

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
August 15, 2016

The Lebanon City School District Board of Education met in Regular Session for the purpose of the Regular Board Meeting on August 15, 2016 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio. A copy of the audio version of the proceedings will be kept on file at the Treasurer's office.

Call to Order

Mrs. Esther Larson called the meeting to order at 5:32 p.m.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, Mrs. Esther Larson asked members of the LHS AFJROTC to introduce themselves. Present were Stephanie Antrican, Max Moawad, Becky Davila-Lopez, Connor Gordon, Zac Callender, and Logan Nielsen.

Roll Call

Mr. Ryan Patterson – Absent
Mr. Brian DeGennaro – Absent
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Todd Yohey, Superintendent; Mr. Eric Sotzing, Treasurer; Eilene Nielsen and Mardis Parker, LCS Teachers; Nancy Fields resident;

Superintendent Welcome - Official welcome to Todd Yohey presented by the board members

Resolution 80-16: Adoption of the Agenda

Mrs. Donna Davis Norris moved to adopt the agenda. Mr. Chip Bonny seconded the motion.

Motion carried with the following 3 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – absent, Mr. Bonny – Yes, Mr. DeGennaro – absent, Mrs. Davis Norris – Yes.

Resolution 81-16: Approval of the Minutes

Mr. Chip Bonny moved to approve and sign the minutes of the July 18, 2016, Regular Board Meeting. Mrs. Donna Davis Norris seconded the motion.

Motion carried with the following 3 – 0 vote:

Mr. Patterson – absent, Mrs. Larson – Yes, Mr. Bonny – Yes, Mr. DeGennaro – absent, Mrs. Davis Norris – Yes.

Resolution 82-16: Approval of Financial Items VII A – P, except C.

Mrs. Donna Davis Norris moved to approve financial items VII A – P, except C. Mr. Chip Bonny seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

VII. Financial Section

A. Treasurer’s General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for July 2016 as presented.

C. Public Records

Report of public record requests as submitted.

D. Appropriations Resolution

It is recommended to adopt the amended appropriations resolution for fiscal year 2017 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to accept the amended certificate of estimated resources for fiscal year 2017 as presented.

F. The Treasurer reports the following advances of funds were made at July 31, 2016 to eliminate negative fund balances. They will be repaid during August, 2016.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$2,027.59
General Fund, 001-0000	Uniform School Supplies - Berry, 009-9007	\$12,229.15
General Fund, 001-0000	LJHS Athletics, 300-9514	\$535.69
General Fund, 001-0000	Lebanon United Methodist Kindergarten, 401-9117	\$100.00
General Fund, 001-0000	Making Middle Grades Work, 461-9016	\$1,388.50
General Fund, 001-0000	IDEA, Part B FY 16, 516-9016	\$103,139.88
General Fund, 001-0000	Title III FY 16, 551-9016	\$961.45
General Fund, 001-0000	Title I FY 16, 572-9016	\$127,032.87
General Fund, 001-0000	Title IIA FY 16, 590-9016	\$9,373.54

G. Payment in Lieu of Transportation

It is recommended to approve the list of transportation reimbursements for the 2016-2017 school year. (list included in packet)

H. Approval of Lebanon CSD Employees' Non-Resident Students to Attend Lebanon City Schools for the 2016-2017 School Year

It is recommended to approve Lebanon City School District Employees' non-resident students to attend Lebanon City Schools for the 2016-2017 school year per the negotiated agreements. (list included in packet)

I. Ohio Valley Voices Agreement

It is recommended to approve an agreement between Lebanon City Schools and Ohio Valley Voices for student placement for the 2016-2017 school year. (copy included in packet)

J. Therapy Learning Center Contract

It is recommended to approve a contract between Lebanon City Schools and Therapy Learning Center for the provision of Occupational Therapy services for a home bound student for the 2016-2017 school year. (copy included in packet)

K. Children's Hospital Medical Center Contract

It is recommended to approve a contract between Lebanon City Schools and Children's Hospital Medical Center for the provision of individual nursing services for the 2016-2017 school year. (copy included in packet)

L. Maxim Healthcare Services Contract

It is recommended to approve a contract between Lebanon City Schools and Maxim Healthcare Services for the purpose of providing individual nursing services for the 2016-2017 school year. (copy included in packet)

M. Complete Care Providers Contract

It is recommended to approve a contract between Lebanon City Schools and Complete Care Providers for the provision of special transportation services for the 2016-2017 school year. (copy included in packet)

