

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
April 18, 2016
5:30 p.m.

REGULAR MEETING

I. Call to Order

II. Pledge to the Flag

III. Roll Call

IV. Adoption of the Agenda

V. Hearing of the Public

VI. Approval of the Minutes and Signing

Approve and sign minutes of Special Board Meeting March 24, 2016.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for March 2016 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended the Board of Education adopt the amended appropriations for fiscal year 2016 as presented.

E. Amended Certificate of Estimated Resources

It is recommended the Board of Education adopt the amended certificate of estimated resources for fiscal year 2016 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at March 31, 2016 to eliminate negative fund balances. They will be repaid during April, 2016.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,745.47
General Fund, 001-0000	Bowman Media Center Fund, 018-9013	\$287.62
General Fund, 001-0000	LHS Musical, 200-9009	\$2,700.48
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$136.75
General Fund, 001-0000	Making Middle Schools Work, 461-9016	\$50.68
General Fund, 001-0000	IDEA, Part B, 516-9016	\$35,360.63
General Fund, 001-0000	Title III LEP, 551-9016	\$5,179.22
General Fund, 001-0000	Title I, 572-9016	\$13,165.09
General Fund, 001-0000	IDEA, Early Education, 587-9016	\$634.67
General Fund, 001-0000	Title II-A, 590-9016	\$6,424.55

VIII. Communications

A. Superintendent's Update

- Construction – Lend Lease
- Recognize Leaders for the Renewal Campaign

IX. New Business

A. Donations

It is recommended to accept the following donations.

1. Accept \$200.00 from Beverly Barr to Lebanon High School. The purpose of this donation is to be awarded as the Dennis Barr Jeffery Scholarship to a graduating senior.
2. Accept \$5,729.00 from Bowman Primary School PTO to Bowman Primary School. The purpose of this donation is to purchase a climbing wall.

B. First Reading of Board Policies

It is recommended to approve the First Reading of the following Board Policies.

1. 1130 – Conflict of Interest (Administration)
2. 2460.03 – Independent Educational Evaluations (Program)
3. 3113 – Conflict of Interest (Professional Staff)

4. 4113 – Conflict of Interest (Classified Staff)
5. 4162 – Drug and Alcohol Testing of CDL License Holders (Classified Staff)
6. 5112 – Entrance Requirements (Students)
7. 5200 – Attendance (Students)
8. 5223 – Released Time for Religious Instruction (Program)
9. 5320 – Immunization (Students)
10. 6110 – Grand Funds (Finances)
11. 6111 – Internal Controls (Finances)
12. 6112 – Cash Management of Grants (Finances)
13. 6114 – Cost Principles – Spending Federal Funds (Finances)
14. 6116 – Time and Effort Reporting (Finances)
15. 6325 – Procurement – Federal Grants/Funds (Finances)
16. 6550 – Travel Payment & Reimbursement (Finances)
17. 7300 – Disposition of Real Property/Personal Property (Property)
18. 7310 – Disposition of Surplus Property (Property)
19. 7450 – Property Inventory (Property)
20. 8500 – Food Services (Operations)
21. 9270 – Equivalent Education Outside the Schools (Home Schooling)
(Relations)

C. Personnel

1. Resignations/Retirements

It is recommended to approve the following Resignations/Retirements:

- a. Joseph Hall, Special Education Supervisor eff: 7/31/16
- b. Sarah Messner, Teacher eff: 16/17 SY
- c. Shelly Volkman, Cafeteria Worker/Crossing Guard eff: 4/15/16
- d. Barbara Wright, School Counselor-**Retirement** eff: 5/31/16

2. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL’s (as applicable)

It is recommended the following be employed as substitutes for the 2015-2016 school year.

Permanent Building Substitutes-Bowman Primary School

Susan Richardson
Carol Randall

Substitute Teacher

Jason Miller

3. Volunteers

It is recommended that the following volunteers be approved for the 2015-2016 School Year pending acceptable BCI/ FBI background checks.

