

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
February 16, 2016
5:30 p.m.

REGULAR MEETING

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Adoption of the Agenda**
- V. Hearing of the Public**
- VI. Approval of the Minutes and Signing**

Approve and sign minutes of January 27, 2016 Special Meeting.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for December 2015 and January 2016 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at January 31, 2016 to eliminate negative fund balances. They will be repaid during February, 2016.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,745.47
General Fund, 001-0000	LHS Musical, 200-9009	\$7,866.36
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$136.75
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$50.68
General Fund, 001-0000	Girls Basketball Tournament, 022-9003	\$14,300.00
General Fund, 001-0000	Wrestling Tournament, 022-9004	\$7,300.00
General Fund, 001-0000	Lebanon Christian Auxiliary, 401-9216	\$1,751.25

G. Fund Transfers

1. It is recommended to authorize the Treasurer to make the following transfers to cover salaries paid out of the athletic fund for sports tournaments:

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Boys Soccer Tournament Fund, 022-9001	LHS Athletic Fund, 300-9500	\$545.61
Girls Soccer Tournament Fund, 022-9002	LHS Athletic Fund, 300-9500	\$397.49

2. It is recommended to authorize the Treasurer to make the following transfer for stale dated checks:

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Unclaimed Monies Fund, 007-9016	General Fund, 001-0000	\$3,764.66

3. It is recommended to authorize the Treasurer to make the following transfers for the consolidation of Louisa Wright Early Childhood Center and Bowman Primary Schools:

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Louisa Wright Neediest Kids of All, 018-9004	Bowman Neediest Kids of All, 018-9001	\$105.88
Louisa Wright Media Center Fund, 018-9014	Bowman Media Center Fund, 018-9013	\$3,461.38
Louisa Wright Building Fund, 018-9018	Bowman Building Fund, 018-9021	\$11,341.27

H. Participation Agreement between Lebanon City Schools and Jefferson County Educational Service Center

It is recommended to approve a Participation Agreement between Lebanon City Schools and Jefferson County Educational Service Center for a Virtual Learning Academy (VLA) from June 1, 2016 through June 30, 2018. (copy included in packet)

I. Resolution approving Settlement Agreement and Mutual Release of Claims with Reiter Dairy, LLC and Authorizing Board Representative to Execute Settlement Agreement and Mutual Release of Claims

It is recommended to approve a resolution approving Settlement Agreement and Mutual Release of Claims with Reiter Dairy, LLC and Authorizing Board Representative to Execute Settlement Agreement and Mutual Release of Claims. (copy included in packet)

VIII. Communications

A. Superintendent's Update

- Construction

IX. New Business

A. Donations

1. Accept \$2,700.00 from Lebanon Local to Lebanon High School. The purpose of this donation is to purchase new football uniforms.

B. Approval of Out of State Student Trip

1. It is recommended to approve an out of state student trip to the Midwest Super Prep 25 Softball Tournament at Louisville Ballard High School, Louisville Kentucky on April 16, 2016. (copy included in packet)

C. Approval of Spring Sports Handbooks

It is recommended to approve the Spring Sports Handbooks (copy included in packet).

1. Lebanon High School Girls Softball
2. Lebanon High School Boys Baseball
3. Lebanon High School Girls Track and Field
4. Lebanon High School Boys Track and Field

D. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. Lenna Clifton, Bus Driver eff: 2/1/16
- b. Tiffany Hasselback, Custodian, Class II, 3rd Shift eff: 1/14/16

2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL’s (as applicable)

It is recommended to approve the following New Hires:

- a. Richard Byrne, Custodian Class II, Step 4, 3rd Shift, eff: 02/17/16
- b. Tara Hollandsworth, Bus Driver, Step 0, eff: 02/08/16
- c. Julia Jeffery, Bus Driver, Step 0, eff: 02/08/16
- d. Velma Riley, Special Needs Bus Aide, Class III, Step 0, eff: 02/03/16
- e. Kenneth Ross, Bus Driver, Step 0, eff: 02/08/16
- f. Rebecca York, Bus Driver, Step 0, eff: 02/08/16

3. Substitute Employment – Pending Acceptable BCI/ FBI Checks and Proper Licensure/Transcripts/Current CDL’s (as applicable)

It is recommended the following be employed as substitutes for the 2015-2016 School Year:

Substitute Teachers

Christina Blankenship
Elyssa Carmony
Diana Mallin
Kathryn Marchione
Joshua Moody

Substitute Media Aides

Dorothy Barker
Christina Blankenship
Sherry Clark
Alicia Gilbert
Lisa Sarver
Angela Sparks
Beverly Sulfsted
Karen White

Substitute Secretaries

Dorothy Barker
Elyssa Carmony
Alicia Gilbert
Diana Mallin
Lisa Sarver
Angela Sparks
Beverly Sulfsted
Karen White

Substitute General Ed Aides

Dorothy Barker
Christina Blankenship
Sherry Clark
Alicia Gilbert
Diana Mallin
Lisa Sarver

Substitute Special Ed Aides

Dorothy Barker
Christina Blankenship
Alicia Gilbert
Diana Mallin
Lisa Sarver
Sheryl Schroder
Barbara Titmas

Substitute Clinic Aide

Ann Thulin, RN
Karen White, RN

Substitute Cafeteria Worker

Dorothy Barker
Alicia Gilbert
Angela Sparks
Karen White

Substitute Special Needs Bus Aide

Brittany Herold

4. Volunteers

It is recommended that the following Volunteers be approved for the 2015-2016 School Year pending acceptable BCI/ FBI background checks.

