

**LEBANON BOARD OF EDUCATION**  
**Board Meeting Room**  
**700 Holbrook Ave.**  
**September 19, 2016**  
**5:30 p.m.**

**REGULAR MEETING**

**I. Call to Order**

**II. Pledge to the Flag**

**III. Roll Call**

**IV. Adoption of the Agenda**

**V. Hearing of the Public**

**VI. Approval of the Minutes and Signing**

Approve and sign minutes of Regular Meeting, August 15, 2016.

**VII. Financial Section**

**A. Treasurer's General Fund Analysis & Financial Reports**

**B. Monthly Reports**

It is recommended to accept the financial reports for August 2016 as presented.

**C. Public Record Requests**

Report of public record requests as submitted.

**D. Appropriations Resolution**

It is recommended to adopt the amended appropriations resolution for fiscal year 2017 as presented.

**E. Amended Certificate of Estimated Resources**

It is recommended to accept the amended certificate of estimated resources for fiscal year 2017 as presented.

**F. Advances**

The Treasurer reports the following advances of funds were made at August 31, 2016 to eliminate negative fund balances. They will be repaid during September, 2016.

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
General Fund, 001-0000	Summer School, 001-9800	\$6,943.55
General Fund, 001-0000	Bowman Media Center, 018-9013	\$978.12
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$560.25
General Fund, 001-0000	LJHS Renaissance Club, 200-9037	\$251.64
General Fund, 001-0000	LHS Athletics, 300-9500	\$76,385.82
General Fund, 001-0000	LJHS Athletics, 300-9514	\$6,033.76
General Fund, 001-0000	Making Middle Grades Work, 461-9016	\$1,388.50
General Fund, 001-0000	IDEA, Part B FY 16, 516-9016	\$197,562.50
General Fund, 001-0000	IDEA, Part B FY 17, 516-9017	\$45,403.27
General Fund, 001-0000	Title III FY 16, 551-9016	\$961.45
General Fund, 001-0000	Title III FY 17, 551-9017	\$6,348.28
General Fund, 001-0000	Title I FY 16, 572-9016	\$55,593.96
General Fund, 001-0000	Title I FY 17, 572-9017	\$4,958.03
General Fund, 001-0000	IDEA, Early Childhood Education, 587-9017	\$6,256.14
General Fund, 001-0000	Title IIA FY 16, 590-9016	\$7,447.43
General Fund, 001-0000	Title IIA FY 17, 590-9017	\$1,617.01

**G. Fund Transfers**

It is recommended to authorize the Treasurer to make the following transfers of funds:

<u>From Fund</u>	<u>To Fund</u>	<u>Amount</u>
Boys Soccer Tournament Fund, 022-9001	LHS Athletic Fund, 300-9500	\$104.44
Girls Soccer Tournament Fund, 022-9002	LHS Athletic Fund, 300-9500	\$91.51
Girls Basketball Tournament Fund, 022-9003	General Fund, 001-0000	\$200.00
Girls Basketball Tournament Fund, 022-9003	LHS Athletic Fund, 300-9500	\$2,457.05
Wrestling Tournament Fund, 022-9004	General Fund, 001-0000	\$200.00
Wrestling Tournament Fund, 022-9004	LHS Athletic Fund, 300-9500	\$1,851.75
Baseball Tournament Fund, 022-9005	LHS Athletic Fund, 300-9500	\$492.00

**H. New Grants Approval**

It is recommended that the Board approve the establishment of the following funds due to the awarding of grants:

**Learning Links Grant: Take a Break! Sensory Motor Breaks for ADHD**  
019-9011

The purpose of this grant is to provide equipment and tools for sensory motor breaks throughout Bowman Primary School.

**Learning Links Grant: Morning Movers**      019-9014

The purpose of this grant is to provide before school movement opportunities for children who need to move to prepare their bodies to learn at Bowman.

**I. Warren County Career Center Learning Lab Preschool Lease Agreement**

It is recommended to approve a Lease Agreement between Lebanon City Schools and Warren County Career Center Learning Lab Preschool from August 1, 2016 to June 30, 2017. (copy included in packet)

**J. Agreement between Lebanon City Schools and Legend Web Works, LLC**

It is recommended to approve an Agreement between Lebanon City Schools and Legend Web Works, LLC, as our School Website Service Provider. (copy included in packet)

**K. Surrogate Parent Contract**

It is recommended to approve a contract between Lebanon City Schools and Surrogate Parent, Jean Ann Foley Obrebski, for the 2016-2017 school year. (copy included in packet)

**L. Special Education Consultant Contract**

It is recommended to approve a contract between Lebanon City Schools and Consultant, Patricia Jimenez for the purpose of participating in special education evaluations for Spanish Speaking Students for the 2016-2017 school year. (copy included in packet)

**M. Approval of Purchase Orders**

It is recommended the Board approve payment of the following purchase orders (copy included in packet)

<u>Purchase Order Number</u>	<u>Vendor</u>	<u>Amount</u>
1701093	Ohio Dept. of Commerce	\$ 78.25
1700635	Central Ohio Medical Review, LLC	\$12,140.00

**VIII. Communications**

**A. Superintendent's Update**

- Induction Plan
- Safety Plans
- Mental Health
- Brief of completed training with Great Lakes Equity Center

**IX. New Business**

**A. Donations**

1. It is recommended to accept \$1,200.00 from Neediest Kids of All to Bowman Primary School. The purpose of this donation is to be used to purchase clothes, glasses, coats, etc., for students in need.
2. It is recommended to accept \$1,000.00 from Warren County Foundation (Leb CMF) to Lebanon High School. The purpose of this donation is to be used for the LHS Outdoor Adventure Club for start-up cost of transportation and activities.
3. It is recommended to accept \$100.00 from Jim VanDeGrift to Berry Intermediate School. The purpose of this donation is for All Pro Dads' breakfast items and prizes.
4. It is recommended to accept \$500.00 from the Institute of International Education G.E. Star Awards to Lebanon High School. The purpose of this donation is to be used in the Science Department at Lebanon High School.

