

LEBANON BOARD OF EDUCATION
Board Meeting Room
700 Holbrook Ave.
October 21, 2019, 5:30pm

The Lebanon City School District Board of Education met Regular Session for the purpose of the Regular Board Meeting on October 21, 2019 at the Board Offices, 700 Holbrook Ave., Lebanon, Ohio.

Call to Order

Mrs. Donna Davis Norris called the meeting to order at 5:30 pm

Roll Call

Mr. Ryan Patterson – Absent
Mr. David Donovan - Present
Mrs. Esther Larson – Present
Mr. Chip Bonny – Present
Mrs. Donna Davis Norris – Present

Others Present

Mr. Eric Sotzing, Treasurer, Robert Buskirk, Alisonne Hickes, Jenna Anderson, Angie Saunders, Melinda Cummins, Cherie Gibson, Tyna Rehberg, and Mary Bookman LCS staff; and Mike Lane, Jeannette Stidham, Renee Forrester, and Reye Kimberlin, members of the community.

Pledge of Allegiance

The LHS AFJROTC Color Guard was on hand to Present the Colors and lead the Pledge of Allegiance.

After the Pledge was recited, members of the LHS AFJROTC introduce themselves. Present were; Sarah Bissman, Lily Moncivaiz and Brayden Lowery.

Resolution 84-19: Motion to excuse Mr. Ryan Patterson from the meeting

Mrs. Esther Larson moved to excuse Mr. Ryan Patterson. Mr. David Donovan seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Resolution 85-19: Adoption of the Agenda

Mr. Chip Bonny moved to adopt the agenda. Mr. David Donovan seconded the motion.

Motion carried with the following 4- 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Hearing of the Public - Renee Forrester spoke on behalf of the Lunch on us program.

Adam Kwiecinsion from Lebanon Lion's club presented a check to the board in support of vision testing for Lebanon School students. The Lion's club also supports Lebanon students through the Warrior Backpack Program, Prom and student scholarships.

Student Board Member Update - Emily Flittner

- The FUSE program was recently held at Donovan
- Many LCS staff and students showed up at the Levy rally
- Breast Cancer awareness and the Pink Ribbon Girls were highlighted a recent football game, and donations were collected for Hurricane Dorian Relief
- The boys golf, boys soccer, girls volleyball and Cross Country teams all had great seasons this year, and each sport highlighted the seniors of that sport during one of their games.
- A 5K Heroes Save walk was held to raise month for mental health and suicide awareness. This was organized by a Lebanon family
- Several events coming up include Bridges, Trick or treating for can goods, Honk & Wave Levy Rally, Bowman Buddies and a trip for the FBLA

Resolution 86-19: Motion to approve the minutes of the September 16, 2019 Regular board meeting

Mrs. Esther Larson moved to approve the minutes from the September 16, 2019 Regular board meeting and Mr. Chip Bonny seconded the motion.

Motion carried with the following 4 - 0 vote:

Mr. Donovan – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mrs. Larson – Yes

Resolution 87-19: Approval of Financial Items VIII, A-G except C.

Mr. Ryan Patterson moved to approve financial items VIII, A-G except C. Mr. Chip Bonny seconded the motion and discussion followed regarding the Monthly Financial reports and advances.

VII. Financial Section

A. Treasurer's General Fund Analysis & Financial Reports

B. Monthly Reports

It is recommended to accept the financial reports for September 2019 as presented.

C. Public Record Requests

Report of public record requests as submitted.

D. Amended Appropriations

It is recommended to adopt the amended appropriations for fiscal year 2020 as presented.

E. Amended Certificate of Estimated Resources

It is recommended to adopt the amended certificate of estimated resources for fiscal year 2020 as presented.

F. Advances

The Treasurer reports the following advances of funds were made at September 30, 2019 to eliminate negative fund balances. They will be repaid during October, 2019.