Ashton Adkins
Angela Blinkiewicz
Kari Bolling
Nathan Brestelli
Jessica Crowe
Laurel Cummings
Anslie DeFalco
Tamberly Green
Carissa Gross
Polly Harker
Bernadette Hayes
Elizabeth "Betsy" Holloway
Ashley Howard
Lisa Howard
Carrie Larkins
Cassandra Letner
Amanda Lykins
Jennifer Lynch
Angie Maxwell
Jill McCandless
Eryn McHale
Dawn Nolte
Laura Parlett
Amy Pond
Tracy Roberts
Amy Robinson
Gregory Schlemmer
Barbara Seppelt
Michael Sokoloski
Amanda Strittholt
Becky Swartz
Elena Wahl
Emily White

5. Board Resolution for Employment of Non-licensed Coach

It is recommended to approve a Board Resolution for Employment of Non-licensed Coach (copy included in packet)

6. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2015-2016 School/Contract Year

It is recommended to approve the following Supplemental positions for the 2015-2016 School Year:

LHS

- a. James Hamrick, Freshman Softball Coach ½ , Level 6, Step 0
- b. Matthew Scott Hayes, Freshman Softball Coach ½ , Level 6, Step 2
- c. Ryan Hersh, Winter Guard Advisor, Level 5, Step 0

7. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year

It is recommended to approve the following Supplemental positions for the 2016-2017 School Year:

LJHS

- a. Brian Kindell, Head Football Coach-8th grade, Level 8, Step 6
- b. Matthew Scott Hayes, Head Football Coach- 7th grade, Level 8, Step 6
- c. Justin Guy, Assistant Football Coach, Level 6, Step 1
- d. Roy Isaacs, Assistant Football Coach, Level 6, Step 6

8. Status Changes

It is recommended that the following Status Changes be approved.

- a. Emily Savage, Teacher, from BA-3 to BA+15-3 eff: 1/4/16
- b. Autumn Wood, Teacher, from BA-2 to BA+15-2 eff: 1/4/16
- c. Austin Halsey, Teacher, from BA-2 to BA+15-2 eff: 1/4/16
- d. Kimberly Jones, Teacher, from MA-7 to MA+20-7 eff: 1/4/16
- e. Rose Hatfield, from Assistant Cook, Step 6 (end date 2/16/16) to Kitchen Manager, Step 2, eff: 2/17/16
- f. Mary McGowan, from Bus Driver, Step 6 (end date 2/2/16) to Secretary, Class II, Step 0, eff: 2/3/16

- g. Linda Byrne, from Special Education Teacher Assistant, Class III, Step 0 to Special Education Teacher Assistant, Class III, Step 4, eff: 1/13/16
- h. Stephen Napier, from LHS Assistant Boys Basketball 2/3, Level 10, Step 0 to LHS Assistant Boys Basketball 2/3, Level 10, Step 5, eff: 15/16 SY
- i. Brad Maupin, from LHS Assistant Freshman Football Coach, Level 6, Step 3 to LJHS Assistant Football Coach, Level 6, Step 3, eff: 16/17 SY

9. Home Instruction Tutor

It is recommended to approve the following Home Instruction Tutor for the 2015-2016 SY.

Beth McGarry

10. Stipends

It is recommended that the following Cooperating Teacher Stipends for the 2nd Semester of the 2015-2106 School Year be approved.

<u>Bldg.</u>	<u>Cooperating Teacher</u>	<u>Student Teacher</u>	<u>University</u>	<u>Amount</u>
LHS	Maggie Bierken	Aaryn Combs	College of Mt St Joseph	\$300.00
LHS	Mark Bierkan	Lesley Spaeth	Miami University	\$600.00
LHS	Shawn Lamb	Jeffrey Spurlock	Miami University	\$600.00

11. Revised Job Description – First Reading

It is recommended to approve the following revised Job Description (copy included in packet)

- a. Auxiliary Clerk

12. Status Change

It is recommended that the following Status Change be approved.

- a. Terah Banta, from Bus Driver, Step 2 (end date 2/2/16) to Secretary, Class II, Step 0, eff: 2/3/16.

E. Board of Education Communications

- **Student Board Member**
Mitch Turpin

- **Warren County Career Center Liaison**
Esther Larson
Donna Davis Norris

- **Capital Conference Liaison**
Donna Davis Norris
Brian DeGennaro

- **Student Achievement Liaison**
Brian DeGennaro

- **Legislative Information Liaison**
Chip Bonny

- **Community Audit Advisory Committee Liaison**
Donna Davis Norris
Ryan Patterson, Jr.

X. Adjournment