**B. Overnight/Out of State Student Trips**

1. It is recommended to approve an overnight student trip for the Bridges Retreat at Camp Campbell Gard, Hamilton Ohio from November 11, 2016 – November 13, 2016. (copy included in packet)
2. It is recommended to approve an out of state student trip for the Performance at Winter Guard International (WGI) Competition in Indianapolis, Indiana on February 18 & 19, 2017. (copy included in packet)

**C. Transportation**

1. It is recommended to release a student to Little Miami Local School District for transportation purposes only. (background included in packet).
2. It is recommended to accept two students from Franklin City Schools for transportation purposes only. (background included in packet).

**D. First Reading of Board Policies**

It is recommended to approve a First Reading for the following board policies:

1. 3223 – Standards-Based School Counselor Evaluation (Professional Staff)
2. 3432 – Sick Leave (Professional Staff)

**E. Personnel**

**1. Resignations**

It is recommended to approve the following Resignations:

- a. Valerie Barr, Technical Director of Musicals, LHS, eff: 16/17 SY
- b. Nicole Dault, BIS – Assistant Beginning Band Director, eff: 16/17 SY
- c. Robin Hensley, Food Service/Cafeteria Worker, eff: 8/16/16
- d. Garrett Kessler, Bus Driver, eff: 8/26/16
- e. Jigisha Nayak, PT Intervention Tutor, eff: 16/17 SY
- f. Jim VanDeGrift, District Attendance Officer, eff: 9/6/16
- g. Linda Kearney, Special Education Teacher Assistant, eff: 9/30/16

**2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL'S**

It is recommended to approve the following New Hires:

- a. Diana Davis, Food Service/Cafeteria Worker, Step 0, eff: 9/20/16
- b. Lori Mullins, Bus Driver, Step 0, eff: 8/26/16
- c. Chelsea Payne, Crossing Guard-LJHS, eff: 9/20/16
- d. Ruth Roark, Bus Aide, Class III, Step 0, eff: 8/15/16
- e. Christian Terrill, Bus Aide, Class III, Step 1, eff: 8/17/16

**3. Substitute Employment – Pending Acceptable BCI/FBI Checks and Proper Licensure and Current CDL's for Sub Bus Drivers**

**Substitute Bus Driver Trainees/Substitute Bus Aides/Substitute Crossing Guards**

The following individuals are requested for hire as Substitute Bus Driver Trainees/Substitute Bus Aides/Substitute Crossing Guards pending successful completion of the following: T-8 physical, BCI/FBI background checks, TB, DOT drug/alcohol, temporary CDL licensing for training.

Dan Abbott	eff: 9/9/16
Darrell Allen	eff: 9/9/16
Victoria Dalton	eff: 7/18/16
Tammy Diel	eff: 9/9/16
Alanna Gilliam	eff: 9/9/16
Mary Kennedy	eff: 9/9/16
Alison Laird	eff: 9/9/16
Richard Morgan	eff: 9/9/16
Julie Putnam	eff: 9/9/16
Suzanne Roberts	eff: 8/25/16
James Rose	eff: 7/18/16
Alicia Smith	eff: 9/9/16
Franny Smith	eff: 9/9/16
Patricia Stanley	eff: 9/9/16
Andrew Vick	eff: 7/18/16

**Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's (as applicable)**

It is recommended to approve certified and classified substitute employment for the 2016-2017 school year.

**Substitute Clinic Aides**

Kelly Carson, RN  
Sheila Edwards, RN  
Beverly Mount, RN  
Ericka Rask, RN

**Substitute General Aides**

Amy Flint  
Rebecca Snyder  
Sherri Yaekle

**Substitute Media Aide**

Amy Flint

**Substitute Special Education Aides**

Rebecca Snyder  
Lora Wernsman  
Sherri Yaekle

**Substitute Cafeteria Workers**

Amy Flint

**Substitute Secretaries**

Amy Flint  
Rebecca Snyder  
Sherri Yaekle

**Substitute Teachers**

Nikole Apke  
Heather Brock  
Lincoln Butts  
Jim Crisp  
David Donovan  
Dori Friend  
Heather Honeycutt  
Kaitlyn Karney  
Jeanette Kuschill  
Faith Likins  
Sarah Messner

Holly Metzger  
Beverly Mount  
Emily Schwieterman  
Angela Timms  
Tammy West

**Substitute School Counselor**

Kaitlyn Karney

**Permanent Building Substitutes**

Susan Chalecki, Bowman Primary School  
Christina Cooper, Lebanon Junior High School  
Kayla Collins, Lebanon High School

**4. Status Changes**

It is recommended that the following Status Changes be approved.

- a. Ward Jones, Teacher, from BA-0, .8fte to MA-1, .8fte eff: 8/10/16
- b. Victoria Spinner, Teacher, from BA-0 to MA-4 eff: 8/8/16
- c. Eryn McHale, Teacher, from BA-0 to MA-5, eff: 8/8/16
- d. Rebecca McLaughlin, Teacher, from BA-0,.5fte to MA-5, .5fte eff: 8/10/16
- e. Sarah Hester, Speech & Language Pathologist, from BA-0 to MA-7, eff: 8/8/16
- f. Melissa Jones, Counselor, from BA-0 to MA-0, eff: 8/8/16
- g. Jennifer Bruton, Speech & Language Pathologist, from BA-0 to MA-4, eff: 8/8/16
- h. Amy Stevens, Teacher, from BA-0 to BA+15-1, eff: 8/8/16
- i. Stephen Crago, Teacher, from BA-0 to MA+20-5, eff: 8/8/16
- j. Lora Kendrick, Teacher, from BA-0 to BA+15-10, eff: 8/8/16
- k. Whitney Curtis-Huskey, Special Education Teacher Assistant, Class III, from Step 0 to Step 1, eff: 8/11/16
- l. Matt Hahn, BIS-Assistant Beginning Band Director, from Level 10, Step 3, 2/5 contract to full time position, Level 10, Step 3, eff: 16/17 SY
- m. Michele Dougan, Special Education Teacher Assistant, Class III, from Step 0 to Step 4, eff, 8/11/16
- n. Christian Terrill, Bus Driver, from Step 2 to Step 5, eff: 8/11/16



**5. Supplementals – Pending Acceptable BCI/FBI checks and Verification of Past Experience and Valid Pupil Activity Permits – Effective 2016-2017 School/Contract Year**

It is recommended to approve the following Supplemental positions.