N. Resolution to accept a Tentative Agreement between Lebanon City Schools Board of Education and Ohio Association of Public School Employees (OAPSE)

It is recommended to approve a tentative Agreement between Lebanon City Schools Board of Education and Ohio Association of Public School Employees (OAPSE). (copy included in packet)

O. Resolution to accept a Tentative Agreement between Lebanon City Schools Board of Education and Lebanon City Schools Employee Association (LCSEA)

It is recommended to approve a tentative Agreement between Lebanon City Schools Board of Education and Lebanon City Schools Employee Association (LCSEA). (copy included in packet)

P. Salary Schedule Amendments

It is recommended to approve the following Salary Schedules. (copy included in packet)

1. Administrators
2. Supervisors
3. Supplementals
4. Classified Exempt
5. Substitutes

Motion carried with the following 3 – 0 vote:

Mr. Patterson – absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – absent, Mrs. Davis Norris – Yes.

VIII. Communications

A. Superintendent's Update –

- All facilities were ready for the new school year, and all went well.
- Donovan is complete for the most part, with a few items that still need to be addressed.
- The Junior High is approximate 85%-90% complete, and should be ready for the December move.
- Mr. Yohey's induction plan is moving along well. He has met with board members, staff and community members, and will continue to meet with individuals from Lebanon throughout the year.

Resolution 83-16: Approval of New Business Items IX A – D11.

Mr. Chip Bonny moved to approve new business items IX A – D11, Mrs. Donna Davis Norris seconded the motion and discussion followed.

IX. New Business

A. Transportation

1. It is recommended to approve the updated transportation routes for the 2016-2017 school year.
2. It is recommended to accept a student from Little Miami Local School District for transportation purposes only. (background included in packet).
3. It is recommended to accept a student from Springboro Community Schools for transportation purposes only. (background included in packet).
4. It is recommended to accept a student from Clinton-Massie Local Schools for transportation purposes only. (background included in packet).
5. It is recommended to accept a student from Little Miami Local School District for transportation purposes only. (background included in packet).
6. It is recommended to release two students to Centerville City Schools for transportation purposes only. (background included in packet).
7. It is recommended to release a student to Little Miami Local School District for transportation purposes only. (background included in packet).

B. Donations

1. It is recommended to accept \$30.00 from Butch Ferrero to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
2. It is recommended to accept \$30.00 from Elizabeth Kletzly to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
3. It is recommended to accept \$30.00 from Carissa Womack to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
4. It is recommended to accept \$30.00 from Bill Stewart to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
5. It is recommended to accept \$25.00 from Mark North to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
6. It is recommended to accept \$25.00 from Krista Foley to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
7. It is recommended to accept \$30.00 from Becky Hill to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
8. It is recommended to accept \$25.00 from Casey Wood to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
9. It is recommended to accept \$25.00 from Alexander Brunk to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
10. It is recommended to accept \$30.00 from Cliff Franz to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.

11. It is recommended to accept \$25.00 from Jason Enix to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
12. It is recommended to accept \$50.00 from Melissa McGahan to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
13. It is recommended to accept \$25.00 from Mark Graler to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
14. It is recommended to accept \$30.00 from Scott Butler to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
15. It is recommended to accept \$30.00 from Laura Michaels to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
16. It is recommended to accept \$30.00 from Eric Sotzing to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
17. It is recommended to accept \$30.00 from Sheri McHenry to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
18. It is recommended to accept \$30.00 from Robert Buskirk to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.
19. It is recommended to accept \$25.00 from Bret Gordon to Lebanon High School. The purpose of this donation is to be placed in the Administrators' Scholarship Fund to be awarded to a graduating senior.

C. Out of State Student Trip

It is recommended to approve an Out of State Student Trip for the Cross Country Team for participation in the Trinity/Valkarie Invitational in Louisville, Kentucky, September 17, 2016. (copy included in packet)

D. Fall Sports Handbooks

It is recommended to approve the following handbooks for the 2016-2017 school year (copy included in packet)

1. Cheerleading
2. Men's Soccer
3. Girls' Soccer
4. Cross Country
5. Football
6. Boys' Golf
7. Girls' Golf
8. Tennis
9. Volleyball

E. Personnel

1. Resignations

It is recommended to approve the following Resignations:

- a. Robert Henry, Bus Driver, eff: 8/11/16
- b. Jessica Oakley, RN, PT Clinic Aide, eff: 8/01/16
- c. Tamara Valandingham, Special Education Teacher Assistant, eff: 8/11/16
- d. Donnie Williams, PT Mechanic, eff: 7/21/16

2. Employment – Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDLs

It is recommended to approve the following New Hires:

- a. James VanDeGrift, District Attendance Officer, Salary \$15,883.00, eff: 16/17 SY
- b. Jessica Morris, Special Education Teacher Assistant, Class III, Step 0, eff: 8/11/16
- c. Sherry Rambacher, Special Education Teacher Assistant, Class III, Step 0, eff: 8/11/16
- d. Darlene Reffitt, Crossing Guard (Berry-Water St.), Step 0, eff: 8/15/16
- e. Whitney Curtis-Huskey, Special Education Teacher Assistant, Class III, Step 0, eff: 8/11/16
- f. Rebecca McLaughlin, Teacher, BA-Step 0 .5fte, eff: 8/11/16
- g. Jerome Noe, Teacher (1 year only), BA-Step 0, eff: 8/11/16
- h. Melissa Spence, Teacher, MA-Step 5, eff: 8/8/16

3. Substitute Employment – Pending Acceptable BCI/FBI Checks, Proper Licensure and Current CDL’s (as applicable)

A. Certified and Classified Substitutes

It is recommended to approve certified and classified substitute employment for the 2016-2017 school year (Please see attached **Addendum A**)

B. Permanent Building Substitutes

It is recommended that the following be employed as Permanent Building Substitutes effective with the 2016-2017 school year:

Jacqueline Knox, BPS
Carol Randall, BPS
Heather Hegarty, DES
Megan Riva, BIS
Tracey Parrott, LJHS
Steve Butts, LHS
Nancy Mitchell, LHS
Grace Van de Grift, LHS

4. Supplementals – Pending Acceptable BCI/ FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year

Lebanon High School

- a. Staci Farmer, Freshman Football Cheerleading Advisor, Level 3, Step 0
- b. Staci Farmer, Freshman Basketball Cheerleading Advisor, Level 3, Step 0

Lebanon Junior High School

- a. Matt Russell, Assistant Boys Basketball Coach, Level 6, Step 0
- b. Mark Stotts, Assistant Football Coach, Level 6, Step 0
- c. Jeannie Spitler, Assistant Girls Volleyball Coach ½, Level 5, Step 0

5. Board Resolution for Employment of Non-licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-licensed Coaches. (copy of resolutions included in packet)

6. Supplemental Volunteer Coaches– Pending Acceptable BCI/ FBI Checks and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year

It is recommended to approve the following Volunteer Coaches.

Lebanon High School

- a. Mark DiSalvo, Assistant Wrestling Coach, LHS
- b. Michael Rice, Assistant Cross Country Coach, LHS
- c. Steve Richardson, Assistant Girls Soccer Coach, LHS
- d. Grace Van de Grift, Assistant Cross Country Coach, LHS

Lebanon Junior High School

- a. Nick Blaha, Assistant Football Coach, LJHS
- b. Ward Jones, Assistant Football Coach, LJHS
- c. Jeannie Spitler, Assistant Volleyball Coach, LJHS

7. Approve Tutors – Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable

It is recommended to approve the following Tutors.

A. Classified Intervention Tutors for the 2016-2017 school year only (to be paid per approved OAPSE General Aide Step 0 Salary Schedule from Academic Reserve and/or Title Funds) Part-time, up to 19.75 hours per week average.

Bowman Primary School

Julie Harris
Elizabeth McLagan

Lebanon Junior High School

Cheryl Abshire
Patty Engles

Lebanon High School

Nancy Cochran

8. Status Changes

It is recommended that the following Status Changes be approved.

