

LEBANON BOARD OF EDUCATION
Board Room
700 Holbrook Avenue
January 11, 2016
Convenes Directly After the Organizational Meeting

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Regular Meeting, December 15, 2015.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at December 31, 2015 to eliminate negative fund balances. They will be repaid during January, 2016.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,745.47
General Fund, 001-0000	Berry Media Center Fund, 018-9028	\$5,441.31
General Fund, 001-0000	Boys Soccer Tournament Fund, 022-9001	\$2,469.95
General Fund, 001-0000	Girls Soccer Tournament Fund, 022-9002	\$2,631.00
General Fund, 001-0000	LHS Musical, 200-9009	\$5,050.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$136.75
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$50.68
General Fund, 001-0000	IDEA, Part B, 516-9016	\$63,223.96
General Fund, 001-0000	Title III LEP, 551-9016	\$8,461.52
General Fund, 001-0000	Title I, 572-9016	\$58,260.20
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$634.67
General Fund, 001-0000	Title II-A, 590-9016	\$9,054.09

G. OSBA Legal Assistance Fund Consultant Service Contract

It is recommended the Board of Education approve OSBA Legal Assistance Fund Consultant Service Contract for the period January 1, 2016 through December 31, 2016, in the amount of \$250.00. (copy included in packet)

H. Approval of Consultant Contract to Provide Occupational Therapy

It is recommended the Board of Education approve the consultant contract to provide Occupational Therapy Services during the 2015-2016 school year. (copy included in packet)

I. Approval of Revised Otterbein Letter of Intent for the Union Village Development

It is recommended to approve the revised Otterbein Letter of Intent for the Union Village Development (copy included in packet)

J. Approval of Resolution to Approve Use of Lebanon City School District Facilities by Countryside YMCA of Lebanon

It is recommended to approve the Resolution to Approve Use of Lebanon City School District Facilities by Countryside YMCA of Lebanon (copy included in packet)

VIII. Communications

A. Superintendent's Update

- Construction
- Levy

IX. New Business

A. Donations

1. It is recommended to accept \$1,750.00 from Cristo Homes, Inc. to Lebanon City School District. The purpose of this donation is to be used for technology needs in the district.
2. It is recommended to accept \$9,997.32 from Bowman Primary School PTO to Bowman Primary School. The purpose of this donation is to purchase playground equipment.
3. It is recommended to accept \$400.00 from Stine-Kilburn Funeral Home to Lebanon City Schools Orchestra. The purpose of this donation is to purchase new music, costumes, t-shirts and instruments for Berry Intermediate School, Lebanon Junior High School and Lebanon High School.
4. It is recommended to accept \$620.65 from Ryan Patterson, Jr. to Lebanon High School. The purpose of this donation is to be used to award a Friends of Academics Scholarship at Lebanon High School.
5. It is recommended to accept \$7,500.00 from Lebanon Junior High School PTO to Lebanon Junior High School. The purpose of this donation is for the purchase of a chrome book cart.

B. Overnight/Out of State Student Trip

It is recommended to approve an overnight student trip for the Wendy's Spring Softball Classic at Brookside Park, Ashland Ohio April 22-23, 2016. (copy included in packet)

C. Approval of 2016-2017 High School Curriculum Guide

It is recommended to approve the 2016-2017 High School Curriculum Guide. (copy included in packet)

D. Approval of 2016-2017 Junior High School Curriculum Guide

It is recommended to approve the 2016-2017 Junior High School Curriculum Guide. (copy included in packet)

E. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignation/Retirement:

- a. Linda Marcum, Bus Driver – Retirement eff: 02/29/16

2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/Current CDL’s as applicable

It is recommended to approve the following new hires:

- a. Diane Jean Campbell, Auxiliary Services Clerk, Lebanon Christian School, 5 days per month, Exempt Classified Salary Schedule, Step 0, \$16.88 per hour. eff: 01/12/16
- b. Olivia French, General Ed Teacher Assistant, Class I, Step 0, eff: 01/12/16
- c. Dana Hammiel, General Ed Teacher Assistant, Class I, Step 0, eff: 01/12/16
- d. Linda Byrne, Special Ed Teacher Assistant, Class III, Step 0, eff: 01/13/16

3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL’s as applicable

It is recommended the following be employed as Substitutes for the 2015-2016 School Year:

Permanent Building Substitute

Melissa Jones, Berry Intermediate School

Substitute Teachers

Julie Carroll

Ainsley Dilbeck

Lindsey Estes
Nili Gubin
Jeffery King
Karen MacKey
Jonathan McGranahan
Susan McKinney
Kylie Morris
Rebecca Oswalt

Substitute Clinic Aide

Sherry Clark, RN

Substitute Media Aide

Diane Jean Campbell

Substitute Secretary

Diane Jean Campbell

Substitute Special Needs Bus Aide

Deborah Chavez

Substitute Crossing Guard

Deborah Chavez

Substitute Bus Driver Trainee

The following individual is requested for hire as Substitute Bus Driver Trainee pending successful completion of the following: T-8 Physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training:

Deborah Chavez eff: 1/12/16

4. Volunteers – Pending Acceptable BCI/FBI Checks

It is recommended to approve the following Volunteers for the 2015-2016 School Year:

Meredith Briotta
Julie Carroll
Sarah Hubbs
Jennifer Justice
Emily Lovely
Julie McFadden
Jill Mueller

5. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year

It is recommended to approve the following Supplemental Positions:

Lebanon High School

- a. Shawn Lamb, Head Football Coach, Level 12, Step 6
- b. Trent Burns, Assistant Football Coach, Level 10, Step 1
- c. Matt Higgins, Assistant Football Coach, Level 10, Step 6
- d. Jeff Swanson, Assistant Football Coach, Level 10, Step 6
- e. Mike West, Assistant Football Coach, Level 10, Step 6
- f. Chad Keil, Assistant Football Coach, Level 10, Step 6
- g. Chuck Wene, Assistant Football Coach, Level 10, Step 6
- h. Ryan Taylor, Head Freshman Football Coach, Level 8, Step 6
- i. Brad Maupin, Assistant Freshman Football Coach, Level 6, Step 3
- j. Grant Georgic, Assistant Freshman Football Coach, Level 6, Step 1
- k. Mark Bierkan, Cross Country Coach, Level 9, Step 6
- l. Jason Simcoe, Assistant Cross Country Coach, Level 7, Step 3
- m. Todd Johnson, Head Boys Golf Coach, Level 9, Step 4
- n. Jonathan Woods, LHS Reserve Golf Coach, Level 7, Step 1
- o. Pam Russell, Head Girls Golf Coach, Level 9, Step 6
- p. Stephen Jaynes, Head Boys Soccer Coach, Level 10, Step 6
- q. Jason Wynkoop, Assistant Boys Soccer Coach, Level 9, Step 3
- r. Jamie Hilen, Assistant Boys Soccer Coach, Level 9, Step 6
- s. Tim Mersch, Head Girls Volleyball Coach, Level 10, Step 6
- t. Erin Keffaber, Assistant Volleyball Coach, Level 9, Step 3
- u. Scott Chamberlain, Assistant Volleyball Coach, Level 9, Step 3
- v. Lyndsey Maloney, Freshman Girls Volleyball Coach, Level 6, Step 2
- w. Amanda Hoffman, Varsity Football Cheerleading Advisor, Level 5, Step 2
- x. Erin Barsan, Assistant Football Cheerleading Advisor, Level 3, Step 2
- y. Brooke Scheiderer, Freshman Football Cheerleading Advisor, Level 3, Step 2
- z. Kevin Higgins, Physical Fitness-Fall, Level 3, Step 2
- aa. Bruce Bingham, Head Girls Soccer Coach, Level 10, Step 6
- bb. Erin Edmonds, Assistant Girls Soccer Coach, Level 9, Step 2
- cc. Ryan Nollen, Assistant Girls Soccer Coach, Level 9, Step 1
- dd. Earl Daniel, Faculty Mgr of Athletics- Fall, Level 7, Step 6
- ee. Tom Zsembik, Head Girls Tennis Coach, Level 9, Step 2

Lebanon Junior High School

- a. Bob Duncan, Head Cross Country Coach Girl/Boy , Level 6, Step 2
- b. Brian Lampart, Assistant Cross Country Coach Girl/Boy, Level 5, Step 3
- c. Robert Moreland, Assistant Cross Country Coach Girl/Boy, Level 5, Step 1
- d. Christy Johnson, Head Girls Volleyball Coach, Level 6, Step 3
- e. Dan English, Assistant Girls Volleyball Coach , Level 5, Step 6
- f. Jessica Kaiser, Assistant Girls Volleyball Coach, Level 5, Step 3
- g. Renee Lay, Assistant Girls Volleyball Coach, Level 5, Step 5
- h. Kristina Speidel, Football Cheerleading Advisor - 7th grade, Level 4, Step 3
- i. Beth Barsala, Football Cheerleading Advisor - 8th grade, Level 4, Step 3
- j. Jennifer Duff, Faculty Mgr. of Athletics- Fall, Level 2, Step 3
- k. Patty Thomas, Faculty Mgr. of Athletics- Fall, Level 2, Step 1

Volunteer Coaches

- a. Lisa Duncan, LJHS Assistant Cross Country Coach

6. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental Positions:

Lebanon High School

- a. Matthew Reis, LHS Musical/Choral Director, Level 2, Step 0

7. Athletic Department Game Worker

It is recommended to approve the following Athletic Department Game Worker pending acceptable BCI/FBI background checks.

- a. Douglas Calvert

8. Leaves of Absence

- a. It is recommended to approve an unpaid medical leave for Connie Adams from 1/29/16-2/28/16.
- b. It is recommended to approve an unpaid medical leave for Margaret Branham 8/18/15-10/30/15.
- c. It is recommended to approve unpaid medical leave for April Horvath from 11/3/15-12/4/15.
- d. It is recommended to approve unpaid maternity leave for Shawna Longworth from 11/3/15-12/18/15.

F. Board of Education Communications

- Student Board Member
Mitch Turpin
- Warren County Career Center Liaison
Esther Larson
- Student Achievement Liaison
Brian DeGennaro
- Legislative Information Liaison
Brian DeGennaro
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

X. Adjournment