**LHS**

- a. Gary Smith, Technical Director of Musicals, Level 4, Step 0

**LJHS**

- a. Stephen Crago, Assistant Boys Basketball Coach, Level 6, Step 5

**6. Athletic Department Game Workers– Pending Acceptable BCI/FBI checks**

It is recommended to approve the following Athletic Department Game Workers for the 2016-2017 school year.

Mark DiSalvo  
Kristen Hodges  
Robyn Lane

**7. Stipends**

It is recommended that the following Stipends be approved for the 2016-2017 school year.

- a. Will Kuhn, LJHS Fall Drama Production, \$800.00
- b. Rob Hodges, LJHS Custom Painting Gym Floor, \$7,500.00

**8. Leaves of Absence**

It is recommended that the following Leaves of Absence be approved for the 2016-2017 school year.

- a. Jenny Arnold, unpaid medical leave 8/30/16 -10/2/16
- b. Jennifer Edmonds, unpaid medical leave 11/4/16 – 5/25/17
- c. Elisabeth Gottfried, unpaid childcare leave 10/25/16 – 11/29/16
- d. Stephanie Ralston, unpaid medical leave 10/4/16 – 5/25/17
- e. Lindsey Tepe, unpaid childcare leave 10/11/16 – 11/4/16

**9. Saturday School Monitors – Pending Acceptable BCI/FBI Background Checks**

It is recommended to approve Saturday School Monitors for the 2016-2017 school year. (Please see attached **Addendum A**)

**10. Approval of Tutors for the 2016-2017 School Year-Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable.**

**Home Instruction Tutors**

It is recommended to approve Home Instruction Tutors for the 2016-2017 school year. (Please see attached **Addendum B**)

**11. Volunteers-Pending Acceptable BCI/FBI Checks**

It is recommended to approve Volunteers for the 2016-2017 school year. (Please see attached **Addendum C**)

**12. Approval of Tutors for the 2016-2017 School Year-Pending Acceptable BCI/FBI Checks and Appropriate Certification/Licensure as applicable.**

**Home Instruction Tutors**

It is recommended to approve Home Instruction Tutor for the 2016-2017 school year.

- Robyn Buskirk

**13. Volunteers-Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following volunteer for the 2016-2017 school year:

- Robert Buskirk
- Robyn Buskirk

**14. Volunteers-Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following volunteer for the 2016-2017 school year:

- Esther Larson
- Jennifer Banta

### **15. Volunteers-Pending Acceptable BCI/FBI Checks**

It is recommended to approve the following volunteer for the 2016-2017 school year:

- Karen M. Patterson

### **F. Board of Education Communications**

- Student Board Member  
Claire Pritchard
- Warren County Career Center Liaison  
Esther Larson  
Donna Davis Norris
- Student Achievement Liaison  
Brian DeGennaro
- Legislative Information Liaison  
Chip Bonny
- Community Audit Advisory Committee Liaison  
Donna Davis Norris  
Ryan Patterson, Jr.

### **X. Adjournment**

**ADDENDUM A**  
**SATURDAY SCHOOL**  
**MONITORS**  
**2016-2017 SY**

**Lebanon Junior High School**

David Alford  
Jessica Bacher  
Chelsea Ball  
Timothy Barrett  
Virginia Barsala  
Jeffery Bergman  
Samantha Bergman  
Kari Bolling  
Susan Bost  
Heidi Calvert  
Joshua Chasteen  
Jennifer Ensman  
John Evers  
Wendy Ferguson  
Amanda Gemperline  
Katherine Gordin  
Katie M. Gordon  
Whitney Gorsuch  
Elisabeth Gottfried  
Justin Guy  
Margaret Henry  
Matthew Higgins  
Carmen Hurst  
Jessica Kaiser  
Paul Kemper  
Jami King  
Suzy Kramer  
Victoria Mansell  
Robert Moreland  
Tammy O'Rourke  
Alissa Osborne  
Katherine Robinson  
Jennifer Rodgers  
Amy Rowe  
Elizabeth Rutherford

Kala Steedly  
Christa Stevens  
Kimberly Stevens  
Ryan Taylor  
Paige Thompson  
Amanda Turner  
Carrie Vaughan  
Kathy Vaughn  
Debra Ventling  
Michael Walsh  
James Watts  
Karrie Whitsel  
Jennifer Wilson  
Amy Wnek

**Lebanon High School**

Cameron Auer  
Frank Back  
Mark Bierkan  
Meggie Bierkan  
Jennifer Brunka  
Debbie Bryant  
Steve Butts  
Scott Chamberlain  
Marty Collier  
Coni Duning  
Ned Earley  
Rachael Earley  
Steve Florence  
Joe Foster  
Jill Fritz  
Tyler Fugate  
Grant Georgic  
Rachel Hahn  
Austin Halsey  
Josh Hannah  
Terri Harris

Nick Hensley  
Kevin Higgins  
Jamie Hilen  
Rob Hodges  
Tom Hoeffel  
Paula Hogan  
Maggie Holtkamp  
Kathleen Hytla  
David Iannelli  
Angela James  
Stephen Jaynes  
Chad Keil  
Lora Kendrick  
Jeff King  
Roxana King  
Cody Klueter  
Will Kuhn  
Deron Kuntz  
Katie Lacon  
Megan Lakes  
Bethanie Lamb  
Shawn Lamb  
Heather Lape  
Joe Lavelle  
Michelle Leever  
Lance Links  
Jennifer List  
Jennifer Marsh  
Tiffany Martin  
Kathy Mayer  
Dan McCarty  
Randi Michna  
Karen Miranda  
Nancy Mitchell  
Scott Nash  
Eileen Nielsen  
Heather Nixon

