

**Addendum A**

**Lebanon City School District  
Lebanon City Schools Employee Association (LCSEA) Salary Schedule  
2021-22 School Year**

|                                | 0     | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20    | 21    | 22    | 23    | 24    | 25    |       |
|--------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| <b>TRANSPORTATION</b>          |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Bus Drivers                    | 20.81 | 21.12 | 21.36 | 21.59 | 21.85 | 22.10 | 22.33 | 22.58 | 22.82 | 23.07 | 23.31 | 23.52 | 23.79 | 24.05 | 24.33 | 24.59 | 24.89 | 25.19 | 25.48 | 25.78 | 26.07 | 26.40 | 26.71 | 27.04 | 27.36 | 27.92 |       |
| Head Mechanic                  | 26.46 | 26.72 | 26.87 | 27.15 | 27.38 | 27.56 | 27.76 | 28.08 | 28.08 | 28.44 | 28.94 | 28.94 | 28.94 | 29.33 | 29.33 | 30.04 | 30.04 | 30.04 | 30.36 | 30.36 | 30.81 | 31.05 | 31.17 | 31.17 | 31.17 | 31.17 | 32.05 |
| Mechanic                       | 24.09 | 24.41 | 24.72 | 24.15 | 25.18 | 25.43 | 25.75 | 25.97 | 25.97 | 26.46 | 27.01 | 27.01 | 27.01 | 27.74 | 27.74 | 28.11 | 28.11 | 28.11 | 28.46 | 28.46 | 28.87 | 29.09 | 29.23 | 29.23 | 29.23 | 29.23 | 30.12 |
| Aide Class I - General         | 12.99 | 13.26 | 13.52 | 13.77 | 14.06 | 14.33 | 14.62 | 14.88 | 14.88 | 15.12 | 15.39 | 15.39 | 15.39 | 15.72 | 15.72 | 15.94 | 15.94 | 15.94 | 16.32 | 16.32 | 16.73 | 16.89 | 17.17 | 17.17 | 17.17 | 17.17 | 17.40 |
| Aide Class III - Special Needs | 15.64 | 15.99 | 16.33 | 16.71 | 17.07 | 17.49 | 17.87 | 18.18 | 18.18 | 18.58 | 18.95 | 18.95 | 18.95 | 19.31 | 19.31 | 19.70 | 19.70 | 19.70 | 20.04 | 20.04 | 20.54 | 20.73 | 20.99 | 20.99 | 20.99 | 20.99 | 21.38 |
| <b>OTHER</b>                   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Crossing Guard - Elementary    |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Crossing Guard - Secondary     |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Field Trips                    |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Instructor Pay                 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Seasonal Rate                  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Pay Rate Increase 3.25%        |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| Pay Rate for Fiscal Year       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

Regular Hourly/Sub Rate Applies to all LCSEA members attending field trips

Regular Hourly Rate

14.10

Pay Rate Increase 3.25%

1.0325

Pay Rate for Fiscal Year