- a. Cathleen Cuffman, Teacher, from MA-Step 19 to MA+20-Step 19, eff: 16-17 SY
- b. Deron Kuntz, Teacher, from BA-Step 14 to BA+15-Step 14, eff: 16-17 SY
- c. Susan Herrmann, Teacher, from BA-Step 8 to BA+15-Step 8, eff: 16-17 SY

- d. Susan Palmieri, Teacher, from MA-Step 20 to MA+20-Step 20, eff: 16-17 SY
- e. Heather Hutchinson, Teacher, from MA-Step 14 to MA+20-Step 14, eff: 16-17 SY
- f. Jamie Jacobs, Teacher, from BA-Step 8 to BA+15-Step 8, eff: 16-17 SY
- g. Autumn Wood, Teacher, from BA+15-Step 3 to MA-Step 3, eff: 16-17 SY
- h. Joshua Chasteen, Teacher, from BA+15-Step 4 to MA-Step 4, eff: 16-17 SY
- i. Marla Norman, Teacher, from MA-Step 5 to MA+20, Step 5, eff: 16-17 SY
- j. Timothy Barrett, Teacher, from MA-Step 24 to MA+20-Step 24, eff: 16-17 SY
- k. Melissa Hensley, Teacher, from MA-Step 5 to MA+20-Step 5, eff: 16-17 SY
- l. Cassidy Wodke, Teacher, from BA-Step 0 to MA-Step 5, eff: 16-17 SY
- m. Teresa Bush, Special Education Teacher Assistant, Class III, from Step 0 to Step 3, eff: 8/11/16
- n. Taylor Secrist, Head Maintenance Worker Stipend from \$7,500.00 to \$8,000.00, eff: 16/17 SY
- o. Brad Maupin, from LJHS – Assistant Football Coach, Level 6, Step 3 to LJHS - Head Football Coach, 7th Grade, Level 8, Step 3 eff: 16/17 SY
- p. Renee Lay, from LJHS – Assistant Girls Volleyball Coach, Level 5, Step 5 to Assistant Girls Volleyball Coach 1/2, Level 5, Step 5 eff: 16/17 SY

9. Stipends

B. Extracurricular Dean of Students for the 2016-2017 school year:

Andy King \$1,590.00

10. Game Workers – Pending Acceptable BCI/FBI Background Checks

It is recommended to approve the following Game Workers for the 2016-2017 school year:

David Alford	Douglas Calvert	John Evers
Chelsea Ball	Andie Chamberlain	Jan Flannery
Richard Bens	Josh Chasteen	Jeff Franz
Jeff Bergman	Tammy Coffey	Natalie Gardner
Samantha	Danielle Collins	Whitney Gorsuch
Bergman	Shellie Cornell	Deborah Gosnell
Margaret Bierken	Earl Daniel	Josie Gottfried
Susan Bost	Sandra Dilbeck	Justin Guy
A Tyler Callahan	Jennifer Duff	Matt Higgins
Randy Callahan	Jennifer Ensman	

Paul Kemper	Heather Nixon	Sherrie Strange
Jami King	Sandra Offord	Ryan Taylor
Suzy Kramer	Tammy O'Rourke	Patty Thomas
Shawn Lamb	Alissa Osborne	Patsy Tibbs
Jennifer List	Jennifer Rodgers	Amanda Turner
Nikki Marquiss	Pamela Russell	Libby Turpin
Will Michna	Tom Russell	Kathy Vaughn
Jim Morgan	Justin Schneider	Mike Walsh
Robert	Alice Scott	Jim Watts
Moreland	Taylor Secrist	Mike West
Jessica Kaiser	Kala Steedly	Karrie Whitsel
Alison Mount	Christa Stevens	Jennifer Wilson
Mary Murphy	Kim Stevens	Amy Wnek

11. Surrogate Parents

It is recommended that the following people be approved as Volunteer Surrogate Parents for the 2016-2017 school year:

Deborah Delp

Motion carried with the following 3 – 0 vote:

Mr. Patterson – absent, Mr. DeGennaro – Yes, Mrs. Larson – Yes, Mr. Bonny – absent, Mrs. Davis Norris – Yes.

VII. New Business

F. Board of Education Communications

- Warren County Career Center Liaison by Esther Larson
 - The new school year is getting started. The Cafeteria and culinary arts program is under renovation.
- Student Achievement Liaison by Brian DeGennaro
 - Mr. DeGennaro was not present to report.
- Legislative Information Liaison by Chip Bonny
 - Nothing to report at this time.

Regular Board Meeting
8/15/2016

- Community Audit Advisory Committee Liaison
Donna Davis Norris, Ryan Patterson.
 - Currently working to schedule the next meeting.

Resolution 84-16: Motion to adjourn

Mrs. Donna Davis Norris moved to adjourn. Mr. Chip Bonny seconded the motion.

Motion carried with the following 3 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – absent, Mr. Bonny – Yes, Mr. DeGennaro – absent, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:07 p.m.

Eric Sotzing, Treasurer

Esther Larson, President