Ryan Nollen  
Marla Norman  
Jessica Orner  
Chip Parker  
Joe Pearce  
Matthew Reis  
Steven Richardson  
Jaime Ricci  
Diane Rodgers  
Kristi Ross  
Emily Savage  
Jason Simcoe  
Craig Spencer  
Jeff Swanson

Suzanne Taylor  
Lisa Theuring  
Jodie Titmas  
Libby Turpin  
Chrissy Vires  
Mike West  
Jill Woeste

**ADDENDUM B**  
**HOME**  
**INSTRUCTION**  
**TUTORS**  
**2016-2017 SY**

**Bowman Primary School**

Aaron Bacon  
Heather Bickford  
Molly Blaisdell  
Molly Blaker  
Mary Bookman  
Nicole Burger  
Carrie Cobb  
Jennifer Coleman  
Cathie Cuffman  
Sandra Dilbeck  
Beth Englert

Rachel Evans  
Mary Faul  
Erin Ferguson  
Jenni Francis  
Meghan Garuccio  
Beth Greiner  
Jennifer Gutzwiller  
Jordan Henry  
Kristin Hodges  
Shellie Housley  
Jamie Jacobs  
Tammy Jennings  
Kelly Johnson  
Kerri Johnson  
Melissa Johnson  
Heather Jolley  
Kim Jones  
Lyndi Jones  
Caroline Kindell  
Karolyn Klever  
Danielle Kries  
Jacki Kuntz  
Wynette Lamb

Sandra Lonneman  
Sara Lyman  
Tori Maple  
Celeste McGinness  
Kim Meyrose  
Kristin Neike  
Tara Nye  
Lori Palmer  
Kara Patterson  
Amy Paul  
Kathie Pendell  
Erica Riblet  
Angie Saunders  
Anna Sheanshang  
Vicky Spinner  
Rebecca Satullo  
Amy Stevens  
Amy Strawser  
Lindsey Tepe  
Beth Tharp  
Tammy Van Skaik  
Cassidy Wodke  
Jennifer Young

**Donovan Elementary School**

Pam Armstrong  
Karol Aylor  
Anne Bittman  
Kelly Chartrand  
Jordana Conger  
Faith Elleman  
Darien Elliott  
Melissa Finley  
Maggie Frommling  
Susan Herrmann  
Krys Kreps  
Vanessa Kylander  
Melissa Lamb  
Rhadene Langdon  
Jeni Lester  
Toni McKiernan  
Jerome Noe  
Kitty Priest  
Kristy Reuber  
Sandy Roach  
Susie Sanford  
Cindy Schaffer  
Chris Shaw  
Jamee Spatz  
Missy Spence  
David Tarr  
Lauren Tarr  
Janet Terrell  
Katie Vanover  
Hali Werner  
Autumn Wood

**Berry Intermediate School**

Mary Jo Backus  
Debbie Boylan  
Claire Browne  
Becky Charlton  
Thomas Collins  
Andrea Conover  
Stephen Crago  
Kelly Cummings  
Tiffany Daniel  
Kim Davis

Michelle Dillon  
Sara Dixon  
Shannon Elliott  
Lynn Ellison  
Bess Franklin  
Joanie Franklin  
Megan Ginther  
Melissa Hanna  
Melissa Hensley  
Emily Jefferson  
Monica Jones  
Emily Linsley  
Amy Luke  
Lisa Maynard  
Kat McAndrews  
Eryn McHale  
Rena Meyer  
Hilary Morgan  
Alison Mount  
Sue Palmieri  
Venia Papanikolou  
Kathy Saul  
Lydia Schwartz  
Brenda Schwieterman  
Sarah Sergen  
Kelli Shumaker  
Sandy Smith  
Lisa Stilwell  
Barb Sutton  
Betsy Thomas  
Noah Waspe

**Lebanon Junior High School**

David Alford  
Jessica Bacher  
Chelsea Ball  
Timothy Barrett  
Virginia Barsala  
Jeffery Bergman  
Samantha Bergman  
Kari Bolling  
Susan Bost  
Heidi Calvert  
Joshua Chasteen

Jennifer Ensman  
John Evers  
Wendy Ferguson  
Amanda Gemperline  
Katherine Gordin  
Katie M. Gordon  
Whitney Gorsuch  
Elisabeth Gottfried  
Justin Guy  
Margaret Henry  
Matthew Higgins  
Carmen Hurst  
Jessica Kaiser  
Paul Kemper  
Jami King  
Suzy Kramer  
Victoria Mansell  
Robert Moreland  
Tammy O'Rourke  
Alissa Osborne  
Katherine Robinson  
Jennifer Rodgers  
Amy Rowe  
Elizabeth Rutherford  
Kala Steedly  
Christa Stevens  
Kimberly Stevens  
Ryan Taylor  
Paige Thompson  
Amanda Turner  
Carrie Vaughan  
Kathy Vaughn  
Debra Ventling  
Michael Walsh  
James Watts  
Karrie Whitsel  
Jennifer Wilson  
Amy Wnek

**Lebanon High School**

Cameron Auer  
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Coni Duning  
Ned Earley  
Rachael Earley  
Steve Florence  
Joe Foster  
Jill Fritz  
Tyler Fugate  
Grant Georgic  
Rachel Hahn  
Austin Halsey  
Josh Hannah  
Terri Harris  
Nick Hensley  
Kevin Higgins  
Jamie Hilen  
Rob Hodges  
Tom Hoeffel  
Paula Hogan  
Maggie Holtkamp  
Kathleen Hytla  
David Iannelli  
Angela James  
Stephen Jaynes  
Chad Keil  
Lora Kendrick  
Jeff King  
Roxana King  
Cody Klueter  
Will Kuhn  
Deron Kuntz  
Katie Lacon  
Megan Lakes  
Bethanie Lamb  
Shawn Lamb  
Heather Lape  
Joe Lavelle  
Michelle Leever  
Lance Links  
Jennifer List  
Jennifer Marsh

