

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
February 16, 2016

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on February 16, 2016 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Esther Larson called the meeting to order at 5:33 p.m.

Pledge of Allegiance

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Esther Larson asked members of the LHS AFJROTC to introduce themselves. Present were Caleb Marcum, Katie Sanay, Elijah Lynch, Abbie Cieslak, Jacob Gormly, Josh Newberg

Roll Call

Mr. Ryan Patterson – Present
Mrs. Brian DeGennaro – Present
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Mark North, Superintendent; Mr. Eric Sotzing, Treasurer; Mark Graler, and Krista Foley, Administrators; Melissa Hensley, Eilene Nielson, Jennifer Rodgers, and Tiffany Martin, LCS Teachers.

Resolution 17-16: Adoption of the Agenda

Mrs. Donna Davis Norris moved to adopt the agenda. Mr. Brian DeGennaro seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Resolution 18-16: Approval of the Minutes

Mr. Ryan Patterson moved to approve and sign the minutes of the January 27, 2016, Special Board Meeting. Mrs. Donna Davis Norris seconded the motion.

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Abstain, Mrs. Davis Norris – Yes.

Resolution 19-16: Approval of Financial Items VII A – I, except C.

Mr. Ryan Patterson moved to approve financial items VII A – I, except C. Mr. Brian DeGennaro seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

A. Treasurer’s General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for December 2015 and January 2016 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at January 31, 2016 to eliminate negative fund balances. They will be repaid during February, 2016.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$6,745.47
General Fund, 001-0000	LHS Musical, 200-9009	\$7,866.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$136.75
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$50.68
General Fund, 001-0000	Girls Basketball Tournament, 022-9003	\$14,300.00
General Fund, 001-0000	Wrestling Tournament, 022-9004	\$7,300.00
General Fund, 001-0000	Lebanon Christian Auxiliary, 401-9216	\$1,751.25

G. Fund Transfers

1. It is recommended to authorize the Treasurer to make the following transfers to cover salaries paid out of the athletic fund for sports tournaments:

From Fund	To Fund	Amount
Boys Soccer Tournament Fund, 022-9001	LHS Athletic Fund, 300-9500	\$545.61
Girls Soccer Tournament Fund, 022-9002	LHS Athletic Fund, 300-9500	\$397.49

2. It is recommended to authorize the Treasurer to make the following transfer for stale dated checks:

From Fund	To Fund	Amount
Unclaimed Monies Fund, 007-9016	General Fund, 001-0000	\$3,764.66

3. It is recommended to authorize the Treasurer to make the following transfers for the consolidation of Louisa Wright Early Childhood Center and Bowman Primary Schools:

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Louisa Wright Neediest Kids of All, 018-9004	Bowman Neediest Kids of All, 018-9001	\$105.88
Louisa Wright Media Center Fund, 018-9014	Bowman Media Center Fund, 018-9013	\$3,461.38
Louisa Wright Building Fund, 018-9018	Bowman Building Fund, 018-9021	\$11,341.27

H. Participation Agreement between Lebanon City Schools and Jefferson County Educational Service Center

It is recommended to approve a Participation Agreement between Lebanon City Schools and Jefferson County Educational Service Center for a Virtual Learning Academy (VLA) from June 1, 2016 through June 30, 2018. (copy included in packet)

I. Resolution approving Settlement Agreement and Mutual Release of Claims with Reiter Dairy, LLC and Authorizing Board Representative to Execute Settlement Agreement and Mutual Release of Claims

It is recommended to approve a resolution approving Settlement Agreement and Mutual Release of Claims with Reiter Dairy, LLC and Authorizing Board Representative to Execute Settlement Agreement and Mutual Release of Claims. (copy included in packet)

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent’s Update –

- Mark North shared a letter that he receive from Ron Diver indicating Lebanon School Board has received the Gold level recognition for the 7th year in a row, from the SW OSBA
- A slide presentation of the current construction updates was presented.

Resolution 20-16: Approval of New Business Items IX A –D10.