Natalie Collins
Heather Elcook
Carissa Epperson
Kristina Mabry
Linda Marcum
Brandi Noe

4. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year

It is recommended the following Supplemental positions be approved:

LHS

- a. Brooke Scheiderer, Freshman Basketball Cheerleading Advisor, Level 3, Step 2
- b. Amanda Hoffman, Varsity Basketball Cheerleading Advisor, Level 5, Step 2
- c. Erin Barsan, Asst. Basketball Cheerleading Advisor, Level 3, Step 2
- d. Kevin Higgins, Head Boys Basketball, Level 12, Step 6
- e. Clint Nagel, Asst. Boys Basketball, Level 10, Step 6
- f. Matthew Scott Hayes, Head Freshman Boys Basketball, Level 8, Step 3
- g. Nick Hensley, Head Wrestling Coach, Level 11, Step 6
- h. Brad Maupin, Asst. Wrestling Coach, Level 9, Step 3
- i. Rob Hodges, Head Girls Basketball Coach, Level 12, Step 6
- j. Brendan Spatz, Asst. Girls Basketball Coach, Level 10, Step 3
- k. John Huffman, Asst. Girls Basketball Coach, Level 10, Step 6
- l. Rachel DeBord, Head Freshman Girls Basketball, Level 8, Step 1
- m. Shawn Lamb, Physical Fitness- Winter, Level 3, Step 6
- n. Earl Daniel, Faculty Manager of Athletics-Winter, Level 7, Step 6
- o. Denise Bailey, Head Swimming Coach, Level 5, Step 1
- p. Ron Volmering, Head Bowling Coach, Level 2, Step 5

LJHS

- a. Paul Kemper, Head Boys Basketball Coach, Level 8, Step 6
- b. Josh Chasteen, Asst. Boys Basketball Coach, Level 6, Step 2
- c. Tyler Callahan, Asst. Boys Basketball Coach, Level 6, Step 1
- d. Jennifer Duff, Faculty Mgr of Athletics-Winter, Level 2, Step 3
- e. Patty Thomas, Faculty Mgr of Athletics-Winter, Level 2, Step 2
- f. Matt Pence, Head Wrestling Coach, Level 7, Step 5
- g. Jeromy Guerra, Asst. Wrestling Coach, Level 5, Step 1

- h. Shahne Stone, Head Girls Basketball Coach, Level 8, Step 3
- i. Chelsea Ball, Asst. Girls Basketball Coach, Level 6, Step 2
- j. Donald Osborne, Asst. Girls Basketball Coach, Level 6, Step 3
- k. Thomas Randy Lane, Asst. Girls Basketball Coach, Level 6, Step 3
- l. Beth Barsala, Basketball Cheerleading Advisor-8th, Level 4, Step 3
- m. Kristina Speidel, Basketball Cheerleading Advisor-7th, Level 4, Step 3

5. Saturday School Monitor-LHS

It is recommended the following Saturday Day School Monitor- LHS for the 2015-2016 School Year be approved:

Vickie Bishop

6. On Board Bus Instructors

It is recommended the following On Board Bus Instructions be approved for the 2015-2016 School Year pending verification of appropriate certification to be paid at a current rate of hourly pay as needed:

Randy Balogh
Kim Tewart

7. Administrative Contracts

It is recommended by the Superintendent that the Board of Education approve the following administrators to receive a two-year contract effective 8/1/16.

- a. Krista Foley Director of Special Services/Pupil Personnel
260 Days, Schedule A, Level 1
- b. Scott Butler High School Principal
260 Days, Schedule B, Level 2
- c. Gerald Ferrero Assistant High School Principal
220 Days, Schedule F, Level 3
- d. Jason Enix Junior High School Principal
260 Days, Schedule C, Level 2
- e. Clifton Franz Elementary Principal
220 Days, Schedule E, Level 3
- f. Laura Michaels Elementary Principal
220 Days, Schedule E, Level 3

13. Status Change

It is recommended that the following Status Change be approved.

- a. Terah Banta, from Secretary, Class II, Step 0 to Secretary, Class II, Step 1, eff: 2/3/16

D. Board of Education Communications

- Student Board Member
Mitch Turpin
- Warren County Career Center Liaison
Esther Larson
Donna Davis Norris
- Student Achievement Liaison
Brian DeGennaro
- Legislative Information Liaison
Chip Bonny
- Community Audit Advisory Committee Liaison
Donna Davis Norris
Ryan Patterson, Jr.

X. Executive Session

It is recommended to enter into Executive Session for the purpose of considering the appointment of a public employee and preparing for, conducting and reviewing negotiations or bargaining with employees.

XI. Adjournment