Tiffany Martin  
Kathy Mayer  
Dan McCarty  
Randi Michna  
Karen Miranda  
Nancy Mitchell  
Scott Nash  
Eileen Nielsen  
Heather Nixon  
Ryan Nollen  
Marla Norman  
Jessica Orner  
Chip Parker  
Joe Pearce  
Matthew Reis  
Jaime Ricci  
Steven Richardson  
Diane Rodgers  
Kristi Ross  
Emily Savage  
Jason Simcoe  
Craig Spencer  
Jeff Swanson  
Suzanne Taylor  
Lisa Theuring  
Jodie Titmas  
Libby Turpin  
Chrissy Vires  
Mike West  
Jill Woeste

**ADDENDUM C**  
**PARENT**  
**VOLUNTEERS**  
**2016-2017 SY**

Casey Abrigo  
Carey Addis  
Christine Addison-Roemer  
Ashton Adkins  
Jodi Adkins  
Jessica Ahlers  
Pam Albright  
Shannon Aleshire  
Heather Alessandro  
Leo Allen Jr.  
Laura Allen  
Nicholas (Nick) Allen  
Sandy Allen  
Shannon Allen  
Joan Amato  
Jenna Anderson  
Nancy Anderson  
Natalie Anderson  
Pippa Anderson  
Samantha (Sam) Anderson  
Megan Angel  
Amanda (Sarah) Anglin  
Karen Ansberry  
Ruth Apke  
Timothy Apke  
James Apking  
Cheryl Appleby  
Amanda Applegate  
Charlette Ardrey  
Amanda Arias  
Beth Armstrong Brown  
Shonda (Gabby) Arnold  
Stacey Arnold  
Jennifer Arns  
Juliet Asbrock  
Ramona Ash  
Paula Ashcraft

Kathy Aurigemma  
Brandi Back  
Thomas Baker  
Michelle Bales  
Tabitha Barnes  
April Barr  
Beth Barsala  
Christina Barton  
Bonnie Bausmith  
Nickie (Nicola) Bayes  
Lori Bean  
Mark Beasley  
James Beckett  
Rebecca Beckman  
Laurie Beckmann  
Annette Beegle  
Bridget Beers  
Brittany Behymer  
Sheryl Belongia  
Richard Bens  
Holly Bentley  
Scott Berry  
Kathleen (Kathy) Bires  
Thomas Bishop  
Tina Bishop  
Andrew Bissman  
Melinda Bissman  
Shannon Bissman  
Darla Bittner  
Ivette Blanco  
Amelia (Amy) Blankenship  
Stephanie Bledsoe  
Angela Blinkiewicz  
Katherine Bock  
Kathy Bolen  
Kari Bolling  
Jessica Boltz  
Jessica Bookman  
Nicole Borcoman  
Carol Boten  
Ken Bourne  
Sherry Bourne  
Lina Bowen  
Bev Bowers  
Jennifer (Jennie) Bowers

Steven Bowers  
Amanda Boyd  
James Boyd  
Jennifer Boyer  
Noelle Bradford  
Jennifer Bragg  
Tara Brake  
Christine (Chris) Brennan  
Nathan Brestelli  
Shelby Bridges  
David Brinkman  
Meredith Briotta  
Michele Brock  
Melissa Brooks  
Anita Brown  
Dennis Brown  
Pierce Brown  
Rhonda Brown  
Russell Brown  
Juli Browning  
Phyllis Browning  
Jennifer Brunka  
Jennifer Bryan  
Erin Bryant  
Autumn Buchanan  
Robert Buchanan  
Jamie Buchert  
Justin Buehler  
Patty Bugher  
Ashley Buhrlage  
Rachel Bunch  
Jennifer Burgess-Smith  
Deborah (Debbie) Burleigh  
Melissa Burke  
Angela Burns  
Ann Burrell  
Phyllis Burton  
Anita Burton-Heck  
Jenna Bush  
Jill Butler  
Linda Byrne  
Amy Cain  
Donna Caldwell  
Kimberly Callahan  
Douglas Calvert



Kimberly Calvert  
Kristine Cameron  
Ronald Cameron  
Jean Campbell  
Martha Campbell  
Nicole Campbell  
Kimberly (Kim) Carlock  
Carol Carraway  
Richard Carraway  
Teisha Carrel-Smith  
Julie Carroll  
Amanda Carter  
Elizabeth Carter  
Joben Carter  
Gina Carter-Sikes  
Lynne Castle  
Rachel Castle  
Alqueeah Cates  
Corinne Cathcart  
Mary Cboins  
Jason Centers  
Jessica Centers  
Susan Chalecki  
Michelle Chambers  
Casey Chapman  
Norman Chiado  
Chelsea Childress  
Susan Chin  
Katy Clark  
Janine Clayson  
Jennifer Cleaver  
Briana Cline  
Scott Cline  
Shawna Cloud  
Janna Coates  
Nancy Cochran  
Susan Colangelo  
Benjamin (Ben) Cole  
Aaron Coleman  
Richard Coleman  
Jocelyn Collins  
Natalie Collins  
Amber Combs  
Beth Conger  
Trace Conger