From Fund	To Fund	Amount
General Fund, 001-0000	Summer School, 001-9800	\$2,069.34
General Fund, 001-0000	LJHS Teachers' Lounge Fund, 018-9007	\$293.28
General Fund, 001-0000	Curriculum Professional Development Fund, 018-9012	\$8,460.00
General Fund, 001-0000	Berry Building Fund, 018-9023	\$9,362.76
General Fund, 001-0000	Volleyball Tournament, 022-9000	\$8,175.00
General Fund, 001-0000	Boys Soccer Tournament, 022-9001	\$9,050.00
General Fund, 001-0000	Girls Soccer, Tournament, 022-9002	\$8,800.00
General Fund, 001-0000	Softball Tournament, 022-9006	\$44.77

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General Fund, 001-0000	Orchestra Fund, 200-9015	\$1,383.07
General Fund, 001-0000	LHS Science Olympiad, 200-9033	\$99.40
General Fund, 001-0000	Daylight Prom, 200-9040	\$112.92
General Fund, 001-0000	LHS Beverage Cart, 200-9051	\$98.57
General Fund, 001-0000	LHS Athletics, 300-9500	\$88,494.65
General Fund, 001-0000	LJHS Athletics, 300-9514	\$151.46
General Fund, 001-0000	IDEA, Part B FY 19, 516-9019	\$6,387.76
General Fund, 001-0000	IDEA, Part B FY 20, 516-9020	\$138,820.88
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 19, 516-9119	\$1,077.03
General Fund, 001-0000	IDEA, Part B Restoration Funds FY 20, 516-9120	\$10,652.47
General Fund, 001-0000	Title III FY 19, 551-9019	\$5,130.00
General Fund, 001-0000	Title III FY 20, 551-9020	\$307.00
General Fund, 001-0000	Title I FY 19, 572-9019	\$35,526.47
General Fund, 001-0000	Title I FY 20, 572-9020	\$57,142.68
General Fund, 001-0000	Early Childhood Education Fund FY 19, 587-9019	\$3.89
General Fund, 001-0000	Early Childhood Education Fund FY 20, 587-9020	\$11,229.87
General Fund, 001-0000	Preschool Restoration Fund FY 20, 587-9120	\$2,707.90
General Fund, 001-0000	Title IVA FY 20, 599-9020	\$27,813.30

G. Interfund Transfers

It is recommended to authorize the Treasurer to execute the following interfund transfers due to transferability of Federal grants.

From	To	Amount
Title IIA FY 19, 590-9019	Title I FY 19, 572-9019	\$40,119.87

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Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

Resolution 88-19: Approval of Financial Item VIII H.

Mr. David Donovan moved to approve financial item VIII H. Mrs. Esther Larson seconded the motion.

H. Contract Agreement between Lebanon City Schools and Ralph J. Stolle Countryside YMCA for LHS Swim Team

It is recommended to approve the Contract Agreement between Lebanon City Schools and the Ralph J. Stolle Countryside YMCA for LHS Swim Team.
(background included in packet)

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

Resolution 89-19: Approval of Financial Item VIII I.

Mr. Chip Bonny moved to approve financial item VIII I. Mrs. Esther Larson seconded the motion.

I. Customer Marketing Agreement between Lebanon City Schools and CCBCC Operations, LLC (Coca Cola)

It is recommended to approve the Customer Marketing Agreement between Lebanon City Schools and CCBCC Operations, LLC (Coca Cola)
(background included in packet)

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

I. Communications

A. Superintendent's Update

- Active Shooter Training being held at the High School this week.
- Levy Update - The levy committee has been active encouraging the community to vote, and support of our schools.
- Construction - The District Event Center work continues

Resolution 90-19: Approval of New Business Items X, A-F except D.

Mr. Chip Bonny moved to approve financial items X, A-F except D. Mr. David Donovan seconded the motion and discussion followed.

X. New Business

a. Donations

It is recommended to approve the following donations.