Mrs. Donna Davis Norris moved to approve new business items IXA – D10, Mr. Ryan Patterson seconded the motion and discussion followed.

A. Donations

1. Accept \$2,700.00 from Lebanon Local to Lebanon High School. The purpose of this donation is to purchase new football uniforms.

B. Approval of Out of State Student Trip

1. It is recommended to approve an out of state student trip to the Midwest Super Prep 25 Softball Tournament at Louisville Ballard High School, Louisville Kentucky on April 16, 2016. (copy included in packet)

C. Approval of Spring Sports Handbooks

It is recommended to approve the Spring Sports Handbooks (copy included in packet).

1. Lebanon High School Girls Softball
2. Lebanon High School Boys Baseball
3. Lebanon High School Girls Track and Field
4. Lebanon High School Boys Track and Field

D. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. Lenna Clifton, Bus Driver eff: 2/1/16
- b. Tiffany Hasselback, Custodian, Class II, 3rd Shift eff: 1/14/16

2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's (as applicable)

It is recommended to approve the following New Hires:

- a. Richard Byrne, Custodian Class II, Step 4, 3rd Shift, eff: 02/17/16
- b. Tara Hollandsworth, Bus Driver, Step 0, eff: 02/08/16
- c. Julia Jeffery, Bus Driver, Step 0, eff: 02/08/16
- d. Velma Riley, Special Needs Bus Aide, Class III, Step 0, eff: 02/03/16
- e. Kenneth Ross, Bus Driver, Step 0, eff: 02/08/16

f. Rebecca York, Bus Driver, Step 0, eff: 02/08/16

3. Substitute Employment – Pending Acceptable BCI/ FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Substitute Teachers

Christina Blankenship
Elyssa Carmony
Diana Mallin
Kathryn Marchione
Joshua Moody

Substitute Media Aides

Dorothy Barker
Christina Blankenship
Sherry Clark
Alicia Gilbert
Lisa Sarver
Angela Sparks
Beverly Sulfsted
Karen White

Substitute Secretaries

Dorothy Barker
Elyssa Carmony
Alicia Gilbert
Diana Mallin
Lisa Sarver
Angela Sparks
Beverly Sulfsted
Karen White

Substitute General Ed Aides

Dorothy Barker
Christina Blankenship
Sherry Clark
Alicia Gilbert
Diana Mallin
Lisa Sarver

Substitute Special Ed Aides

Dorothy Barker
Christina Blankenship

Alicia Gilbert
Diana Mallin
Lisa Sarver
Sheryl Schroder
Barbara Titmas

Substitute Clinic Aide

Ann Thulin, RN
Karen White, RN

Substitute Cafeteria Worker

Dorothy Barker
Alicia Gilbert
Angela Sparks
Karen White

Substitute Special Needs Bus Aide

Brittany Herold

4. Volunteers

It is recommended that the following Volunteers be approved for the 2015-2016 School Year pending acceptable BCI/ FBI background checks.

Ashton Adkins	Amanda Lykins
Angela Blinkiewicz	Jennifer Lynch
Kari Bolling	Angie Maxwell
Nathan Brestelli	Jill McCandless
Jessica Crowe	Eryn McHale
Laurel Cummings	Dawn Nolte
Anslie DeFalco	Laura Parlett
Tamberly Green	Amy Pond
Carissa Gross	Tracy Roberts
Polly Harker	Amy Robinson
Bernadette Hayes	Gregory Schlemmer
Elizabeth "Betsy"	Barbara Seppelt
Holloway	Michael Sokoloski
Ashley Howard	Amanda Strittholt
Lisa Howard	Becky Swartz
Carrie Larkins	Elena Wahl
Cassandra Letner	Emily White

5. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve a Board Resolution for Employment of Non-licensed Coach (copy included in packet)

6. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental positions for the 2015-2016 School Year:

LHS

- a. James Hamrick, Freshman Softball Coach ½ , Level 6, Step 0
- b. Matthew Scott Hayes, Freshman Softball Coach ½ , Level 6, Step 2
- c. Ryan Hersh, Winter Guard Advisor, Level 5, Step 0

7. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year

It is recommended to approve the following Supplemental positions for the 2016-2017 School Year:

LJHS

- a. Brian Kindell, Head Football Coach-8th grade, Level 8, Step 6
- b. Matthew Scott Hayes, Head Football Coach- 7th grade, Level 8, Step 6
- c. Justin Guy, Assistant Football Coach, Level 6, Step 1
- d. Roy Isaacs, Assistant Football Coach, Level 6, Step 6

8. Status Changes

It is recommended that the following Status Changes be approved.

- a. Emily Savage, Teacher, from BA-3 to BA+15-3 eff: 1/4/16
- b. Autumn Wood, Teacher, from BA-2 to BA+15-2 eff: 1/4/16
- c. Austin Halsey, Teacher, from BA-2 to BA+15-2 eff: 1/4/16
- d. Kimberly Jones, Teacher, from MA-7 to MA+20-7 eff: 1/4/16
- e. Rose Hatfield, from Assistant Cook, Step 6 (end date 2/16/16) to Kitchen Manager, Step 2, eff: 2/17/16
- f. Mary McGowan, from Bus Driver, Step 6 (end date 2/2/16) to Secretary, Class II, Step 0, eff: 2/3/16
- g. Linda Byrne, from Special Education Teacher Assistant, Class III, Step 0 to Special Education Teacher Assistant, Class III, Step 4, eff: 1/13/16

- h. Stephen Napier, from LHS Assistant Boys Basketball 2/3, Level 10, Step 0 to LHS Assistant Boys Basketball 2/3, Level 10, Step 5, eff: 15/16 SY
- i. Brad Maupin, from LHS Assistant Freshman Football Coach, Level 6, Step 3 to LJHS Assistant Football Coach, Level 6, Step 3, eff: 16/17 SY

9. Home Instruction Tutor

It is recommended to approve the following Home Instruction Tutor for the 2015-2016 SY.

Beth McGarry

10. Stipends

It is recommended that the following Cooperating Teacher Stipends for the 2nd Semester of the 2015-2106 School Year be approved.

<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>University</u>	<u>Amount</u>
LHS	Maggie Bierken	Aaryn Combs	College of Mt St Joseph	\$300.00
LHS	Mark Bierkan	Lesley Spaeth	Miami University	\$600.00
LHS	Shawn Lamb	Jeffrey Spurlock	Miami University	\$600.00

Motion carried with the following 5 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

Resolution 21-16: Approval of New Business Items IX D 12.

Mr. Ryan Patterson moved to approve new business items IX D 12, Mrs. Donna Davis Norris seconded the motion and discussion followed.

12. Status Change

It is recommended that the following Status Change be approved.

- a. Terah Banta, from Bus Driver, Step 2 (end date 2/2/16) to Secretary, Class II, Step 0, eff: 2/3/16.

Motion carried with the following 4 – 0 vote:

Mr. Patterson – Yes, Mr. DeGennaro – Yes, Mrs. Larson – Abstain, Mr. Bonny – Yes, Mrs. Davis Norris – Yes.

E. Board of Education Communications

- Student Board Member by Mitch Turpin
 - Not present
- Warren County Career Center Liaison by Esther Larson
 - No update at this time.
- Student Achievement Liaison by Brian DeGennaro
 - ROTC Banquet will be on Feb 26th.
 - Feb 17th is the next meeting for the athletic strategic meeting
- Legislative Information Liaison by Chip Bonny
 - No update at this time.
- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson, Jr.
 - No update at this time.

I. Adjournment

Resolution 22-16: Motion to Adjourn

Mr. Chip Bonny moved to adjourn. Mr. Ryan Patterson seconded the motion.

Motion carried with the following 5 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:38 p.m.

Eric Sotzing, Treasurer

Esther Larson, President