Andrea Conover  
Sarah Cook  
Kate Cool  
Angela Coomer  
Courtney Cooper  
Darlene Cooper  
Joel Cooper  
Shellie Cornell  
Anne-Marie Cors  
Heidi Cox  
Karen Crabb  
Rebecca Crippen  
Karla Crise  
Wade Crise  
Michelle Crockett  
Dana Cropper  
Rebecca (Becky) Crowder  
Jessica Crowe  
Cathie Cuffman  
Frankie Cummings  
Laurel Cummings  
Melinda Cummins  
Lucas (Luke) Cyr  
Shawna Cyr  
Jennifer Daniels  
Jill Davidson  
Asher Davis  
Jane F. Davis  
Julie Davis  
Michelle Deal  
Rachel Dearing  
Michelle Deatherage  
Judy Michelle Deeter  
Anslie Defalco  
Theresa Delao  
Heather Dempster  
Elisa Dennis  
Laura Dimattei  
Bruce Dixon  
Heather Dobbins  
Erin Domoe  
Deborah Dorfmueller  
Tara Drummond  
Lisa Duncan  
Coni Duning

Jessica Dupps  
Meredith Dwire  
Dianne Edmonds  
Earl Edmonds  
Erin Edmonds  
Brooke Ehlers  
Brenda Elbrecht  
Heather Elcook  
Brooke Elkin  
Jamie Elliott  
Marilyn Endicott  
Shelly England  
Patricia (Patty) Engles  
Carissa Epperson  
Erin Epure  
Kristen Erbach  
Melanie Evans  
Melissa Evans  
Mike Evans  
Tanya Evans  
Caren Everett  
Laura Fabik  
Jessica Fail-Oakley  
Staci Farmer  
Kristie Feldmann  
D'Ann Ferris  
Amy Fisher  
Kari Fisher  
Brianna Fitzgerald  
Christina Fleig  
Gregory Fletcher  
Amy Flint  
Sarah Flohr  
Amy Florence  
Cheryl Fluxe  
Heather Focht  
Krista Foley  
Jessica Foss  
Amy Fox  
Sharon Francis  
Bess Franklin  
Andrea Franz  
Jeff Franz  
Sheryl Franz  
Laurie Freese

Shauna Freiburger  
Christina French  
Olivia French  
Lisa Frigge  
Tricia Frye  
Tracy Fulmer  
Tabatha Gabbard  
Wendi Gabriel  
Connie Gallacher  
Kristina Galyen  
Karey Gambill  
Natalie Gardner  
Katherine Garlock  
Danielle Garrett  
Sandi Gehres  
Cynthia Gentry  
Thomas Gentry  
Amy Gerspacher  
Beth Gibson  
Jacob Gibson  
Tracey Gibson  
Jamie Gilbert  
Kristin Gilbert  
Rebecca Gilbert  
Deborah Gillum  
Eileen Girdwood  
Ellen Glassmeyer  
Clifton Glenn  
Stephanie Gluntz  
Rick Goins  
Cynthia Gormly  
John Gormly  
Josie Gottfried  
Carol Graler  
Dawn Gray  
Ed Gray  
Jacqueline Gray  
Tamberly Green  
Adria Greene  
Elizabeth Gregory  
Barbara Greiner  
Arminta (Myndee) Griffin  
Rebecca (Becca) Gronau  
Carissa Gross  
Samantha Gruver

Elise Haddad  
Molly Hainrihar  
Amber Halcomb  
Elissa Hall  
Andrea Hamilton  
Celeste Hamilton  
Tom Hamilton  
Lynn Hammock  
Nicole Han  
Michelle Harbeck  
Steven Harbeck  
Polly Harker  
Amanda Harm  
Debbie Harmer  
Carl Harmon  
Gail Harmon  
Martha Harris  
Misty Harris  
Carrie Hartley  
Dawn Hartman  
Amy Hartung  
Tiffany Hatchett  
Karri Hathaway  
Gretchen Hautzinger  
Bernadette Hayes  
Patricia (Patty) Haynes  
Kelly Headington  
Heather Hegarty  
Connie Helton  
Paul Hendrixson  
Charles Henkel  
Nicole Hernandez  
Susan Herrmann  
Ryan Hersh  
Kathryn Hickman  
Becky Hill  
Kathryn Hill  
Melissa Hill  
Shannon Hillard  
Kristen Hodges  
Bruce Hodgson  
Amanda Hogg  
Laura Holdcraft  
Alyssa Holden  
Alex Holland

Elizabeth (Betsy) Holloway  
Jaimie Holmes  
Michelle Ranee Homan  
Heidi Horst  
Kristie Hoverman  
Ashley Howard  
Lisa Howard  
Camie Howe  
Otis Howland  
Stephanie Howland  
Brian Hoying  
Sarah Hubbs  
Julie Huber  
Eric Huddleson  
Sherry Hughes  
Julie Humble  
Andre Hums  
Daniel Hurst  
Julia Hurst  
Bobbi Hurtt  
Andrew Hutchinson  
Elizabeth Irons  
Margaret Ivnk  
Karen Jackson  
Sherri Jackson  
Terri Jacobs  
Kristie Jameson  
Debra Jayne  
Julie Jefferson  
Angela Johnsen  
Allison Johnson  
Andrew Johnson  
Christopher (Chris) Johnson  
Jamin Johnson  
Liza Johnson  
Melissa Johnson  
Sabrina Johnson  
Amy Jo Jones  
Christian Jones  
Derrick Jones  
Jennifer Jones  
Lester Jones  
Carl Jordan  
Jennifer Justice  
Don Juszczuk

Gwendolyn Juszczuk  
Trina Kadlubowski  
Tamara Kankowski  
Karen Karnes  
Carrie Kaufman  
Arthur Kay  
Bonnie Kays  
Anne Keeber  
Jennifer Keeton  
Vicki Keiber  
Stefanie Keller  
Tiffany Keller  
Heather Kelsey  
Kelli Kemp  
Sherri Kennedy  
Megan Kephart  
Marilyn Kern  
Christina Kerns  
Letitia Kerns  
Kelly Kessler  
Dana Ketcham  
Melanie Kettler  
Arlyn Kilburn  
Shelly Kilgallon  
Krystal Kindoll  
Lynn Kinman  
Lora Kinner  
Karen Kinney-Mathy  
Laura Kinsey  
Kathrine (Katie) Kiser  
Joyce Kjorvestad  
Jennifer Kleine  
Michael (Mike) Kletzly  
Janie Klussman  
Robert (Bob) Kniffen  
Jacquelyn Knox  
Jennifer Kobos  
Daniell Koch  
Robyn Koerner  
Bethann Kohlhorst  
Eric Kohlhorst  
Kim Koncz  
Kelly Kosta  
Deborah Kouns  
Angela Kovacich