Donor	Amount	Purpose
Berry Intermediate School PTO	\$2,656.25	Camp Joy Scholarships
Harmon Civic Trust	\$2,000.00	Donation for Red Ticket Prizes for Lebanon Junior High School students

b. Overnight/Out of State Extended Student Trips

1. It is recommended to approve an overnight/out of state extended student trip for FBLA State/National Fall Leadership Conference from November 8-10, 2019 at the Sheraton Birmingham, Alabama. (background included in packet)
2. It is recommended to approve an overnight extended student trip for Outdoor Adventure Club, October 19-20, 2019 at Caesar Creek State Park, Harveysburg, Ohio. (background included in packet)
3. It is recommended to approve an overnight extended student trip for Outdoor Adventure Club, November 9-10, 2019 at the Countryside YMCA Lebanon, Ohio. (background included in packet)
4. It is recommended to approve an overnight/out of state extended student trip for Outdoor Adventure Club, May 8-10, 2020 at Lansing, West Virginia. (background included in packet)
5. It is recommended to approve an out of state extended student trip for Bands of America Grand Nationals at Lucas Oil Stadium, Indianapolis, Indiana, November 15, 2019. (background included in packet)
6. It is recommended to approve an out of state extended student trip for Winter Drumline Students for WGI Regional Competition at Franklin

Central High School, Indianapolis, Indiana, March 14 & 15, 2020.
(background included in packet)

7. It is recommended to approve an out of state extended student trip for Winter Drumline Students for WGI Regional Competition at Northern Kentucky University, March 21 & 22, 2020. (background included in packet)

c. Approval of 2019 Graduates

It is recommended to approve 5 students who met their graduation requirements over the summer. (background included in packet)

d. Approval of First Reading of Board Policy

It is recommended to approve a First reading of the following Board Policy.
(background included in packet)

1. Policy 5460 - Graduation Requirements - STUDENTS

e. Winter Athletic Handbooks

It is recommended to approve the following Winter Athletic Handbooks
(background included in packet)

1. Lebanon High School Wrestling
2. Lebanon High School Warrior Bowling
3. Lebanon High School Girls' Basketball
4. Lebanon High School Boys' Basketball

f. Transportation

It is recommended to accept a student from Kings Local School District for transportation purposes only. (background included in packet)

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

Resolution 91-19: Approval of New Business Items X, G 1-11.

Mrs. Ester Larson moved to approve financial items X, G 1-11. Mr. Chip Bonny seconded the motion and discussion followed.

g. Personnel

1. Resignations/Retirements

It is recommended to approve the following **Resignations**:

- a. Stacy Cox, Secretary, eff: 9/27/19
- b. Jenni Francis, Teacher, eff: 8/1/19
- c. David Oglesby, Transportation Coordinator, eff: 10/9/19
- d. Alivia Bayes, Special Education Teacher Assistant, eff: 8/1/19
- e. Amber Edwards, LHS Head Freshman Basketball Girls Coach, eff: 19/20 SY
- f. Cary Couch, Custodian, eff: 10/4/19
- g. Randolph Balogh, Bus Driver, eff: 10/31/19

2. Employment-Pending Acceptable BCI/FBI Checks and Verification of Past Employment/Transcripts/Proper Licensure/CDL's/Aide Permits as applicable

It is recommended to approve the following New Hires:

- a. Faith Maines, Bus Driver, Step 0, eff: 9/30/19
- b. Melissa Taggart-Evans, General Aide, Class I, eff: 10/28/19

3. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Substitutes effective for the 2019/2020 school year:

Classified Substitute

Amy Gifford
Connie Carr
Nicole Knuckles
Ashley Jones
Elise Siegel
Aleda Swartz
Kim Taulbee

Terri Donner
Debbie Quackenbush
Stacy Cox
LeeAnn Hyman
Pam Mehlhope
Victoria Meyer
Holly Gilliam

Substitute/Trainee Bus Drivers

Charlene Wilson, eff: 9/25/19

Substitute Crossing Guard

Janet Essig, eff: 9/20/19

4. Board Resolution for Employment of Non-Licensed Coaches

It is recommended to approve Board Resolutions for Employment of Non-Licensed Coaches. (copy of resolutions included in packet)

5. Substitute Employment - Pending Acceptable BCI/FBI Checks and Proper Licensure/Transcripts/Current CDL's/Aide Permits as applicable

It is recommended to approve the following Permanent Building Substitutes effective with the 2019/2020 school year:

Permanent Building Substitutes

Amanda Ross, BIS

Claudie Jones, DES

6. Supplementals - Pending Acceptable BCI/FBI Checks and Verification of Past Experience and Valid Pupil Activity Permits Effective 2019/2020 School/Contract Year.

