Roy Isaacs	eff: 12/21/15

Kathy Vaughn	eff: 12/21/15
Paul Kemper	eff: 12/21/15
Beth Barsala	eff: 12/21/15
Erin Angela Burger	eff: 12/21/15
Alex J. Bishop	eff: 12/21/15
Pete Sweemer	eff: 12/14/15
Michelle Frickson	eff: 12/21/15
Mark Bailey	eff: 12/21/15
Lori Schlueter	eff: 12/14/15
Ron Alvy	eff: 12/14/15
George Frank Watson	eff: 12/14/15
Victoria Dalton	eff: 12/21/15
Lori Mullins	eff: 12/14/15

5. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2015-2016 School Year:

Teisha Carrel-Smith	Margaret Reeves
Brenda Elbrecht	Maureen Sigafos
Wendi Gabriel	Kayla Sizemore
Charles Henkel	Cheryl Smith
Krista McKibben	Pete Sweemer
Deanna Medley	Peter Wagner
Jennifer Rankin	Payton Woodruff

6. Approval of Tutors for the 2015-2016 School Year-Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable.

**Classified Intervention Tutors for the 2015-2016 school year only (to be paid \$11.65 per hour from Academic Reserve and/or Title Funds))
Part-time, up to 19.75 hours per week average.**

Bowman Primary School
Elizabeth McLagan (non HQT)

Home Instruction Tutor

Donovan Elementary School
Amy Combs

7. Status Changes

It is recommended to approve the following Status Changes:

- a. Melissa Mandelbaum, Teacher, from BA-0 to BA-1 eff: 8/10/15.
- b. Shellie Cornell, from Special Ed Teacher Assistant, Class III, Step 2 (end date 12/18/15) to Secretary, Class II, Step 0, eff: 12/21/15.
- c. Teresa McCool, from General Aide, Class I, Step 0 (end date 12/15/15) to Special Ed Teacher Assistant, Class III, Step 0 eff: 12/16/15.

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

E. Board of Education Communications

- Student Board Member – Mitch Turpin. First Semester is coming to a close, the Winter sports are starting out. Basketball, Bowling, and Wrestling are all doing well. This is Exam week for the High School. A President’s Club has begun at the High School to review and discuss any issues at the school, which they have not found any.
- Warren County Career Center Liaison by Esther Larson
 - The next meeting is coming up.
 - The sophomores have visited the building, which went well.
- Student Achievement Liaison by Brian DeGennaro
 - Student of the quarter is coming up
 - ROTC banquet has been rescheduled. The new date has not been set yet.
 - A couple of music and instrumental groups visited the other schools in the district sharing their Christmas programs.
 - National Honor Society induction was held. Over 40 students were accepted this year into this program.
 - The Sports Committee Meeting had a good turnout for the first meeting. The intent was to establish the first goal of the committee, which is how to raise/elevate the competitive balance of our athletics in this community compared to those of equal size in Ohio. An objective discussed was; what can be done to increase the level of success for all teams to be the most competitive to compete at the highest level at that sport.
 - 41 people were in attendance, which included coaches, administrators, alumni and boosters
- Legislative Information Liaison by Brian DeGennaro
 - This year has been quiet with legislation in 2015

Regular Board Meeting
12/15/2015

- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.
 - No report at this time

Resolution 107-15: Motion to Adjourn

Mr. Brian DeGennaro moved to adjourn. Mr. Chip Bonny seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:04 p.m.

Eric Sotzing, Treasurer

Esther Larson, President