Eugene Kramer  
Brooke Kreimer  
George Krisanda  
Penny Kueker  
Jennifer Kuhn  
Krista Kuhns  
Robert Kuhns  
Jodie Kyle  
Jennifer Lacey  
Brian Lahman  
Christina Lahman  
Jayne Lamar  
Jessica Lamb  
Robin Lamb  
Kim Lambert  
Lindsay Lance  
Katie Lancour  
Amy L. Land  
Brandy Landis  
Amy Lane  
Jill Lane  
Robyn Lane  
Jennifer Langdon  
William (Billy) Langdon  
Sheri Lansing  
Melissa Lanthorn  
Cynthia (Cindy) Larez  
Amanda Larimore  
Carrie Larkins  
Beth Laswell  
Kelley Laurens  
Lisa Ledford  
Robert Leedy  
Thomas (Ted) Leith  
Tara Lembright-Woodard  
Kelli Leonard  
Jeni Lester  
Cassandra Letner  
Brittainney Leuzinger  
Alison Leverage  
Stephanie Libbee  
Jami Litchfield  
Mary Lloyd  
Gina Lodge  
Peggy Lohr

Rian Long  
Christopher Longfellow  
Taylor Longfellow  
Mary Lonneman  
Linda Lopez  
James Lott  
Rachel Lott  
Emily Lovely  
Donna Lowe  
Shane Lowe  
Molly Lucas  
Holly Ludwick  
Sharon Luke  
Connie Lyall  
Amanda Lykins  
Jennifer Lynch  
Regina Maag  
Kristina Mabry  
Teresa Magee  
Stephanie(Melissa)Magness  
Julie Maines  
Kathy Majors  
Diana Mallin Sanchez  
Chasity Maloney  
Leighann Mann  
Lindsey Mann  
Nicole Manquen  
Sharon Maple  
Linda Marcum  
Andrea Markey  
Danielle Marnocha  
Joshua Marsh  
Kori Martin  
Larry Masenheimer  
Michelle Matson  
Tatiana Mavridis  
Angie Maxwell  
Jill McCandless  
Dan McCarty  
Meghan McComb  
Teresa McCool  
Christy McCowan  
Tammy McCoy  
Christy McDonel  
Julie McFadden

Ashley McGilly  
Julie McGinty  
Brandie McGuire  
Lonnie McGuire  
Eryn McHale  
Alex McIntosh  
Melissa (Missy) McKenzie  
Krista McKibben  
Kimberly McKinney  
Jenny McLachlan  
Elizabeth McLagan  
Deanna Medley  
Pamela (Pam) Mehlhope  
Mischelle Merrill  
Samantha Meyer  
Erin Middleton  
Tamara Miles  
Christine Miller  
Janice Miller  
Lisa Miller  
Denise Mills  
Amanda Minic  
Michele Minor  
Michelle Moawad  
Wendy Mockabee  
Susan Mohler  
Carley Moist  
Karisa Moler  
Emiko Moore  
Emilie Moore  
George Moore  
Kevin Moore  
Tracy Moore-Funke  
Nancy Morgan  
Teri Morr  
Karl Morrell  
Melissa Morrell  
Dana Morris  
Jennifer Morris  
Brock Morrison  
Janna Morrison  
Nick Morrison  
Tricia Morrison  
Shelley Morton  
Paula Mounce

Ricky Mounce  
Alison Mount  
Robert (Bob) Mount  
David (Dave) Mueller  
Jill Mueller  
Emilee Munafo  
Barbara Murphy  
Mary Murphy  
Sarah Murphy  
Ann Myers  
John Naef  
Regina Neff  
Jeff Nelson  
Jenise Nelson  
Leah Nelson  
Sandra Nelson-Hall  
Kelly Neskovski  
Richard Neumann  
Amy Newlon  
Ashli Newman  
Linda Newman  
Tania Newman  
Faith Nicolet  
Michael Niehaus  
Julie Nieman  
Christa Nienaber  
Stacey Nisonger  
Brandi Noe  
Carrie Noel  
Julie Nolan  
Dawn Nolte  
Sara Oates  
Sandra Offord  
Sara Oldfield  
Tina Olesevsky  
Curtis Oliver  
Heidi Oliver  
Evelyn Osborne  
Roberta Osborne  
Glenda Osner  
Theodore Osner  
Stacey Ostrowski  
Kellye Ott  
Crystal Parks  
Corey Parlett

Laura Parlett  
Francisco Pascual  
Amanda Patrick  
Karen S. Patterson  
Mary Paulman  
Emily Pennekamp  
Donna Pennock  
Cynthia Perez  
Kelli Peyton  
Andrea Pittman  
Christine Pohlman  
Roger Pohlman  
Joseph Pomeroy  
Amy Pond  
Paula Poole  
Elizabeth Potthast  
Jennifer Prater  
Jill Pratt  
Tara Pratz  
Leigh Price  
Brandy Purdon  
Mark Purdy  
Tara Purdy  
Karen Purkey  
Thomas (Tom) Racic  
Edward Rae  
Kathryn Rall  
Sherry Rambacher  
Jennifer Rammel  
Angela Ramos  
Jennifer Rankin  
Vanessa Reagan  
Heather Redman  
Priscilla Redmon  
Margaret Reeves  
Christy Reffitt  
Christopher Reimer  
Brittany Renner  
Wendy Reppart  
Lisa Reuszer  
Theodora (Theo) Rich  
Anne Richardson  
Brandy Richardson  
Karla Richardson  
Danielle Riley