Lebanon High School

NAME	POSITION	LEVEL	STEP
Davis, Mark	LHS Assistant Swimming Coach	4	6
Davis, Mark	LHS Head Swimming Coach	6	6
Guerra, Jeromy	LHS Assistant Wrestling (1/2)	9	0
Hilyard, Chad	LHS Assistant Wrestling (1/2)	9	2
Russell, Ali	LHS Head Freshman Basketball - Girls	8	0

Lebanon Junior High School

NAME	POSITION	LEVEL	STEP
Vaughn, Kathy	JRH Faculty Manager - Winter	2	0

7. Changes of Status

It is recommended to approve the following Changes of Status:

- a. Jared Burton, LHS Assistant Wrestling Coach, Level 9 Step 1, from 1 contract to ½ contract, eff: 19/20 SY
- b. Jeremy Lovy, LHS Assistant Wrestling Coach, Level 9 Step 2, from 1 contract to ½ contract, eff: 19/20 SY
- c. Roy Felts, LJHS Assistant Volleyball Coach - Girls, from Step 4, to Step 5, eff: 19/20 SY
- d. Jessica Centers, from General Aide, Class I Step 1, to Central Office Secretary , Class III Step 1, eff: 10/2/19
- e. Lori Robertson, from Supervisor Salary Schedule 5, Level 2 to Interim Transportation Coordinator Administrative Schedule K, Level 0, eff: 9/26/19
- f. Brannon Hicks, from LJHS Assistant Basketball Coach 18/19 SY, to LJHS Volunteer Assistant Basketball Coach, 18/19 SY
- g. Ryan Taylor, LJHS Wrestling Coach, Step 0, to Step 6, eff: 19/20 SY
- h. Paula Chamberlin, from Assistant Cook, Step 12, to Cafeteria Worker, Step 12, eff: 10/14/19
- i. Corri Burns, Teacher, from BA Step 0 to BA+15 Step 0, eff: 8/9/19
- j. Trent Burns, Teacher, from MA Step 2 to MA+20 Step 2, eff: 8/9/19
- k. Karen Eling, Teacher, from BA Step 0 to BA+15 Step 0, eff: 8/9/19
- l. Samantha Hauck, Teacher, from BA Step 2 to BA+15 Step 2, eff: 8/9/19
- m. Chad Keil, Teacher, from MA Step 21 to MA+20 Step 21, eff: 8/9/19
- n. Heather Lape, Teacher, from MA Step 20 to MA+20 Step 20, eff: 8/9/19
- o. Alison Mount, Teacher, from MA Step 8 to MA+20 Step 8, eff: 8/9/19
- p. Ryan Nollen, Teacher, from BA Step 7 to BA +15 Step 7, eff: 8/9/19
- q. Stephanie Ralston, from MA Step 10 (.5 fte), to MA+20 Step 10 (.5 fte), eff: 8/9/19

- r. Martina Voet, Teacher, from BA Step 3, to BA+ 15, Step 5,
eff: 8/9/19

8. Volunteers-Pending Acceptable BCI/FBI Checks

It is recommended to approve the following volunteers for the 2019/2020 school year:

Abshire, Michael	King, Ellen
Adams, Rachel	Kniffen, Robert
Andrea Chasteen	Kovacich, Angela
Ball-Lawson, Shannon	Lansing, Sheri
Bates, Holly	Lindeen, Sarah
Bates, Rodney	Long, Chelsea
Birdsall, Shauni	Marsh, Joshua
Bolton, Melissa	May, Tiffany
Brady, Steve	McCollum, Glenn
Brown, Brian	Meek, Therese
Brown, Pierce	Miller, Wendy
Brunka, Scott	Moody, Jamie
Burns, Bradley	Mullikin, Katelyn
Cieslak, Martin	Pendergrass, Donna
Clary, Amber	Pinnick, Ruth
Connelly, Christina	Pratt-Krygowski, Gillian
Connelly, Sean	Prewitt, Jessica
Creech, Kayla	Rapien, Sarah
Daley, Manda	Rhodenbaugh, Matthew
Davis, Jane	Rittenhouse-Shaw, Kristen
Donovan, Lydia	Robey, Jessica
Elam, Sarah	Salyer, Breanna
Ernst, Connie	Scott, Alice
Feinauer, Cathy	Shobe, Nicole