Greg Riley  
John Ritchie  
Tracy Riva  
Tommy Roam  
Kevin Robbins  
Tracy Roberts  
Catherine Robinson  
Kelley Robinson Rohe  
Amy Robinson  
Erik Roddy  
Jacqueline Roethlisberger  
Sarah Ronan  
Barbara Root  
Natasha Rose  
Terri Rouff-Donner  
Tiffanie Routson  
Dwight Rowe  
Julie Royster  
Pamela Russell  
Tom Russell  
Elizabeth Sako  
Honey Samay  
Tamara Sand  
Christy Sanders  
Julie Sapp  
Katrina Sarka  
Lisa Sarver  
Maureen Scahill  
Lisa Schaad  
Tracey Schaefer  
Kathy Scharrer  
Christina Scheid  
Tonia Schepker  
Gregory Schlemmer  
Jill Schlemmer  
Leigh Schlemmer  
Meredith Schmidt  
Lindsey Schnorr  
Ann Schoeplein  
Margaret Schorreck  
William Schretter  
Michelle Schuebel  
Kristie Schuller  
Greg Schwarber  
Janet Sebecke

Laura Sebulsky  
Elizabeth Sechrist  
Jennifer Seckel  
Stephanie Seeley  
Barbara Seppelt  
Melissa Setser  
Kathy Shafor  
Noel Shamleffer  
Martina Shanley  
Charlotte Sharon  
Michelle Sharp  
James Shaw  
Rebecca (Becky) Shelestak  
Ronald Shelestak  
Ida Shook  
Tracy Showalter  
Kari Shroder  
David Siebert  
Elise Siegel  
Chad Sieve  
Tiffany Sieve  
Kristy Sigafos  
Matthew Sigafos  
Maureen Sigafos  
Tom Sikes  
Melissa Simko  
Annie Simmons  
David Sims  
Kayla Sizemore  
Liza Sizemore  
Patricia (Pat) Sizemore  
Stephanie Sizemore  
Lindsay Slamer  
Sachiko Slater  
Christopher (Jeff) Slaughter  
Edward (Ed) Slaughterbeck  
Lee Ann Slaughterbeck  
Leslie Slaven  
Melissa Smart  
Sharon Smigielski  
Carissa Smith  
Cheryl Smith  
Corey Smith  
Jennifer Smith  
Nicole Smith

Tara Smith  
Travor Smith  
Karla Snider  
Adam Snoznik  
Jennifer Sokoloski  
Michael Sokoloski  
Sherryl Sommer  
Elizabeth (Liz) Sora  
Susan Sotzing  
Julie Sparks  
Tonia Spash  
Amanda Spaulding  
Joanna Speaks  
Kristina Speidel  
Alyssa Spencer  
Jamie Spurlock  
Elizabeth Stacy  
William (Bill) Staffon  
Pamela (Pam) Stahl  
Kathryn Stallings  
Amber Stanley  
Justin Staten  
Sarah Beth Staup  
Victoria Stec  
Alan Stein  
Gail Steketee  
Jon Steketee  
Amy Stevens  
Scott Stevens  
Jennifer Steward  
Kim Stewart  
Tracy Stewart  
Jeannette Stidham  
Sandy Stiles  
Lori Stimmell  
Anthony Stoller  
Jaelyn (Jackie) Stoller  
Shahne Stone  
Amy Strawser  
Robert Strawser  
Rebecca (Becca) Stricker  
Kayli Strickland  
Amanda Strittholt  
Virginia Strouth  
Barbara Sutton

Carrie Swallen  
Heidi Swank  
Becky Swartz  
Pete Sweemer  
Paul Sweetman  
Elizabeth Swift  
Margaret Swing  
Leona Tackett  
Patricia Talbott  
Christine Tanner  
Cindy (Cynthia) Tanner  
Kevin Tanner  
Jean Tarr  
David Taylor  
Amy Teboe  
Katie Tedesco  
Brittany Temple  
Janet Terrell  
Erica Thammavong  
Catherine Thayer  
Heidi Thomas  
Tamara (Tammy) Thomas  
Taylor Thomas  
Amanda Thomas-Walker  
Vickie Thompson  
Tina Thrasher  
Mary Thurston  
Shaun Thurston  
Jacki Tinti  
Christopher Toler  
Lesley Tomes  
Kurt Tomlinson  
Sara Tompkins  
Tammy Tucker  
Gail Tyson  
Michele Ullum  
Emmily Upper

Jennifer Van Eaton  
Patty VanGilse  
Joyce Van Hoosier  
Angela Vasse  
Nancy Vaughn  
Xavier Velasco  
Mary H Vendt  
Renee Vick  
Julie Vickers  
Jennifer Wade  
Peter Wagner  
Elena Wahl  
Cheryl Waldron  
Jessica Walker  
Leah Walker  
Blair Wallace  
Donna Walters  
Melissa Warncke  
Cindy Warrington  
Jocelyn Watson  
Kelli Watson  
Kelly Weaver  
Mary Weidle  
Mary "Emily" Weikert  
Elizabeth Weilnau  
Corrinne Welch  
Courtney Welch  
Tiffany Wellinghoff  
Heather Wesley  
Melinda West  
Michelle West  
Rachel West  
Susan Wheeler  
Svetlana (Lana) Whitaker  
Carrie White  
Emily White  
Jennifer White

Michael Wilcher  
Pam Willcox  
Courtney Williams  
Jennifer Williams  
Roni Williams  
Courtney Wilson  
Jordan Wilson  
Jill Wilson-Neibert  
Tina Winders  
Penny Windley  
Barbie Woehrmyer  
Autumn Wood  
Cody Woodard  
Peyton Woodruff  
Angela Woods  
Holly Wooldridge  
Elizabeth Workman  
Noel Wright  
Yvonne Wright  
James Wuennemann  
Judy Wuennemann  
Lisa Wymer  
Gary Wyrick  
Sherri Yaekle  
Derek Yankoff  
Lauren Yankoff  
Denise Zirbel  
Cheryl Zupke  
Craig Zupke  
Michelle Zwelling