Finton, Lindsay	Shuttleworth, Dawn
Fuserbacher, Megan	Siegel, Elise
Gillette, Stacy	Smith, Nicole
Gormly, Cynthia	Stacy, Karen
Gottfried, Josie	Stallings, Kathryn
Greene, Adria	Staup, Sarah
Hart, Melissa	Steward, Jennifer
Hetu, Jenise	Tillison, Amber
Holden, Thomas	Vonderhaar, Lora
Horning, Tracie	Whiteaker, Janice
Jarrells, Sheila	Woesman, Shelby
Jewett, Edward	Woodard, Cody
Johnson, Sabrina	
Juriga, Kaylee	

9. Supplemental Volunteer Advisors - Pending Acceptable BCI/FBI Checks Effective 2019/2020 School/Contract Year

It is recommended to approve the following Volunteer Advisor for the 2019/2020 School Year:

Lebanon Junior High School

- a. Kathryn Stallings, Volunteer Ski Club Advisor

10. Supplemental Volunteer Coaches - Pending Acceptable BCI/FBI Checks and Valid Pupil Activity Permits - Effective 2019/2020 School/Contract Year

It is recommended to approve the following Volunteer Coaches for the 2019/2020 School Year:

Lebanon High School

- a. Brad Maupin, Volunteer Assistant Wrestling Coach
- b. Randall Kamp, Volunteer Assistant Wrestling Coach
- c. Ethan Bens, Volunteer Assistant Wrestling Coach
- d. Matt Rhodenbaugh, Volunteer Assistant Swimming Coach
- e. Carol Boten, Volunteer Assistant Swimming Coach

11. Stipends

It is recommended to approve the following Stipends.

Camp Joy - \$150.00 each to the following Lebanon City Schools staff:

Mary Backus	Monica Jones
Debbie Boylan	Amy Luke
Claire Browne	Rena Meyer
Becky Charlton	Lydia O'Connor
Thomas Collins (x2)	Venia Papanikolou
Andrea Conover	Sarah Sergent
Kelly Cummings	Sandy Smith
Dori Friend	Lisa Stilwell
Emily Jefferson	Betsy Thomas

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

Resolution 92-19: Approval of New Business Items X, G 12.

Mrs. Esther Larson moved to approve financial items X, G 12. Mr. Chip Bonny seconded the motion and discussion followed.

12. Stipend

It is recommended to approve the following Stipend.

Camp Joy - \$150.00 each to the following Lebanon City Schools staff:

Robyn Buskirk

Motion carried with the following 3 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Abstain, Mr. Donovan - Yes.

G Board of Education Communications

- Warren County Career Center Liaison – Esther Larson
 - o The minutes from the most recent meeting have been shared.
- Student Achievement Liaison – Chip Bonny

- Final home football game, LHS had National Merit Finalist and 4 PSAT scores which were in the top 3% of the country
- Legislative Updates – David Donovan
 - Nothing to report at this time.
- Community Audit Advisory Committee Liaison – Ryan Patterson, Donna Davis Norris
 - Nothing to report at this time. The group is scheduled to meet again in November.

Resolution 93-19: Motion to Enter into Executive session for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees for the regulated individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing

Mrs. Ester Larson moved to adjourn to executive session for the purpose stated. Mr. Chip Bonny seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mrs. Davis Norris – Yes, Mr. Donovan - Yes.

Executive session began at 6:26pm

Executive session ended at 6:45pm

Resolution 94-19: Motion to Adjourn

Mr. Chip Bonny moved to adjourn. Mrs. Esther Larson seconded the motion.

Motion carried with the following 4 - 0 vote:

Mrs. Larson – Yes, Mr. Patterson – Absent, Mr. Bonny – Yes, Mr. Donovan – Yes, Mrs. Davis Norris – Yes.

Meeting was adjourned at 6:47 p.m.



Eric Sotzing, Treasurer



Donna Davis Norris, President